

Help pours in for Rustenburg SPCA

Another great moment witnessing the support to the SPCA pledged by the Rustenburg public in recent weeks. Pictured from left are Vanessa Herridge (treasurer), Pieter Mazirel (field officer), Gena Lee Labuschagne (trainee inspector), Olivia Ramagoma (receptionist), Charnelle de Beer (secretary), Chené Bosch of Rustenburg Herald/North West Newspapers and Marisa Kruger - (manager SPCA). A valuable donation in the form of pet food for dogs and cats and similar essentials have been presented to the SPCA last week. This call follows an outcry by the Rustenburg SPCA on the community to help the SPCA in their plight to care for Rustenburg's pets and often, stray animals. (Photograph: Waldie Volschenk).



DA calls for extension of UIF Ters scheme

BONUS - RUSTENBURG - The Democratic Alliance (DA) says government should re-open the Unemployment Insurance Fund (UIF)'s Covid-19 Temporary Employer-Employee Relief (Ters) scheme for businesses that won't be able to operate over the next 14 days.

This comes in the wake of the Level 4 income," said Dr Michael Cardo, DA Ramaphosa last night, which effectively Labour. shutters the liquor industry.

The tougher lockdown will also deal a end in March. devastating blow to many enterprises in the restaurant and hospitality sectors, as well as tourism, weddings and conferencing.

"The new lockdown regulations will threaten the livelihoods of thousands of employees who are unable to earn an

△ CORONA

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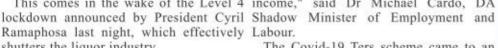
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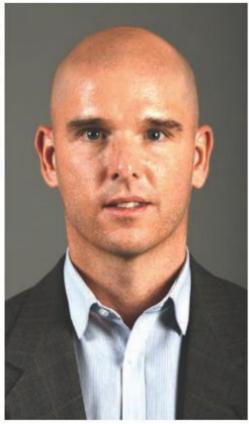


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The Covid-19 Ters scheme came to an



Learnership scam alert

BONUS - RUSTENBURG - The Department of Employment and Public Employment Service (PES) has warned members of the public about the so-called National Youth Service learnership scam doing the rounds on social media.

The scam promises job-seekers a stipend of R5 000 per month and jobseekers are asked to forward their CVs to the department.

The Department's PES Chief Director of Employment Services, Esther Tloane, said that the Branch knows nothing about the learnership. He said that the department uses its online-matching platform called Employment Services of South Africa (ESSA) which job seekers register their CVs on, while employers place job opportunities for matching purposes.

Members of the public are advised to report illegal activities on the department's Fraud line on: 0860 022 194/ fraud@labour.gov.za.



DR. KANI Get rich quick Magic wallet, casino & lotto

Municipal Office closed due to Covid-19

BONUS - RUSTENBURG - With the rise in the number of Covid-19 cases reported, the Rustenburg Local Municipality, following the advice of the health authorities have decided to temporarily close the municipal office for a period of a week.

The municipal office will be closed from Monday, July 5 until Sunday July 11 and all staff members, excluding those rendering essential services will be working remotely. The office according to a statement, will remain closed to allow workers who may have been in contact with the affected employees to selfisolate and for decontamination to take place, and generally for the safety of all employees and residents of the city.

Residents are encouraged to us the following alternative methods for payment of municipal services: EFT, all other online banking facilities, Easy pay facilities at various stores (Pick n Pay, Ackermans, PEP, Usave, Shoprite and others).

Please note the Municipal Bank Account: Rustenburg Municipality, Absa Cheque Account, 122 0000 458, and reference is your customer municipal account.

For service delivery related enquiries the residents can contact the municipality on 014 590 3111 (Choose option 2), via SMS No: 33071, WhatsApp: 072 379 0969 or send an email to customercare@ rustenburg.gov.za. For a follow up kindly contact 014 590 3838/3898/ 3081 or WhatsApp: 064 754 6865.

Suspects held for contravening lockdown regulations

BONUS - RUSTENBURG - Police in the North West province have arrested 282 suspects for various Disaster Management Act Regulations related offences.

The operation held together with other close places permitted to remain open by Monday (June 28) to Sunday (July 4).

According to Brigadier Sabata Mokgwabone, provincial

law enforcement agencies started on 20:00 and gatherings for reasons other than a funeral.

The Provincial Commissioner of North police West, Lieutenant General Sello Kwena spokesperson, the arrested suspects thanked law enforcement officials for include 72 for failure to confine to their their hard work that led to the arrests. residences, 137 for being in public/open He urged members of the community to space without wearing a mask while voluntarily comply with the regulations others were fined contraventions such as and Covid-19 health and safety protocols sale and dispensing of liquor, failure to to minimise the spread of infections.

Saamstaan Community Safety Festival

BONUS - RUSTENBURG - The Saamstaan Community Safety Festival will be taking place on Saturday September 4, 2021 at Cheers & Beers, corner of Buffelspoort and Rex Road, Kroondal.

"The Saamstaan Community Safety Festival's goal is to financially assist our community security groups such as neighborhood watches, farm patrol and GPF groups as well as provide equipment and training. These community security groups are our own people who take it upon themselves to resist the overwhelming crime in our wards.

Young people, old people, men, women, danger, day after day, night after night expand to other towns and cities in the with little or no support. The Saamstaan future. The Saamstaan Festival organizers the festival says, to stand together and the security groups throughout the year make a difference with what affects us all, what we all talk about, are worried about and have no answer for, crime on our doorstep".

The festival also serves to get some of these security groups together in one day under the banner of Standing Together and exchanging ideas, shrugging shoulders with speakers specializing in the field of security, specialist units that will perform

shows and exhibitions with the latest security equipment. It will be a festive day with artists performing, performances to be held, exhibitions, all kinds of stalls, delicious food and a cash bar. For the kids there will be a playground, bouncy castle, face painting, horseback riding and many

The Saamstaan Festival will become an annual institution in our area from all dare the cold, the late nights and Rustenburg to Mooinooi and further Fees is your opportunity to do just what and supporters will also constantly assist where help is needed".

