

Learn2 partners with Evotel and Net Nine Nine



Access to the Learn2 platform will be free until the end of 2023. (Image supplied)

RUSTENBURG HERALD - RUSTENBURG - Educational diagnostics company, Learn2, has partnered with two telecommunications organisations to offer schools in small town South Africa and previously disadvantaged informal settlements free access to its diagnostics and video based adaptive learning platform.

Customers of fibre network operator (FNO), Evotel, and internet service provider (ISP), Net Nine Nine, will be receiving free access to Learn2's online learning platform with immediate effect – in time to assist schools and learners, especially grade 12 learners, with their preparation for the final exams of 2022.

The web-based learning platform is focused on the subject which has been identified as a problem area in the South African education system – Maths. The Learn2 mobile app is developed with unique artificial intelligence (AI) diagnostics focused on adaptive learning which highlights where learners have weaknesses in the subjects of Maths. It then provides each student with personalised remediation lessons and assessments based on the identified weaknesses, which Learn2 assures users, are guaranteed results.

Learn2 covers the entire CAPS and IEB curriculum for Maths grades 1–12.

“Evotel has always been focused on supporting any education initiatives to help build and grow the youth to be the best leaders of tomorrow. As such, we are very excited about this partnership with Learn2 to give our users in small towns access to Learn2's online learning platform, which features guided content and videos by expert teachers, specifically tailored to the needs of each individual student and where they experience difficulties with Maths,” says Bradley Bekker, newly appointed General Manager of Evotel.

“We at Net Nine Nine always saw connectivity as being a major driver for education in the country, so when a mutual partner made the introduction,

we really liked the system and jumped at the opportunity to partner with Learn2. The platform is amazing in addressing students' weaker points in Maths and I'm confident that we'll see better results from schools and learners in previously disadvantaged communities who make use of the system,” says Albert Oosthuysen, Net Nine Nine CEO.

Both the Evotel and Net Nine Nine partnership with Learn2 will initially provide free Learn2 platform access to their entire customer base, including the schools which they have built relationships with to assist students in preparing for year-end exams. The free access to the Learn2 platform will be free until the end of 2023, after which access to the system will be bundled with specific fibre packages.

Says Learn2 founder, David Modlin: “It is such a pleasure to be partnering with two like-minded organisations that understand the need and value of education of our youth for the growth and future wellbeing of our country. Education has time and time again been flagged as lacking and needing more attention to ensure socio-economic development. However, not much has been done to rectify the situation. We are, therefore, confident that through partnerships like these with companies like Evotel and its reach within regional small towns in South Africa, as well as Net Nine Nine and its reach into disadvantaged informal settlements, we will be able to make a difference in not only the quality of learning but also addressing specific areas of weakness for learners to close those gaps in knowledge.”

Evotel's Bekker and Net Nine Nine's Oosthuysen are both very optimistic about their involvement with Learn2 and believe that by addressing education initiatives in regional towns and often overlooked informal settlements, consisting of the majority of South Africa's citizenry, will only lead to the improvement of these areas, economically and societally.

The Learn2 platform will immediately be available to all Evotel and Net Nine Nine schools and customers. Schools and teachers that decide to use the system will be provided with the necessary training to integrate and utilise the platform.

DDFE REFERENCE: 14/12/16/3/3/2/1998
ENVIRONMENTAL IMPACT ASSESSMENT PROCESS
In terms of the National Environmental Management Act (NEMA), 1998 (Act 107 of 1998) as amended and the Environmental Impact Assessment (EIA) Regulations of 2014 as amended, an Environmental Impact Report (EIR) with Environmental Management Programme (EMPr) will be submitted to the Department of Forestry, Fisheries and the Environment (DFFE), as the competent authority. DFFE accepted the Scoping Report and Plan of Study for EIA on 8 November 2022. Notification is hereby given to all Interested and Affected Parties in terms of Sections 39 to 44 of GNR982 as amended in GNR326, that an EIR and EMPr will be submitted to the competent authority (DFFE) to apply for environmental authorization for the Proposed township establishment on Remainder of Portion 43 of the farm Waterval 306JQ and Portion 7 of the farm Boschdal 309JQ (adjoining), Rustenburg Local Municipality, North West Province.
Application: Proposed township establishment on Remainder of Portion 43 of the farm Waterval 306JQ and Portion 7 of the farm Boschdal 309JQ (adjoining), Rustenburg Local Municipality, North West Province.
Location: Portion 43 of the farm Waterval 306JQ and Portion 7 of the farm Boschdal 309JQ (adjoining), Rustenburg Local Municipality, North West Province.
Applicant: Schoongezigt Rustenburg Developers (Pty) Ltd
Nature: The property of nearly 60ha in size is planned for residential development. Listed activities requiring environmental authorization include Listing 1, Activity 30 due to location in the Magaliesberg Biosphere Core; Listing 2, Activity 15 due to clearance of more than 20ha of vegetation and Listing 3, Activity 4 for roads, Activity 12 for the clearance of vegetation and Activity 15 for transformation of land.
To register as an Interested and Affected Party or to obtain further information regarding the project, contact HydroScience on or before **15 February 2023** via fax or email at: **HydroScience**
Person: Paulette Jacobs
Tel: 082 850 5482
Fax: 086 692 8820
E-mail: paulette@hydroscience.co.za
Please submit any issues of concern or interest in the matter, in writing, on or before 15 February 2023 by fax or email to the contact person listed above. The draft EIR and EMPr will be available for public review from 16 January – 15 February 2023 through electronic channels to registered Interested and Affected Parties requesting such. A hard copy would be available in the Rustenburg Public Library in Heystek Street, Rustenburg, contactable on 014 590 3704.

Hydro Science

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AUCTION – MAGALIESBURG
MUSHROOM PLANT AND MOVEABLE ASSETS
Location: S -25.93167 / O 27.49147
9km from Magaliesburg on the R24 to Rustenburg
Upon instructions from the liquidators of Tropical Mushrooms (Pty) Limited (Reg No: 1998/024037/07) (Master's reference G00553/2022)) we will sell the undermentioned assets
@ 10:00 ON 29 NOVEMBER 2022 at the farm DOORKLOOF

PROPERTY	MOVABLE ASSETS
PROPERTY: Remaining Extent of Portion 69 (a portion of portion 60) of the farm DOORKLOOF 393, Registration Division JQ, Province Gauteng; Measuring: 18.9088 ha IMPROVEMENTS: Workshops, Offices and Reception area, Bathrooms/toilets, Kitchen, Open workspace; Canteen and carports. Fully equipped mushroom growing plant. 18 x production rooms, dispatch area, packing store, germination chambers, germination room, covered boiler area, fermentation chambers. The plant is fully operational with Eskom supply points and generators. 3 x equipped boreholes with submersible pumps and emergency water system.	2 x HINO Trucks; trailer; Front end Loader; Bobcat Loader; scrap, spares and parts. Workshop machinery & equipment Pedestal drills; jacks; aluminum ladders; TIG welder; generator; pressure washer; compressor; trolley jack; grinder; various hand tools; conveyor belts; scales; cellophane wrappers; various plastic baskets and buckets. Office furniture and equipment Desks; chairs; lockers; bookshelves; filing cabinets; flatscreen television; Speed Queen dryers and washing machines.

Note: Viewing by appointment only or an hour prior to commencement of the auction.
CONDITIONS: **Immovable property:** 10% of the purchase price and 5% commission plus VAT thereon is payable by the PURCHASER at the fall of the hammer. Balance on registration, guarantees to be furnished within 30 days of acceptance. **Movable assets:** R2,000.00 refundable deposit. Payable in cash or electronic fund transfer on the day of the auction. Buyers' commission plus VAT. VAT payable. Buyers must have proof of residence and identification available. Subject to change

For further information contact:
Auctioneer/RUDI MÜLLER 082 490 7686
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Victor Makona leaves Rustenburg Municipality - controversial successor appointed



Waldie Volschenk

RUSTENBURG HERALD - RUSTENBURG - It is with raised eyebrows that one has to ask whether the powers that be at the Rustenburg Municipality are indeed able to avoid controversy or embarrassment at all.

Though the Rustenburg Municipality has been no stranger to controversy in recent years, what can be described as its latest “blunder” will indeed be met with disbelief.

To coincide with the news that the Rustenburg Municipality’s former Municipal Manager - Victor Makona - has reached the end of his five year contract with the RLM barely a week

ago, came the announcement that the controversial Mr Frans Mabokela was appointed as his successor - albeit as acting Municipal Manager. Mabokela’s appointment was allegedly approved by the Rustenburg Municipality on instruction of Ms Lenah Miga, the MEC of Co-operative Government, Housing and Traditional Affairs (CoGTA) in the North West Province.

The Rustenburg Municipality’s former Municipal Manager - Victor Makona. Makona’s success is a man who is currently being investigated for his involvement in tender irregularities at the Ramotshere Moiloa Local Municipality (Zeerust and Groot Marico).

It is widely reported that Mr Frans Mabokela has left his former employer under a cloud and is investigated by North West authorities for his involvement in tender irregularities to the tune of R3 million in the Ramotshere Moiloa Local Municipality (Zeerust and Groot Marico). Mabokela was a Director in the office of the Municipal Manager in the Ramotshere Moiloa Municipality in 2021. Though the investigation into the alleged irregularities is continuing, Mabokela has not been convicted on any of the charges.

Rustenburg al nader aan nuwe rekordsyfers - tweede meeste ooit op hande

RUSTENBURG HERALD - RUSTENBURG - Ja, dis maar vreemd maar hier op Rustenburg word deesdae sommer baie nuus gemaak.

Of dit nou in die mynbougroewe, die landbou-akker, die akademiese- of geskiedenisboeke of weersake is. Soos Rustenburg Herald verlede week nog geskerts het, Rustenburg se mense word eensklaps almal “boere” en staar na die hemele so gou soos die onweerswolke saamdrom en miskien is dit hoekom die hemelsluise in tye soos die afgelope week so geesdriftig saamspeel en letterlik hul bodems “verloor” het.

Dit is moeilik om jou in te dink dat Rustenburg die afgelope week-en-n-half in slegs die eerste 13 dae van Novembermaand reggekry het om die derde hoogste reënval vir enige maand in menseheugenis in die rekordboeke aan te teken.

Ons het reeds verduidelik - niemand sal met ons verskil as ons sê dat die 405 mm wat slegs in een maand (Januarie 2011) geval het nie maklik as die hoogste maandelikse reënval bedreig sal word nie. Ons is egter nie so seker dat die rekordhouer vir die tweede hoogste reënvalmaand so gemaklik op sy troontjie kan sit nie. Laasgenoemde was in Februarie 2017 toe ‘n uiters verdienstelike 345 mm gemeet is en ook hier sal ons almal saamstem dat dit in enigiemand se boeke (selfs die van Charlie Graham van Geelhout Gardens Kwekery) taamlik baie is. Maar onmoontlik is dit beslis nie. Soos gesê, as Rustenburg in slegs 13

dae van die elfde maand daarin kon slaag om 294.8 mm in ons reënmeters te kry, is dit sekerlik glad nie onredelik om te verwag dat ons die 345 mm van 2017 sommer maklik kan verbystek nie. Of nee wag, dit is eintlik logies of hoe? Met nog net 50 mm kort in die meter en nog presies 15 dae wat oorbly, ja

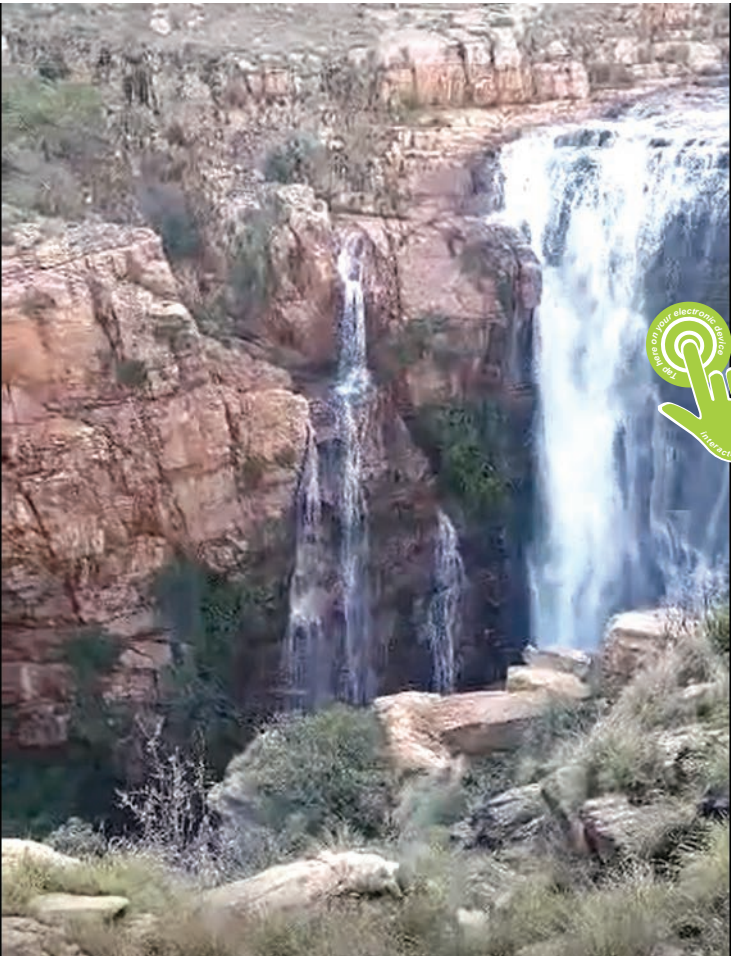
wat - ons kan maar die vonkelwyne gaan koop. “Ou vrouens met dik stokke” - of hoe het die oumense gesê...?