Tickets are available at quicket.co.za (Saamstaan Fees, Kroondal, Rustenburg). For more information and tickets go to https://qkt.io/34Bbv8 or facebook page at https://www.facebook.com/Saamstaan-Fees-105879851677964/.

For more information or to get involved please contact Deon de Beer at 082 762

Rustenburg

RUSTENBURG

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SALAD СОМВО 1 xLettuce Prepack 1 x English Cucumber

> x Green Pepper Prepack 2's **R49**

1 x Spanish Santé Cocktail

Tomato Punnet



Food Lover's Diced Butternut & Pumpkin Microwave Bags 500 g 2forR25



Naartije Box 19.99 each



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VEG COMBO 1 x Broccoli Prepack 1 x Cauliflower Prepack 1 x Soup Pack



Clemen Orange 12.99 per kg



Lemons 12.99 per kg



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July 2021 Newsletter

C.A.R.E.S

BEING A GOOD NEIGHBOUR, BUILDING A BETTER FUTURE

THE MARIKANA RENEWAL PROCESS LAUNCHED

On 16 April 2021, Sibanye-Stillwater officially launched its Marikana Renewal Process, marking the start of an inclusive engagement process with all stakeholders that were affected by the Marikana tragedy in 2012.

His Grace, the Archbishop of the Anglican church, Thabo Makgoba, is the patron of the Marikana renewal programme. At the launch, he was joined by Sibanye-Stillwater CEO, Neal Froneman in calling on all stakeholders to participate in the process of healing, honouring the legacy of Marikana, and contributing to a renewed Marikana.

The engagement process is being led by Reimagine SA, an independent social facilitator, to ensure that the pillars of renewal Honour; Engage; Create are realised. The programme will involve families of the victims, non-governmental organisations, unions, religious and traditional leaders and all communities within the greater Marikana footprint.

Some of the key deliverables include finalising the construction and handover of houses for the widows and their children; educational support; support for Bapo Ba Mogale; livelihood programmes and the improvement of the social environment in partnership with government and local communities.



Families in the Eastern Cape and Lesotho attending the



The widows and some family members participated in the launch.

This event marked the beginning of a multi-stakeholder and collaborative process of renewal in Marikana. An opportunity to honour the legacy and engage with all stakeholders as we begin the process of co-creating a new reality for Marikana.



Aisha Navy Fundi, widow of the Marikana Tragedy

"Personally, I want people to see Marikana differently in the future, at the end of the day mining has a life and when the mining life ends Marikana is still a community, we want to

change the perception of the people and communities, when they see Marikana they must see Marikana as a rebirthed Marikana, they must see it as a positive and draw the positive out of Marikana."



His Grace the Anglican Archbishop of Cape Town, **Thabo Makgoba**

"We can remember the past but now we have to build the future. As we approach the tenth anniversary of the Marikana tragedy next year.

we have to offer a new reality which reimagines the future of Marikana. A community that is united, has found healing and is working at restoring itself, and gearing itself up for greater heights."



Neal Froneman

Chief Executive Officer Sibanye-Stillwater

"We are part of a community and partners in the creation of a new future. To be able to achieve this we need to listen, as well as speak. We need

to collaborate and not impose, and we need to forge a mutually beneficial way forward, knowing that as a company, we are about one role player in the community in which we live and work."

MARIKANA RENEWAL LAUNCH PROGRAMME



You can watch the Marikana Renewal Launch event here: https://78449.themediaframe.com/links/sibanye210416.html



Visit our website to find out more about the renewal programme: https://www.sibanyestillwater.com/features/2021/marikana-renewal/



Follow the Marikana Renewal Facebook page: https://www.facebook.com/marikana-renewal

HONOUR

ENGAGE

CREATE

We recognise that the pain of the families as a result of that tragedy will never be fully overcome, unless we foster a process of healing. We will engage with and support the affected families through this process, which is at the heart of renewal. We will engage with all stakeholders transparently to ensure that this doesn't happen again.

At the heart of our intent is to leave a legacy beyond mining, by leveraging regional partnerships and working with all stakeholders to co-design and implement social upliftment programmes that will deliver meaningful benefits that will outlast the life of our operations.

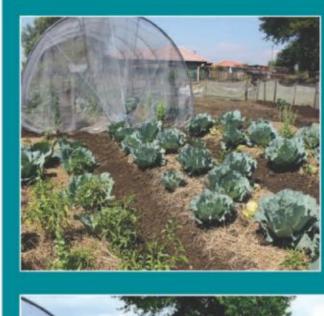


ERADICATING HUNGER IN COMMUNITIES

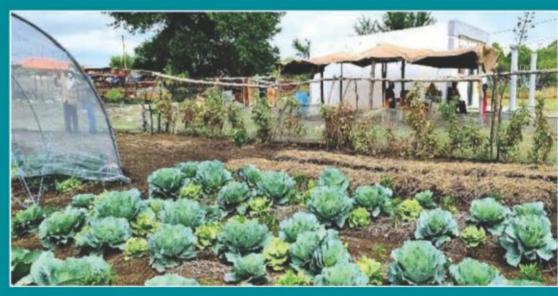
Since November 2020, the company has engaged religious leaders around the Marikana and Rustenburg operations, to collaborate on a backyard garden project on the back of the food security challenges posed by COVID-19.

The pilot project was initiated in the Modderspruit, Majakeneng and Tlapa villages. 75 churches have been mobilised and 152 community members trained. In Marikana and Tlapa village in Rustenburg, 50 backyard gardens are fully operational in the pilot areas and the programme will be extended to other communities.









FOOD SECURITY FOR THE FUTURE



In the spirit of its **C.A.R.E.S** values Sibanye-Stillwater donated fruit trees.