Damme wat sedert verlede week se hewige reën begin oorloop het, is Buffelspoortdam, Olifantsnekdam, Kosterdam, Swaruggensdam en Lindleyspoortdam. Hierbenewens weet ons dat die Vaaldam en Hartbeespoortdam reeds

geruime tyd al baie sterk oorloop.

Mense wat graag wil sien hoe dit in Rustenburg en omgewing gelyk het toe die hemelsluise verlede Vrydag en daarna behoorlik oopgetrek het, kliek gerus op jou elektroniese toestel of gaan na <https://bit.ly/damme-riviere-vloei>

Maak ook seker dat u die baie interessante artikel in hierdie uitgawe oor die geskiedenis van ons opgaardamme hier neffens Rustenburg te lese kry.



Beslis nie die helderste foto wat ons ooit van die Kgaswane Natuurreservaat se waterval gehad het nie, maar hier kan gesien word dat die waterval die afgelope week behoorlik in vloed was.

Police going after intimidators

RUSTENBURG HERALD - RUSTENBURG - Motorists and commuters targeted by ‘taxi inspectors’ are urged to open cases with the Rustenburg Police.

The rising incidences of intimidation and extortion by these ‘inspectors’ are of grave concern to local law enforcement.

Brig Joël Pheto, Rustenburg Station Commander has expressed his worry and said that action will be taken against those transgressing the law. Most incidents are reported early in the morning when commuters are en route to work and when using communal transport Even official transport of companies and businesses are targeted by these ‘enforcers’. “Only Law Enforcement - South African Police and Traffic officials - are authorized to address permit related issues and no other entities have authority to impound vehicles or demand money,” said Brig Pheto in a statement. Well-know hiking spots in Rustenburg CBD, especially opposite the taxi rank have become notorious and problematic. These incidents are not restricted to hiking spots - even when commuters wish to use other means of transport. Similar incidents have also been reported on the R24 road. SAPS will continue to monitor hiking spots and other means of transportation of members of the public to ensure that they continue to express freedom of choice when selecting modes of transport. “There is no law against a motorist offering someone else a lift - as long as no payment is asked,” the Police said.

Black Friday

RUSTENBURG HERALD - RUSTENBURG - Will you be offering products or services at a discounted price for this year’s Black Friday (25 November)? If you do, then make use of Rustenburg Herald’s special Black Friday advertising pages - with tariffs that’s very customer friendly. The best news is that, the more you advertise, the cheaper it gets! Do you want to qualify for amazing discount? Then contact our sales representatives on 014 592 8329, or call Philip on 082 470 5713, Anette on 0722046133 or Heleen on 083 719 6625. * Discount only available for the weeks of November

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Twee Uitsoekwooneenhede vir aftrede te koop

Een eenheid in “frail care” (hoërsorg) en die ander in “mid care - assisted living” met uiters professionele versorging en uitsoek-personeel NOU beskikbaar in die uiters gesogte St Peter’s Garden Estate aftreeoord in Garsfontein in die Ooste van Pretoria. Menlyn en verskeie inkoopentrums en baie goeie hospitale is net ‘n klipgooi ver. Albei eenhede geskik vir ‘n enkeling of egpare. Moenie hierdie unieke geleentheid deur u vingers laat glip nie!

Skakel Marguerite op 073 964 9894



Out in full force

Rustenburg Police officials assisted in keeping law and order at last week's Nedbank Golf Challenge hosted at Sun City. Pictured here are: Sgt Nxumalo from Rustenburg K9, Lt Colonel Mmeti from Bojanala District Office, Warrant Officer Ngobeni (Sun City SAPS), Warrant Officer Rakomane and Sgt Brett from the Explosives Unit, Colonel Mokoena from Pilanesburg Airport and Lt Colonel Nkotsoe, Sun City station commander.

Donkey cart project's wheels already coming off

RUSTENBURG HERALD - RUSTENBURG - It has only been about 14 days, and apparently the donkey carts donated by the NW Department of Community Safety and Transport Management are breaking down.

This is according to Freddy Sonakile, Democratic Alliance North West Spokesperson on Community Safety and Transport Management.

The DA also condemned the alleged fraud involved with the project. "Once again ordinary South Africans have been at the receiving end of what appears to be a donkey car scam," Sonakile said in a statement.

He added that the DA has lodged a formal complaint with the Special Investigating Unit (SIU) to investigate the R780,000.00 cart project launched recently.

This follows revelations of possible tender fraud.

The owners of the company who received the tender, LKT Business Enterprise, apparently expressed their surprise as being named as the receivers of the contract. They indicated that the company is in the process of being deregistered,

that the company does not have a bank account and that they are completely unaware that this tender contract.

"This is in direct contradiction to the statement made by the department's spokesperson Oshebeng Alpheus Koonyaditse, who indicated to the media that LKT Enterprise was one of the 10 companies that bid for this tender and that it was awarded the contract," said Sonakile.

Further allegations are doing the rounds that these donkey carts were manufactured in 2017 and have been gathering dust in a warehouse at the Mahikeng Airport.

"We can only express our utter repugnance over the project, specifically the brazen attempt at corruption with overpriced carts and questionable timing of the launch. Instead of MEC Sello Lehari taking the public into confidence, he and the department opted to enter a PR spin, interviewing the Ward Councillor and the beneficiaries who welcomed the donation of these carts. Interestingly, some beneficiaries had reservations once they were made aware of the cost of the carts," Sonakile concluded.

Is there a fire to this smoke?

RUSTENBURG HERALD - RUSTENBURG - Residents of Scheiding Street in Rustenburg North have been alarmed by the cutting of trees in the "park area" at the back of Grenville High School's sports fields and surrounding vicinity in recent weeks.

According to an eye witness, workers from the Rustenburg Municipality have arrived on the scene on more than one occasion to cut down trees in the area, but surprisingly, only had smallish one ton bakkies of which some were clearly marked as municipal property to load and transport the cuttings to an unknown destination. Residents were wondering why one ton bakkies would be used to transport rather big chunks of wood as this is certainly not standard practice. Rustenburg Herald has inquired about the incident with the head of communications almost a week ago but was still awaiting a response at the time of our going to print this week.



A "municipal worker" equipped with a chain saw to cut down trees in Scheiding Street Rustenburg.



One of the trees in Scheiding Street which was literally cut to pieces by men who are believed to be from the Rustenburg Municipality.

NOTICE



NOTICE IS HEREBY GIVEN OF A PITSO YA KGOHA KGOHE OF THE ROYAL BAFOKENG NATION TO BE HELD ON SATURDAY, 19 NOVEMBER 2022 AT 10:00 AT THE BAFOKENG CIVIC CENTRE

The meeting is intended for the tabling and passing of resolutions in respect of the following:

- The ratification of existing Magalies Water pipeline servitudes over the Remainder of Portion 18; Remainder of Portion 19; Portion 19; Portion 21; Portion 23; Portion 24; Portion 25; Remainder of Portion 27; Portion 34; Portion 35 and Portion 36 of the farm Boschpoort 284 JQ; Remainder and Portion 3 of the farm Reinkoyalskraal 278 JQ; Remainder of Portion 2; Remainder of Portion 3; Remainder of Portion 4; Remainder of Portion 5; Remainder of Portion 6; Remainder of Portion 7; Remainder of Portion 8; Remainder of Portion 9; Remainder of Portion 10; Remainder of Portion 11 and Remainder of Portion 13 of the farm Rooiwal 285 JQ; as well as Remainder of the farm Tweedepoort 283 JQ
- Re- submission and granting of a servitude of 10 hectares for the extension of Eskom Marang B Substation over the Remainder of the farm KLIPGAT 281 JQ

- Proposed Heritage Sites on a Portion of the Remainder of the farm Welbekend 117JQ; a Portion of the farm Bierkraal 120 JQ; a Portion of the Remainder of the farm Tweedepoort 283 JQ; a Portion of Portions 1, 2 and 5 of Elandsheuvel 282 JQ; a Portion of the Remaining Portion of the farm Reinkoyalskraal 278 JQ and a Portion of the Remainder of the farm Vlaktefontein 276 JQ
- Approval of a Lease Agreement between Royal Bafokeng Resources Proprietary (Bafokeng Platinum) and the Royal Bafokeng Nation in respect of certain Portion 1 and the remainder of farm Boschkoppie 104 JQ; the Remainder of the farm Styldrift 90 JQ and Portion 15 of farm Frischgewaagd 96 JQ
- Granting of water pipeline servitudes in favour of Magalies Water for Pilanesberg South Bulk Water Supply Phase 2 Scheme over the Remainder of the farm Boschfontein 268 JQ; Portion 2 of the farm Kookfontein 265 JQ; the Remainder of Portion 3 of the farm Kookfontein 265 JQ; Portion 5 of the farm Kookfontein 265 JQ; the Remainder of Portion

8 of the farm Kookfontein 265 JQ; Portion 19 of the farm Kookfontein 265 JQ; Portion 21 of the farm Kookfontein 265 JQ; Portion 24 of the farm Kookfontein 265 JQ; Portion 2 of the farm Beerfontein 263 JQ; the Remainder of the farm Turffontein 262 JQ; Portion 13 of the farm Boekenhoutfontein 260 JQ; Portion 29 of the farm Boekenhoutfontein 260 JQ; Portion 12 of the farm Boschhoek 103 JQ; Portion 34 of the farm Boschhoek 103 JQ; Portion 99 of the farm Boschhoek 103 JQ; and Portion 23 of the farm Elandsfontein 102 JQ.

- Granting of water pipeline servitudes in favour of Rustenburg Local Municipality for the Bospoort Water Supply Scheme over the Remaining Portion of the farm Tweedepoort 283 JQ; Portion 5 of the farm Elandsheuvel 286JQ and Remaining Portion of the farm Reinkoyalskraal 278 JQ

For enquiries, please contact Adv. Modisaotsile Mokate at (014) 566 1200 or Modisaotsile.Mokate@bafokeng.com

KGOTHAKGOHE

THEME: Land and servitudes



19 NOVEMBER 2022



ROYAL BAFOKENG CIVIC CENTRE, PHOKENG



10H00



FOR MORE INFO CALL:
KHUMO MOLOBYE: 014 566 1200

Arrangements have been made to transport community members to and from the meeting. Busses will start collecting at 8:00 in the morning from the usual bus stops.





‘Gratis vleis’ kos man toe duur

RUSTENBURG HERALD - RUSTENBURG - “Man, my koelkamer is propvol vleis en ek gaan moeilikheid kry as inspekteurs kom kyk.

Kom haal vir jou ‘n heel bees, skaap en vark, klaar geslag. Gratis.” Lood Pieters kon sy ore nie glo toe hy uit die bloute dié oproep van ‘n ene dokter Hennie Botha af ontvang. Botha, glo ‘n afgetrede dokter, boer blykbaar in die omgewing van Boshoeck en hy het besluit om eerder mense te skakel om vir hul vleis te kom vat in plaas van om nou sommer net dié vleis op die ou einde te moet weggooi. Lood was in sy noppies. Waar kry mens nog vandag iets verniet? En soveel vleis hier voor die kersgety is mos nou nooit te versmaai nie. Lood is die volgende oggend uit plaas toe. Onderweg het ‘dokter Botha’ hom geskakel, hoog in die nood. “Ai, kan jy my dalk net gou

uit ‘n penarie help, asseblief? Ek het ses drywers wat nou met vragmotors op pad is na plekke waar hulle vleis moet gaan aflaai. Maar ek het skoon vergeet om vir hulle lugtyd te koop. Kan jy dalk net gou vir my ses R250 lugtyd ‘vouchers’ koop? Ek maak met jou reg wanneer jy hier op die plaas aankom,” het die dokter gevra. Hy het boonop vir Lood gesê dat hy hom dalk sommer op die pad gaan kry - hy ry ‘n Toyota Land Cruiser. Lood het by ‘n winkeltjie op Boshoeck stilgehou en die lugtydkoepons gekoop. Net daarna het sy foon weer gelui. “Ag, lees sommer gou vir my die voucher-nommers, dan kan my mense in die pad val.” Lood het die ses koepons se herlaaikodes vir hom

gelees. ‘n Paar minute later het hy die dokter probeer bel, want hy kon nie die afdraai na die plaas kry nie, maar die foon was af. ‘n Ent verder het Lood ‘n Land Cruiser langs die pad sien staan en nader gery, oortuig dat dit dokter Botha is. Dit was nie. Dit was egter twee jong manne óók op soek na die dokter se plaas. Hulle kon hom ook nie op sy foon bereik nie - ook vandat hulle vir hom bykans R2000 se lugtydkoepons se nommers gegee het. Dit is toe dat die drie mans besef dat hulle vir ‘n slenter van ‘n swendelaar geval het! “Daar is nou niks wat ek aan my eie saligheid kan doen nie. Ek kan net hoop dat, deur my storie te vertel, ek kan help voorkom dat iemand anders nie ook vir dié gladdebek se praatjies val nie.”

Armed group rob shops in centre

RUSTENBURG HERALD - RUSTENBURG - With the festive season at the door, malls are once again a target of robbers. Shoppers in a local shopping centre were in the firing line when a group of armed men held the security at gunpoint and thereafter went on to rob a fragrance store and a jewelry shop. The value of items taken have not been established yet. According to local police spokesperson, Sgt Ofentse Mokgadi, the suspects are still at large. Police are investigating cases of business robbery.