A SUSTAINABLE AND POSITIVE FUTURE



RUSTENBURG ROAD SAFETY IN ACTION

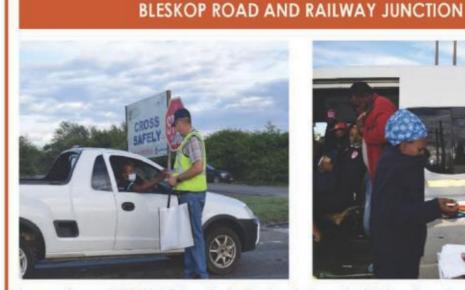
Sibanye-Stillwater together with Road Safety Management, SAPS, RustenburgLocalMunicipalityPublic Safety, Department of Tourism and Bleskop Taxi Association embarked on a Community Road and Railway Safety Awareness campaign in neighbouring communities.

The stakeholders participated in road blocks aimed at enforcing road and railway safety compliance as well as COVID-19 travel regulations. "Road Safety is not only the responsibility of the Department of Road safety and related departments, it is everyone's responsibility as road users. At Sibanye-Stillwater, we recognise that the majority of our employees travel on these roads on a daily basis, therefore, we are allowing the road safety experts to lead us in ensuring compliance," said Joyce Mabe, Community Engagement Superintendent at Sibanye-Stillwater SA PGM operations. During the campaign, the team reiterated the importance of wearing face masks prior to entering any public transport and while travelling to their destinations.

REMEMBER TO BUCKLE UP, ALWAYS WEAR YOUR MASK AND MAINTAIN SOCIAL DISTANCE WHEN USING PUBLIC TRANSPORT.









Louwrens Erasmus Chief Safety Officer, Central Services sharing road safety tips with passing motorists.



Law enforcement debriefing the team on the next road block.

BAKWENA N4 WATERFALL MALL OFF RAMP





Road safety team sharing tips and handing out water to passing motorists.



Law enforcement debriefing the team on the next road block.



RETURNING TO SCHOOL SAFELY

Sibanye-Stillwater contributed towards the safe re-opening of Early Childhood Development centers (ECDs) by donating masks, sanitisers and thermometers to various centres in the following communities: Lapologang, Marikana, Tlhabane, Boitekong, Seraleng, Sondela, Meriting, Kanana and Mosenthal.

MMC Nosipho Babe (RLM Special project MMC); Bishop O.B Motswaedi (El- Shaddai Tabernacle Ministries); Bishop Fourie (Rustenburg Methodist church); Pastor Siphiwe Mpama (Word Sanctuary Bible Church); Joyce Mabe (Sibanye-Stillwater).













Joyce Mabe, Sibanye-Stillwater CED Superintendent, handing over thermometers to Selwyn Jacobs from the Bojanala District Department of Education.



FACE MASK DONATION TO THE LAPOLOGANG COMMUNITY

In an effort to help keep our local community healthy, Sibanye-Stillwater donated facemasks to Lapologang, Popo Molefe and Ikemeleng communities.





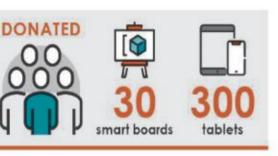


EDUCATION IS A PRIORITY

Sibanye-Stillwater donates smart boards and tablets to the North-West Department of Education.

Sibanye-Stillwater donated 30 smart boards and 300 tablets to the North West Department of Education to be distributed to 30 schools within the Rustenburg sub-district. The programme strengthens the government's priority of unleashing the potential of learners through access to Information and Communications Technology.

Sibanye-Stillwater is focused on upgrading school environments, building new schools, and providing teacher and learner support.









MEC of Education, Wendy Matsemela, receiving a donation from Floyd Masemula, Senior Vice President: Mining for Rustenburg operations.



OUR CONTRIBUTION

SIBANYE-STILLWATER CELEBRATES A SUCCESSFUL FIVE-YEAR PARTNERSHIP

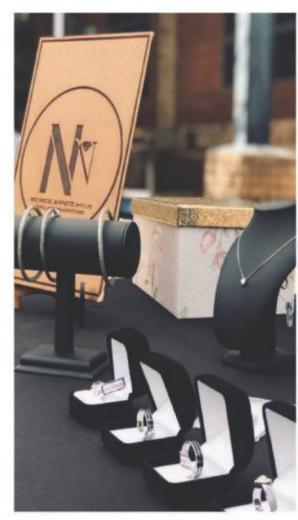
Sibanye-Stillwaterhostedaneventatthe Orbit College in Rustenburg on 12 February 2021 to celebrate the conclusion of a successful five-year partnership between Sibanye-Stillwater and TPI. TPI is a non-profit company that seeks to develop and nurture local platinum jewellery manufacturers.

Over the last five years, Sibanye-Stillwater invested over R1 million towards TPI as part of its social labour plan projects. The company assisted the small businesses housed by the TPI to access markets, advertise their merchandise and to expand their customer base.

Such partnerships demonstrate our commitment as a company to fulfil our purpose of "our mining improves lives". To purchase any of the jewellery produced by TPI SMMEs, please contact The Platinum Incubator on 081 546 0495 or visit the Orbit College where TPI is based at Fatima Bhayat Street, Rustenburg or you can visit the website on www.tpi.org.za



Sibongile Shongwe CEO of TPI with Sibanye-Stillwater's SVP and Head of Stakeholder Relations, Thabisile Phumo.



A display of the jewellery that is housed at The Platinum Incubator, SMMEs design and sell rings, bracelets and necklaces to the market.