Man in arrest vir Werner-moord

RUSTENBURG HERALD - RUSTENBURG - Bykans twee maande nadat die lyk van Caroline Werner langs ‘n pad gevind is, is ‘n man in verband met haar dood in hegtenis geneem. Werner (31) het op 19 September van haar woonplek af verdwyn en haar lyk is op 21 September langs die R24-pad tussen Rustenburg en Magaliesburg gevind. Volgens Rustenburg Polisiewoordvoerder, sers Ofentse Mokgadi is ‘n 22-jarige man op 7 November deur die ondersoekbeampte, adjudant-offisier Karel Khumalo in hegtenis geneem. Solly Molefe, ook as ‘Moya’ bekend, het op 10 November op klagte van moord en huisbraak in die hof verskyn. Hy bly in aanhouding en sal na verwagting op 17 November weer in die hof verskyn vir ‘n formele borgaansoek.



Polisie het ‘n man in hegtenis geneem in verband met die moord van die 31-jarige Caroline Werner. (Foto: Sosiale Media)

MAKARAPA CITY

SEASON 8

The police arrive to arrest Pam...

Get your hands off me! Do you know who I am?

Take her away, Sergeant. Hamba s'gebengu.

You're going to prison, wenda!

We shouldn't have listened to Monica, hey?

I'm tired of being an enemy of progress. Please take Monica's advice and speak to someone. I want to do good with my life.

Which Sporo are you anyway?

I'm choosing my future over my past, Dolly.

Where are you going?

I'm off to the hydrogen haul truck launch. You coming?

At the launch...

Feel it, it's here. Technology at its best.

Great to see you, Sporo.

Wow!

Ha! So there's the big boy. That hydrogen haul truck.

Change is happening right here, right now.

Just shows you what people can do when they work together.

Our hydrogen haul truck is helping us reduce our carbon emissions, which is good for us and the community.

This new technology will also help create employment in our community.

How so?

We need the mine, and the mine needs us. And I'm also a big part of this launch.

Look over there. Sis Fifi is serving my veggies!

Dolly arrives...

Dolista, you're here!

I've come to support you, Sporo.

So, now that I'm Mr. Right, will you be my Mrs Right?

Welcome. As you can see, we are working towards the decarbonisation of our business. So many will benefit, including Mr Sporo, one of our Zimele entrepreneurs. We are enjoying his veggies at today's event. Enjoy, everyone!



For more information on business skills development, mentorship and business funding, email zimele@angloamerican.com



Do you know someone in your community who is doing their part to shape a better future for those around them?

Send us their inspiring stories to *134*8955#
It could be featured on our interactive show on Wednesdays between 1pm and 5pm.
USSDs are free.



Dié foto wat Rustenburg Herald Vrydagoggend geneem het, toon dat Rooijan-se-dam inderdaad die dam was wat Donderdag meegee het en taamlik ernstige verspoelings en oorstromings veroorsaak het. Stormwater uit hierdie dam vloei skaars 500 meter verder weswaarts in die Paardekraaldam (Oukraaldam) in wat reeds vir die afgelope tien jaar nie hoë watervlakke kan handhaaf nie omdat die wal gevandaliseer is.



Die bekende Paardekraaldam (Oukraaldam) waarvan die wal minstens 10 jaar of langer gelede deur die omliggende gemeenskap gevandaliseer is en waaroor daar Donderdag verkeerdlik berig is dat die damwal weens hewige reënval in die gebied meegee het.



'n Foto wat baie min mense in Rustenburg nog gesien het.: 'n Pompstasie van die Rustenburgse Munisipaliteit wat water uit die Paardekraaldam aan sekere gedeeltes in Rustenburg voorsien het, maar wat letterlik leeg gestroop en geplunder is. Die oorblyfsels van hierdie pompstasie is skaars 15 meter onderkant die Paardekraaldam.

Waldie Volschenk en Johan Schoeman

Merry Christmas

Rustenburg Herald

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Best of SAPS awarded

RUSTENBURG HERALD - RUSTENBURG - At a glamorous night to salute and acknowledge South African Police Service members in North West, Lieutenant Colonel Keamogetse Tube was crowned as one of the brightest stars of the night.

Numerous police officers and SAPS employees were awarded as winners in more than 20 categories on Friday (11 November).

The event was held for the 10th time at a venue outside Mahikeng.

Lt Col Tube was awarded as the overall winner in three categories:

- VISPOL and Operations Employee of the year (salary level 8-12)
- Medium Risk Member of the year (salary level 8-12)
- Medium Risk Team of the year

Lt Col Tube commanded a multi-disciplinary team, consisting of K9, Rapid Rail police and Public Order Policing Units between 2021 and 2022 in the Bojanala District. She was also the Unit Commander of the Phokeng K9 and planned and executed 322 disruptive operations.

Under her command the following items were recovered:

- * 15 firearms with 353 rounds of ammunition
- * 30 vehicles to an estimated value of close to R2 mil
- * Stolen property to the estimated value of close to R5 mil
- * Drugs to the street value of close to R100 000.00
- * Copper cable to an estimated value of R100 000.00

A total of 201 persons were arrested.

Lieutenant Colonel Keamogetse Tube (center) was one of the brightest stars at the recent SAPS Excellence Awards.

20ha Rustenburg Leefstyl / Pekanneut / Kleinvee / Bees Plot met Werkswinkels & Gereedskap, Toerusting ens.

Dinsdag 22 November 2022 om 11:00 op die Plaas Rhenosterfontein namens L Lourens

Die perfekte leefstyl plot

Volledige opstal met 'n nuutgeboorde moderne 3 slpk huis

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13km van Rustenburg op R104 na Kroondal, draai regs op Rex rd vir 2.5km. Draai links op Kromrivier pad vir 1.3km. Plot regs. GPS: 25°47'11.3"S 27°21'08.1"E

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RUSTENBURG HERALD - RUSTENBURG - Rustenburg is in 1850 as 'n administratiewe sentrum vir die omliggende landelike gebied gestig.

Toe die eerste Trekkers Rustenburg as tuiste kies, was Rustenburg 'n wateryke omgewing met 'n wye vleilandgebied waaruit boere destyds dosyne se kurers gevang het. In die pioniersdae van Rustenburg is daar begin om watervore aan te lê en 'n kantoor vir die nuut aangestelde waterfiskaal is in Heystekstraat in gebruik geneem. Van hier kon hy die leibeurte hanteer wat huishoudings van skoon fonteinwater uit die Magaliesberg voorsien het.

Met die begin van tabakverbouing buite Rustenburg, veral op 'n groot landelike plaas met die naam van Paardekraal, het van die pioniers begin om die Hexrivier op te dam om die water vir besproeiing te gebruik. Sô bou mnr HD Naude destyds sy "stoordam" genaamd die "Oukraaldam", net na die Tweede Anglo Boereoorlog (1904) in die Hexrivier. Hierdie meesterstuk bestaan vandag nog hoewel dit gedeeltelik gevandaliseer is deur inwoners van informele nedersettings in die gebied en die dam gaan in die laaste paar jaar kwaai gebuk onder besoedeling, veral rioolbesoedeling. Baie inwoners verwys nou nog na hierdie dam as die "Paardekraal-dam".