APPLYING FOR A JOB AT SIBANYE-STILLWATER

All Sibanye-Stillwater vacant positions are advertised through the company website, in newspapers or sometimes through direct recruitment by TEBA. The company does not accept CVs directly as a way of recruiting. Sibanye-Stillwater does not accept any bribes in terms of money or any forms of favours to hire competent people. Available vacancies at Sibanye-Stillwater can be found on: http://www.careers.sibanyestillwater.com/ cw/en/listing/

Prospective candidates will have to follow these steps:





Select SA Job portal

Sibanye-Stillwater will never request you to pay for a job.

posting and apply

Anyone who asks for payment is a scammer. DO NOT PAY FOR JOBS. Contact us **Enterprise & Supplier Development (ESD)** Sibanye-Stillwater ED, 95 Karee Str, Mooinaai, 0325 Manzi Tshabalala Manzi.Tshabalala@sibanyestillwater.com Landline: (014) 495 1008 Mobile: 082 399 0526 Rustenburg Sibanye-Stillwater ED, Hex River Complex Old Mine Road, Rustenburg Awakhe Mabanga Awakhe.Mabanga@sibanyestillwater.com Landline: (014) 495 0728 Mobile: 079 418 2180 **Vendor Management** Farayi Mangwende Farayi.Mangwende@sibanyestillwater.com Lerato Marobyane Lerato.Marobyane@sibanyestillwater.com Annalise Schoeman Annalise.Schoeman@sibanyestillwater.com Community Engagement and Development Nontsikelelo Ngcangiso nontsikelelo.ngcangiso@sibanyestillwater.com Landline: (014) 495 0994 Ipeleng Seabelo Ipeleng.Seabelo@sibanyestillwater.com

MARIKANA UPDATE

SIBANYE-STILLWATER

HONOURS ITS COMMITMENT TO THE MARIKANA WIDOWS

The Company continues to make progress on its commitment to providing or completing outstanding houses for the widows of the Marikana victims.

To date, Sibanye-Stillwater has handed over seven houses to widows and their families and is planning to hand over the outstanding houses, which are in different stages of construction, in 2021.



Themba Nkosl, Chief Social Performance Officer presenting a house to one of the beneficiaries.

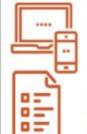


BECOMING A SIBANYE-STILLWATER SUPPLIER

In order to do business with Sibanye-Stillwater as a supplier, you need to register online by following the steps below.

Prospective suppliers are requested to supply all the required information for their application to be successful. Please note that a successful application is not a guarantee that a supplier will receive contracts / orders from Sibanye-Stillwater.

STEP 1



Visit Sibanye-Stillwater's website at www.sibanyestillwater.com

View our current tender opportunities by visiting https:// www.sibanyestillwater.com/ suppliers/available-tenders/

STEP 2



Register/login

Scam alerts

Hover over the suppliers tab and select Register/Login

STEP 3

irst name *	Lest name '
Your first name	Your last name
Work number *	Mobile phone *
Your work phone number	Your mobile phone number
-mail address *	Company name *
Your e-mail address	Your company name
Purchase order email address "	CIPC number (if you don't have one, enter your SA ID number)
Purchase order e-mail address	Your CIPC or ID number

Complete the information requested and once done click on Register



MARIKANA ROAD SAFETY IN ACTION

The North-West department of Public Safety and Transport in partnership with Sibanye-Stillwater made sure that learners returning to school and workers reporting back to work after the holiday season were COVID-19 safe on the road at all times.

COVID-19 safety packs that included masks, sanitisers and a COVID-19 information leaflet were distributed to the community.

The main aim of the campaign was to reinforce COVID-19 regulations to members of the community.

MEC of North West department of Public Safety and Transport, Hon. Sello Maake Lekgare reminded commuters to maintain a social distance of 1.5 metres, to continue to wear their masks and to wash their hands regularly.







COMMUNITY DAM SAFETY

DAM FENCES ARE IN PLACE TO PROTECT CHILDREN AND ANIMALS

In the interests of safety and health, community members are urged not to remove any fences that have been put in place around the dams.

These fences have been put in place to protect communities from harm and removing or damaging these fences could result in:

- Children swimming in contaminated water
- · Increased risk of drowning, and
- Animals drinking contaminated water which may result in contaminated waterrelated illnesses.



theft and vandalism of fences to our tip-offs anonymous line on: 0800 001 987. Any reports that lead to an arrest and a guilty charge may be rewarded.







INVESTMENT IN K4 WILL CREATE LONG TERM EMPLOYMENT

SIBANYE-STILLWATER HAS APPROVED INVESTMENT INTO THE SUSTAINABILITY OF MARIKANA

The first stage is setting up surface and underground infrastructure over a nine month period, beginning in July 2021. Initial production work will begin over the next 12 months and build up over a period of time. In terms of the schedules for K4 and 4B, the company will provide more information should some additional opportunities become available earlier than indicated.

Although the company will initially source internally, it will also provide opportunities for local communities and external recruitment for certain key critical or scarce skills.





INVESTING IN EDUCATION

CREATING AN ENVIRONMENT CONDUCIVE FOR LEARNING AND TEACHING IS ONE OF THE MAJOR PRIORITIES

We are committed to partnering with Government to facilitate and contribute towards this goal in our host communities. Overcrowding is a challenge in most of the schools around the Municipality and we have partnered with the Department of Education to build additional classrooms and renovate schools in the area. This improvement in infrastructure, we believe, will ultimately translate to increasing the pass rate at the school. The improvements will make it easier for the teachers and learners to conduct their work effectively.

One such project we are currently working on is the Mfidikoe Primary School extension and renovations. The project entailed building five additional classrooms and renovating the administration block.

Mathematics teacher training

In May, the company provided mathematics training to Grade 8 and 9 educators from the Rustenburg Sub district.

This five-day training ended with the certification ceremony for all the teachers that attended the training.

Schools that participated in this training included:

- Grenville High School
- Sunrise View Secondary School
- Marikana High School
- · Thethe Secondary School
- · Lerothodi Secondary School





- · Zinniaville Secondary School
- Iketleetso Secondary School
- Tshukudu Secondary School
- Matlhare Mokautu Secondary School
- Boitekong Secondary School
- · Matale Secondary School
- Khayalethu Secondary School
- Molotlesi Secondary School
- Freedom Park Secondary School
- Mphe-Bana Secondary School
- Bergsig Academy
- Hoerskool Rustenburg

- Platinum Village Secondary School
- Lesele Secondary School
- · Harmony Christian School
- Marema Combined School
- President Mangope Technical School
- Matsukubyane Secondary School
- Fields College
- Naauwport Secondary School
- · Rauwane High School
- Koster Intermediate
- Molotlegi Secondary School
- Mmanape Secondary School



IMPROVED PRIMARY HEALTH CARE FACILITIES FOR THE COMMUNITY OF MAJAKANENG

Sibanye-Stillwater

has completed the extension and upgrade of Majakeng Clinic.

The extension has also provided additional space which helps with infection control, enables the integrated coding and clinic service management. This also helps community members to access services they need.

The work done on the building includes the upgrade of the maternity ward, the waiting area and consultation rooms of the main building.

Some of the community benefits from this project include temporary job creation for 28 community members and improved primary health care access to more than 19,000 community members of the greater Marikana area.

The project was completed in March 2021.







INVESTING IN HEALTH INFRASTRUCTURE

Sibanye-Stillwater has partnered with the North West Department of Health and Royal Bafokeng Nation (RBN) to improve health infrastructure. Ensuring the wellbeing of our neighbouring communities is part of our commitment.

In recent years, the local clinic in Mfidikoe has seen a significant increase in the number of patients as the area expands.

To help the clinic manage higher patient loads, the pharmaceutical storage capacity was extended. Not having enough space to keep life-saving medication results in health risks to patients, especially, in cases of emergency and those with chronic conditions, as well as community dissatisfaction. Furthermore, work was done to waiting areas to separate patients



according to chronic, minor and mother and child categories to prevent infection. An emergency room and four consulting rooms were constructed.





GO AGA BOSWA JO BOSHA JWA PHODISO LE TSHOLOFELO KWA MARIKANA

Ditiragalo tse di diragetseng kwa Lonmin le gaufi le teng, kwa meepong ya Marikana tse di neng tsa ya go fitlha kwa Wonderkop ka 2012 mo tiragalong ya matlhotlhapelo e go neng ga swa batho ba le 44, di tla nna di gopolwa jaaka dingwe tsa ditiragalotse di tsitsibanyang mmele mo indasetering ya rona le mo hisitoring ya naga ya rona.

Moporofesara Thuli Madonsela o ne a tlhalosa mo Puong ya pulo ya Segopotso sa Marikana ka Phatwe ngogola gore Marikana e diragetse ka gonne re ile ra lebala go gakologelwa. Selo se se tla re thusang go ya kwa pele ke fa botlhe ba ba amegang ba ka fola.

Ga re ka ke ra fetola se se diragetseng mo nakong e e fetileng, mme gone dikgato tse re di tsayang, go ya ka ditshwetso tse re di dirang gompieno jaana, di ka fetola isagwe ya rona. Re tshwanetse go nna pelokgale mme re ipone re le se re ka kgonang go nna sone ka moso, mme kafa letlhakoreng le lengwe re kgothatswa le go ithuta go tswa mo dithutong tse re ithutileng tsone boima go tswa mo go se se diragetseng mo nakong e e fetileng.

Fa a ne a bua mo Puong ya Segopotso ya Marikana ka di 14 Phatwe 2020 fa a ne a tlotla le go gakologelwa ba ba ileng ba tlhokafala ka 2012, Motlotlegi, mosireletsi wa thulaganyo ya Tsosoloso ya Marikana e e tlileng go kgakolwa mo bekeng eno, o ne a re: "Le mororo re tshela mo nakong eno e e lefifi, re tshwanetse go boloka matlho a rona a tlhomilwe kwa isagweng e e botoka. Ka mafoko a ga Alan Paton, ga se gore ra re 'go itshwarelanwe go bo go lebalwe' jaaka e kete ga go a direga sepe se se phoso, mme ra re 'go itshwarelanwe go iwe kwa pele,' re age mo diphosong tsa nako e e fetileng le mo maatleng a a bakwang ke poelano gore re age isagwe e ntšha."

2020 e ne ya tla gape le ka matlhotlhapelo a mangwe a a neng a ama lefatshe lotlhe fa go ne go runya bolwetse jwa leroborobo jwa COVID-19. Dimilionemilione tsa batho lefatshe ka bophara ba ile ba swa le go latlhegelwa ke dilo tse ba itshedisang ka tsone. Jaaka fa lefatshe le ntse le mekamekana le mathata a magolo go a gaisa otlhe a a aparetseng

batho a pholo e bile le leka go fola mo go one, baeteledipele ba le bantsi, ditheo le mekgatlho lefatshe ka bophara ba ntse ba leka go tla le dithulaganyo tsa "Go Aga Lefatshe le le Botoka Gape" morago ga COVID.

Rona mo Sibanye-Stillwater, re dumela gore re neilwe sebaka le boikarabelo jwa go aga isagwe e ntšha mo Marikana ka go diragatsa boikaelelo jwa rona jwa go tokafatsa matshelo a batho ka go dirisa mekgwa e e nang le maikarabelo ya go epa. Re dumela re sa belaele gore ka go tla le dithulaganyo tse di tshwaregang le tse di nnelang ruri tse di tla solegelang batho ba ba gaufi le Marikana molemo ka tsela e e sa kgaotseng, re tlhomamisa gore go tlile go tlhaga boswa jo bosha jwa itekanelo le tsholofelo.