Net na die Tweede Wêreldoorlog begin die regering met 'n groot poging om Suid-Afrika ekonomies te stimuleer en 'n "proefplaas" word aangelê op die perseel waar die huidige departement van Korrektiewe Dienste se fasiliteite tans is. Die ou Thabazimbi-grondpad loop direk deur die grond waarvan die oorspronklike huise vandag nog staan. Agter die proefplaas bou die regering 'n groot opgaardam wat vandag nog bestaan en deur die bekende "Dorpspruit" gevoed word. Hierdie dam is destyds die "Proefplaas-dam" genoem, maar is later herdoop na die "Kondosdam" met die verandering van die proefplaas na 'n verbeteringskool genaamd Werdaskool.

Ook hierdie dam is in onlangse jare erg besoedel nadat grootskaalse vestiging van informele nedersettings hier plaasgevind het. Dit is niks nuuts dat informele nedersettings in sensitiewe areas 'n ernstige misdaad- en sosio ekonomiese probleem sowel as hoë besoedelingsrisiko inhou het nie. In 1966 bou mnr HD Naude se een seun - Rooijan Naude - nog 'n opgaardam in 'n sytak van die Hexrivier, naby die Oukraaldam. Hierdie dam staan sedertdien as "Oom Rooijan-se-dam" bekend en word spoedig 'n gewilde ontspanningsoord en hengelparadys.

Die nuus dat 'n damwal (na bewering die wal van die Paardekraaldam) verlede Donderdag tydens ongekende hewige reën in Rustenburg meegee het, het vir etlike uur (trouens, tot nou nog) groot verwarring in die gemeenskap gebring. 'n Nasionale nuusagentskap het in 'n stadium selfs verkeerdlik berig dat die wal van 'n "tailings dam" van een van Rustenburg se prominentste myne in die gebied meegee het en soos gewoonlik chaos tot gevolg gehad het. Dit blyk dat nie almal vertrou is met die agtergrond van hierdie interessante stukkie pioniersgedenkenis nie. Tydens Rustenburg Herald se besoek aan die Paardekraaldam en vergesel deur 'n bron wat veral die geskiedenis van al hierdie damme soos die palm van sy hand ken, is daar uiteindelik agter die kap van die byl (of is dit nou die breek van die wal?) gekom.

Betroubare bronne onder inwoners en werkers van die omgewing het vertel dat 'n gedeelte van Paardekraaldam se wal inderdaad "gebreek" was, maar dat dit dekades gelede deur inwoners van die omgewing gevandaliseer is. Die dam waarvan die wal inderdaad meegee het en kwaai oorstromings in die gebied laer af (in 'n noorwestelike rigting) veroorsaak het, is trouens, Rooijan-se-dam net effens hoër (oos) van die Paardekraaldam. Mense wat met die omgewing vertrou is sal die kloutjie by die oor kan bring as ons sê dat Rooijan-se-dam omtrent presies tussen die Klipgatdam en die Paardekraaldam (Oukraaldam) geleë is. Hoewel daar plek-plek groot skade weens oorstromings veroorsaak is, is geen lewensverlies in omliggende gemeenskappe aangemeld nie.

HOW TO

STAY SAFE

DURING THE RAINY SEASON

In rainy conditions it is important to be extra careful on the roads. Rain and wet roads often create extra challenges such as flooding, concealed potholes, and poor visibility.

By following a few road safety rules you will ensure that you arrive safely at your destination.



Driving in the rain

- Turn on your headlights to see and be seen.
 - Slow down: reduce speed gradually by taking your foot off the accelerator.
 - Increase the distance between your vehicle and the vehicle in front of you.
 - Avoid braking suddenly as this may cause your car to skid.
 - It can be difficult to see through wet side windows, and side mirrors. Be aware of other vehicles behind you and in blind spot areas.
 - Wait a short time after the rain begins before using your windshield wipers
- because the blades may smudge your windscreen and make it difficult to see.
- If an oncoming vehicle is overtaking from the opposite direction and the likelihood is that it will not do so safely, slow down and be prepared to move to the left emergency lane if necessary.
 - When experiencing poor visibility in the rain, move towards the left emergency lane to allow yourself to see clearly for at least 150m ahead of you. Keep in mind that pedestrians and cyclists may be walking and cycling in this lane as well.

Low lying areas/bridges



- Never try to drive through low lying bridges during heavy down pours. It is always safer to make a U-turn and take a longer alternative route instead.
- Never drive through puddles of water whose depth is unknown.
- It is safer to wait for the storm to pass than trying to rush home in the storm.



Aquaplaning

- In heavy or persistent rain, pools or puddles of water can form across the road.
 - Aquaplaning occurs because the tyres cannot clear the road of water and a “wedge” of water forms between the tyre and the road causing a loss of traction between the tyres and the road.
 - Your steering feels light, like you are driving on a sheet of ice. Aquaplaning can be a terrifying experience; however, it is not the initial stages of an incident that will cause loss of control of the vehicle. It will be what the driver does in response to the incident that will become the problem.
- As soon as you feel the car begin to aquaplane, just take your foot off the accelerator and DON'T use the brake.
 - DON'T PANIC!
 - If any braking is done at this time, it will make it worse. Do not make any directional changes.
 - The period of aquaplaning, in 99% of incidents, will not last longer than a second or two. This will be enough for you to gain control of the vehicle.
 - Do not counter steer; take your foot off the accelerator; and DO NOT use the brake!

A few seconds will be enough for you to regain control of the vehicle, and you can continue your journey again safely

-NB: Avoid pools/puddles of water and REDUCE speed in rainy weather!



Kom deel in die lewensviering van wyle Gillian Mynhardt (69), wat op 13 November oorlede is. Ons groet haar op Vrydag 18 November om 11:00 vanuit die saal by Rusoord Ouetehuis Rustenburg. Vir meer navrae skakel Cobus 081 379 8919 of Wilna 074 200 2687 by Econo Begrafnisdienste. 'n Diens met liefde en waardigheid deur Econo Begrafnis- en Verassingsdienste. (228926)



Ons het die "legacy" van Melana van der Merwe (64), wat op 7 November oorlede is, op Maandag 14 November om 12:00 vanuit die Kapel by Sonskyn Aftree-oord (langs Toledo Spur) gevier. Baie groot dank aan elkeen wat haar lewe gedeel het asook vir elke whatsapp en telefoonoproep gedurende hierdie hartseertyd. Vir meer navrae skakel Cobus 081 379 8919 of Wilna 074 200 2687 by Econo Begrafnisdienste. 'n Diens met liefde en waardigheid deur Econo Begrafnis- en Verassingsdienste. (228926)



Geliefde Bruno Carriero oorlede

Die Rustenburg-gemeenskap is vandeeweek geskok oor die skielike dood van 'n eggenoot en pa, sakeman en ambassadeur van Rustenburg. Bruno Carriero is op 13 November in die ouderdom van 50 jaar oorlede. Sy afsterwe word betreur deur sy eggenote Tania, sy seun Marciano, dogter Rozania, asook sy moeder Annatjie Jonck en twee broers - Salvi en Gerardo Carriero. Die familie word baie sterkte toegewens. Bruno se lewensviering vind eerskomende Saterdag, 19 November, om 11:00 vanuit die NG Kerk Proteapark in Rustenburg plaas. Hou gerus sosiale media dop vir die skakel om die diens regstreeks te kan volg.



Retired nurses enjoy Christmas lunch

The Greater Rustenburg Elderly Retired Nurses Forum held their Christmas lunch on 9 November at Manor Hills. Pictured here are J Masilo, D Mosweu, J Tleane, K Mokgatle, N Kgabi, S Kgothego, S Nkele, K Khunou and S Huma. Everyone really enjoyed this special occasion.



Pictured here are Mrs S Kgothego, Mrs N Kgabi and Mrs P Nthau at the Greater Rustenburg Elderly Retired Nurses Forum Christmas Lunch held at Manor Hills on 9 November. Everyone really enjoyed this festive occasion.

“Love Run” word “Omgee-fees”

RUSTENBURG HERALD - RUSTENBURG - Op 19 November vanjaar strek die nou reeds ses jaar oue “Love Run” sy vlerkies van omgee, by wyse van ‘n “Omgee-fees”. So glo die organiseerders dat die “Omgee-fees” presies dit gaan doen; omgee vir medemens, uitreik na ander, help, voorsien.

Die feesprogram skop af met die “Love Run” om 07:00, waar almal wat lief is vir beweeg kan kom deelneem deur slegs ‘n blikkie (of 10) nie-bederfbare kos te skenk vir die G-om Projek. Hierdie jaar se roete vind plaas vanaf Uniestraat in Bergsig se rigting. Verkeersdepartement, marshalls en waterpunte sal ons deelnemers bedien met omgee. Die kos wat ingesamel word, word gebruik om die sowat 30 leerderjies en hul gesinne te voorsien van ‘n voorraad kos tydens die Desemberavakansie wanneer die skooltjie gesluit is en die leerderjies nie die voorreg geniet van ‘n gesonde bordjie kos per dag nie. Hulle is opgewonde om saam met NG-Suid hande te vat in hierdie poging. Vir meer inligting kan die organiseerders, Retha Nel – 083 651 2856 of Marie Williams – (014) 592 2419 of Lourisa Venter – 082 806 4352 geskakel word. Die feesgangers kan hul beslis regmaak vir ‘n interessante dag vol pret, goeie kos, optredes deur skole, kleuterskole, dansgroepe en kunstenaars. Kaartjies teen R30 sluit ‘n gelukkige trekking en jou toegang tot die fees in. Kom ondersteun asseblief die “Omgee-fees” en wys jy gee ook om.



Birding in Wakkerstroom - BirdLife Rustenburg

RUSTENBURG HERALD - RUSTENBURG - At the November monthly meeting Helen Badenhorst will be giving a photographic presentation of the Wakkerstroom BirdLife Rustenburg weekend.

This will include fantastic scenery and of course many of the special birds seen there. The meeting will take place on Monday, 21 November 2022, at the Methodist Church on the corner of Brink and Schuurman Streets at 18:30. All members and non-members are welcome - non-members pay R30 per person.

The village of Wakkerstroom boasts one of the worlds' recognised wetland areas has developed significantly because of the rapidly growing interest in birds from both local visitors and international visitors. Twelve members from BirdLife Rustenburg recently spent a long weekend in the area



Southern Bald Ibis. (Foto: Helen Badenhorst)

to see some of the grassland species that the area is famous for - Rudd's Lark, Yellow Breasted Pipit, Southern Bald Ibis and all three different Crane species. Even though it was a cold, wet day the club members managed to see some special birds and a number of lifers were ticked over the weekend.

Feel free to contact the chairperson, Shaun McGillewie, on 083 702 1462 should you wish to learn more about the Birdlife Rustenburg and would like to attend the events. Also if you need help with identification of a bird - a picture will help with the identification.

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19 November | Rustenburg



18:30 | R100 pp | 19 November

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Moedwil Geloftfees

RUSTENBURG HERALD - MOEDWIL
- Moedwil Geloftfees - 16 Desember
2022 by Bosveldoord: "Ons het onlangs
Erfenisdag gevier, wat het ons voorvaders
(Voortrekkers) vir ons nagelaat? Wat laat
ek en jy vir ons kinders agter?"

16 Desember bly 'n hoogtepunt op die
kalender van die Moedwil Geloftfees by
Bosveldoord. Dit begin weer om 08:45 en
tradisioneel kan dit 'n Familiefes genoem
word. Dit is 'n bymekaarkom dag vir
feesgangers oud-en-jonk oor die jare heen.

Ds Ferdi Duvenier sal die Geloftediens lei.
Die feesspreker sal by 'n later geleentheid
bekend gemaak word. Die tema vir hierdie
jaar is: 'Outyd-tot-Noutyd'. Ons behou
die tradisie van 'n Geloftedag soos op 16
Desember 1838 vasgelê. Dit bly 'n gesellige
feesdag vir ons mense wat betrokke voel.

Hierdie jaar nooi ons u uit om deel te hê aan
die geloftefeesviering. As dit moontlik is, kom
in tradisionele drag - soos die Voortrekkers
van ouds. Bring asseblief 'n bordjie eetgoed
saam. Ons kuier altyd lekker om die
verversingstafel.

Ons verwelkom ook volksoue - artefakte
vir 'n uitstalling: Oupa-en-oumagrootjie se ou
wakis, statebybel, glorieryke herinneringe -
bring enigiets met 'n sentimentele waarde vir
die uitstalling, maar neem dit asseblief weer
huis toe. Ons onthou ons voorouers - kom
betaal jou gelofte".

Kerssangdiens



Piet Smit

Die Genade Protestante Kerk Rustenburg bied op 11 Desember 'n kerssangdiens aan. Die baie bekende Piet Smit sal as gaskunstenaar optree. Die verrigtinge begin om 18:00 by die kerkgebou op die hoek van Raasblaar -en Acacialaan. Kaartjies is gratis, maar 'n deurkollekte sal opgeneem word. Vir navrae, kontak ds SP Lourens op 076 703 7795.