Boikaelelo jwa rona ke go aga mo dipilareng tse tharo tsa konokono:

Ya ntlha ke go Tlotla ba ba ileng ba latlhegelwa ke matshelo a bone le go tshegetsabatatlhegeloennilengkgolothata mo go bone. Re agile Lentswe la Segopotso go gakologelwa batswasetlhabelo ba tiragalo eno ya matlhotlhapelo; re tswelela pele go tshegetsa batlholagadi le bana ba bone le go ba naya kgakololo ya go ba sidila maikutlo; re ntsha matlo a le 16 re a naya batlholagadi le bamalapa a bone ba ba sa kang ba solegelwa ke AMCU Trust. A mangwe a le robedi a tla bo a weditswe kwa bokhutlong jwa 2021.

Ka letlole la segopotso la Lonmin, Sibanye-Stillwater e ile ya thusa batho ba le 89 ba ba neng ba ikaegile ka badiri ba mo meepong eno ka ditshenyegelo tse di fitlhang go dimilione di le R3.6. Ba le batlhano ba batho bano ba ne ba wetsa ngwaga wa bone wa bofelo ba le mo sekolong ka 2020, mme ba le robonngwe ba mo thutong e e kwa godimo. Ka letlole la segopotso la Sixteen-Eight, re thusitse batho ba le 141 ka go ba naya kgakololo ya tshidilo maikutlo le go ba tlamela ka thuso ya go ithuta. Letlole leno le dirisitse dimilione di le R6.5 go thusa ka thuto ka 2020.

Pilara ya bobedi ke Go Dira Sengwe. Re karolo ya batho ba ba amegang, mme re batla go bopa semphato le bone mo go ageng isagwe e ntšha kwa Marikana. Gore re kgone go dira seno re tlhoka go reetsa le go bua, re tlhoka go dirisana le bone mme e seng go pateletsa batho go dira se rona re se batlang, re thoka go aga tsela e e tla re solegelang molemo rotlhe go ya pele re itse gore jaaka setlamo, re seoposengwe le setšhaba se re nnang le go bereka le sone.

Boikaelelo jwa rona ka 2021 ke go dira gore botlhe mo setšhabe ba boe ba re tshepe gape le go aga Setšhaba se se Momaganeng, se botlhe ba dumalaneng le sone e bile e le se se tla solegelang botlhe molemo.

Pilara ya boraro ke sebaka se re nang le sone sa go nna le mekgwa e e molemo mo setšhabeng le mo ikonoming – ka go tshwara dikgwebo tsa rona ka tsela e e nang le maikarabelo mme ka go dira jalo re tlhame ditiro re bo re dire gore di tswelele di ntse di le teng, re duele babereki ba ba nnang le go dira mo lefelong leno; ka go duela makgetho le difuba mo ditheong tsa kgaolo le tsa bosetšhaba; le go tlhama ditshono tsa ikonomi, ka tlhamalalo le ka tsela e seng ka tlhamalalo, ditshono tse kwa bofelong di tlileng go re thusa mo ikonoming le mo setšhabeng.

Tsela e nngwe e re batlang go ama setšhaba ka yone ka tsela e e molemo mo setšhabeng le mo ikonoming ke ka go nna baagisani ba ba molemo, mme ka gone gore re kgone go diragatsa thulaganyo eno ya ntšhafatso re ikemiseditse go beeletsa mo ditirong tsa rona, bathong ba rona le setšhabeng sa rona mme re boloke boemo bo ntse bo le jalo. Ga re kake e bile ga re a tshwanela go dira seno re le rosi. Maiteko a rona a go batla go tsosolosa ikonomi le go dirisana mmogo re ka kgona go a fitlhelela fela fa re kgona go lemoga le go bula ditshono tsa dithulaganyo tsa ikonomi mo kgaolong eno yotlhe.

Go dira seno ga e na go nna kgetsi e potlana. Mme rona, re le Maaforika Borwa, re ka kgona go batlana, le go itlhamela ponelopele e ntšha ka bokamoso jwa rona, mme re leke go e fitlhelela. Ke gone ka moo re neng ra thankgola thulaganyo eno ka Labotlhano, 16 April.

Letsema – a re direng mmogo.

Neal Froneman

CEO Sibanye-Stillwater



UKWAKHA ILIFA ELITSHA LOKUPHILISA NETHEMBA EMARIKANA

iziganeko zaseLonmin kunye nendawo eziyijikelezileyo, yemisebenzi yemigodi yaseMarikana ezakhokelela kwintlekele yase-Wonderkop ngo-2012 eyasuba imiphefumlo yabantu abangama-44, iza kukhunjulwa njengesinye sezona ziganeko zake zabuhlungu kushishino lwethu kunye nakwimbali yelizwe lethu.

Ngexa lesiFundo sakhe sokuphawula iSikhumbuzo saseMarikana ngoAgasti wonyaka ophelileyo uNjingalwazi Thuli Madonsela wayiphawula into yokuba into eyenzeka eMarikana yenzeka kuba silibele ukukhumbula. Indlela eya phambili ilele ekuphileni okufana macala phakathi kwabo bonke abantu ekusetyenziswana nabo.

Ngeke siyitshintshe into eyenzeke ngaphambili, kodwa amanyathelo esiwathathayo, ngokusekelwe kwizigqibo zanamhlanje, anokulitshintsha ikamva lethu. Kufuneka sikhaliphe ngokwaneleyo sicinge ngento esinokuba yiyo, ngexa sifunda kwizifundo ezinzima esizifunde ngaphambili.

Ecinga nzulu ngexa leSifundo seSikhumbuzo saseMarikana ngomhla we-14 Agasti 2020 sokunika imbeko kunye nokukhumbula abo baphulukana nobomi babo ngo-2012, Ohloniphekileyo, umxhasi wenkqubo yoVuselelo lweMarikana eza kwaziswa kule veki, uthe: "Ngexa siphile kweli xesha linzima kangaka, masiphoseleni amehlo ethu kwikamva elingcono. Ngamagama ka-Alan Paton, ayiyonto emalunga 'nokuxolela kunye nokulibala' ngokungathi akukho nto ingalunganga yake yenzeka, kodwa kukuba 'masixolele kwaye siye phambili,' sakhele kwiimpazamo zangaphambili oko kusenziwa ngoxolelaniso ukuze sakheni ikamva elitsha."

U-2020 uze nenye intlekele emhlabeni jikelele yoqhambuko lukabhubhane we-COVID-19. Izigidi zabantu amhlabeni wonke ziphulukene nobomi kunye nempiliso yazo. Njengoko umhlaba usazama ukujongana nalo bhubhane, kunye nokuphuma kule ntlekele inkulu kangaka ngexesha lokuphila kwethu, iinkokeli ezininzi, amaziko kunye nemibutho emhlabeni wonke bathatha

amanyathelo "oKwakha kuBuyiselwa iMeko esiQhelweni" emva kwe-COVID.

ESibanye-Stillwater, sikholwa ukuba sinikwe ithuba kunye noxanduva lokudala ikamva elitsha eMarikana ngokufezekisa injongo yethu yokuphucula ubomi oko sikwenza ngezemigodi ezithatha uxanduva. Sikholwa ngamandla ekubeni ngokunika iinkqubo zokwenene nezinokugcinakala eziza kulunceda ngokuzinzileyo uluntu olujikeleza iMarikana, siqinisekisa ukuba kuza kuvela ilifa elitsha lokuphila nethemba.

Umbono wethu wakhelwe kwiintsika ezintathu ezingundoqo:

Eyokuqala kukunika iMbeko ubomi babantu esiphulekene nabo kunye nokuxhasa abo babe nelahleko enkulu. Sakhe uDonga lweSikhumbuzo ukunakana amaxhoba entlekele le; sinika inkxaso kunye noluleko ngqondo oluqhubayo kubahlolokazi kunye nabantwana babo; sinika abahlolokazi kunye neentsapho ezingakhange zixhamle kwiTrasti ye-AMCU izindlu ezili-16. Ezisibhozo zokugqibela ziza kugqitywa ekupheleni kuka-2021.

Ngengxowa-mali yesikhumbuzo yeLonmin, iSibanye-Stillwater ixhase abaxhomekeki abangama-89 ngeendleko ziphelele eziphaya kwi-R3.6 yezigidi. Abahlanu kwaba baxhomekeki bagqibe unyaka wabo wokugqibela esikolweni ngo-2020, ngabafundi abalithoba bekwinqanaba lemfundo ephakamileyo. Ngengxowa-mali yesikhumbuzo yeSixteen-Eight, sixhasa abaxhamli abali-141 ngokubanika ululeko ngqondo kunye noncedo lwemfundo. ITrasti ichithe i-R6.5 yezigidi kuncedo lwezemfundo ngo-2020.

Intsika yesibini kukuziBandakanya. Siyinxalenye yoluntu olusebenzisanayo, kwaye sinqwenela ukuba ngamaqabane ekudalweni kwekamva elitsha eMarikana. Ukuze sikwazi ukukuphumeza oku kufuneka simamele ngexa sithetha kananjalo, kufuneka sisebenze kunye kwaye singayaleli, kwaye kufuneka sakhe indlela exhamlisa macala eya phambili sisazi ukuba njengenkampani, sidlala indima kuluntu esihlala kwaye sisebenze kulo.

Ujoliso lwethu ku-2021 kukwakha ngokutsha ukuthembana nabo sisebenzisana nabo kuluntu kunye nokukwenza kube seSikweni ukuDibana kwethu ekuHlaleni, ekuvunyelwene ngako ngumntu wonke kwaye okunceda umntu wonke.

Intsika yesithathu lithuba lethu lokuDala iinqobo ezinxulumene noqoqosho nezentlalo – ngokulawula kangangoko ishishini lethu ngendlela ethatha uxanduva kwaye ke ngokwenza njalo sidala kwaye sigcina imisebenzi, sihlawula imivuzo nemirholo kubasebenzi abahlala kwaye baphangele kuluntu; ngokuhlawula iirhafu neemali ezihlawulelwa imisebenzi ethile kunondyebo wommandla nowesizwe; ukudala amathuba oqoqosho ngokungqalileyo nangokungangqalanga lawo ekugqibeleni aza kukhokelela ekuphuculweni koqoqosho nempilontle.

Ukubangummelwaneolungileyoyinxalenye yokumanyana kwethu ekuhlaleni kunye nangogogosho noluntu lwethu kwaye kundogo wale nkqubo yovuselelo kukuzibophelela ekuxhobiseni kunye nasekugcineni imisebenzi yethu, abantu bethu noluntu lwethu. Ngeke sikwenze sodwa oku kwaye ke kungafanele ukuba kube njalo. Iinzame zethu ngokubhekisele ekubuyiselweni kwezoqoqosho kunye nokuhlanganyelana okungaphaya kwecandelo zinokuphunyezwa kuphela ngokuchonga kunye nokuvula amathuba eenkqubo zoqoqosho kwisithili ngokubanzi.

Indlela eya phambili ngeke ibe yelula. Kodwa ke, thina njengabantu baseMzantsi Afrika, siyakwazi ukufumanana, kwaye siphuhlise umbono omtsha walapho sifuna ukuba khona, kwaye sisebenzele ukukuphumeza oko. Yiloo nto ke siyazisa le nkqubo ngoLwesihlanu, womhla we-16 Epreli.

Letsema – masihambeni kunye.

Neal Froneman

i-CEO yeSibanye-Stillwater

Marikana renewal



SIBANYE-STILLWATER

MARIKANA RENEWAL PROCESS

PARTNERED WITH REIMAGINE SA



REIMAGINE SA

ROOTED IN UBUNTU

Reimagine SA uses the principles of Ubuntu to connect communities to opportunities for building an equal South Africa, where people are included, self-confident and inspired - one community at a time.

LETSEMA PROCESS

WALKING TOGETHER

Organise - Using the Letsema Process to make sure that in the journey of healing, everyone's voice is heard and respected.

Engage - Talk about the past and find ways to heal, share and build ideas together.

Connect – To opportunities for community development, welfare and financial security.





OUR FUTURE REIMAGINED

INSPIRE AND CREATE

Building ideas and opportunities for independent, sustainable and successful business and employment opportunities for all community members, TOCETHER

WALKING TOGETHER

COMMUNICATION, COLLABORATION, CO-CREATION

Inclusion and dignity for all stakeholders
Sharing of wisdom, knowledge and expertise
Building success for each other
Building healthy and thriving communities



HEALING OUR COMMUNITIES

RESPECT AND INCLUSION



Meeting community members to understand each other's needs
Working towards a community level Indaba - talking, sharing,
healing and growing together
Better living and working environment
Co-creating opportunities for employment and self-employment,
in many other areas of business beyond mining





SIBANYE-STILLWATER

MARIKANA RENEWAL PROCESS

(INKQUBO YOHLAZIYO LWEMARIKANA)

IBAMBISENE KUNYE NE REIMAGINE SA

REIMAGINE SA



IINGCAMBU ZETHU ZIZINZE KUBUNTU (UBUNTU)

i-Reimagine SA isebenzisa imigaqo yobuntu (Ubuntu), ukudibanisa uluntu namathuba wokwakha uMzantsi Afrika olinganayo, apho bonke abantu bebandakanywa, benokuzithemba futhi bekhuthazekile - uluntu ngalunye ngexesha.

LETSEMA PROCESS (INKQUBO YELETSEMA)

UKUHAMBISANA

Ukucwangcisa - ukusetyenziswa kwenkqubo ye Letsema ukuqinisekisa ukuba endleleni eya ekuphileni, amazwi omnntu wonke avakele kwaye ayahlonitshwa.

Ukuzibandakanya – ukuthetha ngokudlulileyo nokufumana iindlela zokuphila. ukwabelana, nokwakha imibono nezimvo ngokubambisana.

Uxhulumano - ukudibanisa uluntu namathuba wophuhliso, intlalontle, kunye nokhuseleko lwezezimali.

OUR FUTURE REIMAGINED (IKAMVA LETHU LICINGWE NGOKUTSHA) KHUTHAZA UDALE

Ukwakha imibono namathuba wokuzimela, ukuzinza, nempumelelo kwezoshishino kunye nakumathuba we ngqesho kuluntu lonke NGOKUBAMBISANA

WALKING TOGETHER (UKUHAMBISANA)

UNXIBELELWANO, INTSEBENZISWANO, UKUDALA-KUNYE

Ubandakanyo kunye nesidima kubathathi-nkxaxheba bebonke

Ukwabelana ngobulumko, ulwazi nobuchwephetshe Ukwakhelana impumelelo

Ukwakha uluntu oluse mpilweni nolu chumileyo

HEALING OUR COMMUNITIES (UKUPHILISA ULUNTU LWETHU)

INTLONIPHO NO BANDAKANYO



Ukudibana noluntu luphela ukuqondisisa limfuno nezidingo zalo Ukuzama indibano ejongene nezi nkalo: ukuthetha, ukwabelana, ukuphilisa kanye nokuphuhla koluntu lonke ngokubambisana Impilo nentlalo-ntle

Ukubambisana ekwakheni amathuba engqesho kunye nawokuziqesha kwiindlela ngeendlela zoshishino ezohlukileyo, hayi ezemigodi kuphela.





Hartbeespoort trail run cancelled

BONUS - RUSTENBURG - In light of the current status of the Covid-19 pandemic in South Africa event organisers, Stillwater Sports, have released an adapted calendar of events for the Thirsti AfricanX Trail run with the exclusion of the Thirsti AfricanX 2-Day Xplore that was scheduled to take place at the Van Gaalen Kaasmakerij, Hartbeespoort in August 2021.

"With South Africa only recently entering the third wave of the pandemic, there is currently no indication on when restrictions will begin to ease," says Michael Meyer, Managing Director of Stillwater Sports and founder of the Thirsti AfricanX Trail run. "Instead of making the call at short notice, we have decided to cancel the 2-Day Xplore (in the North West Province) sooner rather than later as a two-day event requires additional planning from the entrants' side.

Existing entrants can request a full refund. As a show of gratitude these entrants also have the option to transfer their entries to the Thirsti AfricanX Trail run 3-Day Stage Race that will take place at the Houw Hoek Hotel (Western Cape) in March 2022 or the Thirsti AfricanX Trail run 2-Day Xplore that will take place at Normandien Farms (Newcastle, KwaZulu-Natal) in April 2022.

Although the entry fees for these two events are slightly higher, the existing entrants will not be required to cover the difference."

For more information please visit www. stillwatersports.com, contact Stillwater Sports on 082 991 0045 or email entries@ stillwatersports.com.



Ashraf and Roldah Orrie in action during the Thirsti AfricanX Trail run 3-Day Stage Race that was hosted earlier this year. (Photo Credit: Tobias Ginsberg)

Fedhealth Magalies Monster MTB Classic and Fedhealth Platinum Trail Run move to August!

BONUS - RUSTENBURG - The Fedhealth Magalies Monster MTB Classic and the Fedhealth Platinum Trail run, two of the North West Province's most revered offroad events, have moved to Saturday 28 August 2021 and Sunday 29 August 2021, respectively.

The Fedhealth Magalies Monster MTB Classic will be taking place on Saturday August 28 at ATKV Buffelspoort and the Fedhealth Platinum Trail Run will be taking place on Sunday August 29, also at ATKV Buffelspoort.

For more information on the Fedhealth Magalies Monster MTB Classic or Fedhealth Platinum Trail Run contact Stillwater Sports on 082 991 0045, email entries@stillwatersports.com or visit www.stillwatersports.com.



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