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Gereelde Melkstalgaste en -kliënte het kwalik nodig om daaraan herinner te word dat die Melkstalspan geen steen onaangeroer laat om te verseker dat jou Melkstal-ondervinding sommer met 'n dik lagie room bo-op afgerond word nie. Of dit nou ons verskaffers, ons spyskaart, ons kombuispersoneel, ons vriendelike kelners of ons bestuursspan is, hier word die spreekwoordelike haas elke keer uit die hoed gepluk om seker te maak dat jou melksnor lekker dik lê en dat jy met groter verwagtinge na elke nuwe besoek aan Melkstal kan uitsien. Die Melkstalspan is vol vertroue dat ons jou nie sal teleurstel nie en dat daar trouens altyd 'n aangename verrassing en 'n ekstra bederfie vir jou by ons voordeur wag. Die Melkstalspan sien met opgewondheid uit na jou volgende besoek - onthou die kers- en feesseisoen is op hande. Laat Melkstal dit vir jou en jou gesin of vriendskapsgroepie 'n onvergeetlike ervaring maak! (228925)



Onvergeetlike ervaring by Die Melkstal

Christmas gift wrapping

Volunteers needed for the Christmas gift wrapping in aid of Lighthouse Children's Home - from 12 - 24 December. Team building Christmas gift wrapping - how it works: Send a message and volunteer, choose date, bring your friends, or even your company, have fun and do as many shifts as possible. For more information please contact 083 493 5911.



Vroue maak kaartjies



Kashané VLU-aandtak het hul maandelikse vergadering gehou op 8 November. Mariaan Niemand het aan die vroue interessante metodes kom wys hoe om verskillende tipe kaartjies te maak. Op die foto verskyn Joan Zulawnik en Mariaan Niemand.



NORTH WEST PROVINCIAL LEGISLATURE

PUBLIC HEARINGS

DIVISION OF REVENUE AMENDMENT BILL [B 22 – 2022]



Hon Aron Motswana

The Portfolio Committee on Premier, Finance, Cooperative Governance, Human Settlements & Traditional Affairs, led by Hon Aron Motswana will embark on Public Hearings throughout the province on the Division of Revenue Amendment Bill [B22 - 2022]

DIVISION OF REVENUE AMENDMENT BILL [B 22 – 2022]

To amend the Division of Revenue Act, 2022, in accordance with the Money Bills and Related Matters Act, 2009; and to provide for matters connected therewith.



THE PUBLIC HEARINGS WILL BE HELD AS FOLLOWS;

DATE	DISTRICTS	TIME
17 NOVEMBER 2022	Ngaka Modiri Molema District MAKGOBISTAD TRIBAL HALL – MAKGOBISTAD	10H00
17 NOVEMBER 2022	Dr. Kenneth Kaunda District MATLWANG COMMUNITY HALL – MATLWANG	10H00
17 NOVEMBER 2022	Dr. Ruth Segomotsi Mompati District UTLWANANG COMMUNITY HALL – CHRISTIANA	10H00
17 NOVEMBER 2022	Bojanala District MAMEROTSE COMMUNITY HALL – MAMEROTSE	10H00

THE COMMITTEE INVITES ALL RELEVANT STAKEHOLDERS AND TRADITIONAL LEADERSHIP

For queries, please contact Agnes on 079 495 1958 or (018) 392 7179

Written submissions be emailed to agnes@nwpl.org.za or faxed to **086 662 5811** on or before 17 November 2022.

Michelle vertel van Christus se lig in Oekraïne

RUSTENBURG HERALD - RUSTENBURG - “Die oorlog in die Oekraïne is amper op die agtergrond geskuif. Maar vir die mense in die Oekraïne, is dit nog ’n baie donker tyd.

Vir baie van ons in Suid-Afrika is die idee van oorlog iets wat jy op ’n skerm sien. Ons almal het die gevolge van die oorlog op skerm gesien. Ons het die foto’s en video’s van vlugtelinge en vernietiging gesien. Ons het die video’s van bomme en opgeblaaide hospitale gesien.

Maar vir die mense in die Oekraïne, is dit baie lelike, wrede realiteit. Die bomme val op hulle huise en hospitale. Dit is hulle pa’s en ma’s, seuns en dogters, vriende en vriendinne en familie wat doodgeskiet word. Dit is hulle huise wat gebruik word om mense wat met net die kler

World Church, het ’n baie belangrike rolspeler in die vlugtelinge se lewens geword. In die donker van oorlog, voorsien hulle daaglik aan mense etes, waarvan dit vir baie die enigste ete van die dag is. Hulle huisves ook mense en help sover hulle kan dat mense na veiligheid gaan - soms met die geluid van die bomme op die horison. Ons het die wonderlike voorreg dat Michelle haar getuienis met ons kom deel. Sy gaan vertel van die lewe midde-in die oorlog. Sy gaan stories deel oor gewone mense soos ons, oupas, oumas, pa’s, ma’s, tiener dogters en seuns, wie se lewens totaal gebreek is. Sy gaan vertel hoe die liefde van Christus lig is vir die mense van Oekraïne.

Sy gaan vertel oor die ondenkbare wonders wat gebeur. Sy gaan eintlik kom vertel hoe God Drie-Enig in die donker van oorlog, steeds oor sy kinders waak en hulle gebruik as lig vir die wêreld. Moenie Michele se getuienis op Sondag 20 November om 09:00 by NG Bergsig misloop nie.

Kom beleef #LoveReni!



Michelle Potgieter.

Mama e mocha Rustenburg

Mama Phina 071 242 3898

Ke mona ho leboha Mme.

Lebitso la ka ke Paulina oa Tlabane Ke mona ho tla paka ka Mama Sarah. Ke ile ka fumana nomoro ea hae seea-le-moeng eaba ke ea ha hae. 0 mphile R10 hore ke e kenye akhaontong ea ka. Ka mor'a moo ke ile ka khutlela hae ka hare ho lihora tsa 2 ke ile ka qala ho fumana chelete ka akhaonto ea ka ka beke. Ke ne ke e-na le kakaretso ea limilione tse 6,3. Ke ile ka reka ntlo ea ka e ncha le koloi ea ka e ncha 'me ke mo file monehelo feela. Ke leboha haholo Mme.



provincial treasury

Department
Provincial Treasury
North West Provincial Government
REPUBLIC OF SOUTH AFRICA



**MEC FOR FINANCE
Ms. Motlalepula Rosho**

2022/2023

NORTH WEST PROVINCIAL ADJUSTMENT BUDGET SPEECH

22 NOVEMBER 2022 (TUESDAY) 08:30

NW PROVINCIAL LEGISLATURE


**For more information contact:
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Al-limdaad Foundation North West in partnership with Passion to Care provided hot meals to underprivileged residents of De Brough Waterfall Rustenburg.

The logo for the Rustenburg Herald is displayed against a background of a newspaper page. The word "Herald" is written in large, bold, red letters with a black outline. The word "Rustenburg" is written in a black, cursive script font, positioned above the "e" and "r" of "Herald". The background newspaper page shows various classified advertisements, including sections for "OFFICE AVAILABLE", "RENT TO OWN", "STUDENT LOANS", "MORTGAGE EXPERT", and "LAKE VIEW 1 BEDROOM".

opeing as waghond van die gemeenskap. Rustenburg Herald verbind homself tot billike en eerlike beriggewing van 'n wye verskeidenheid nuusgebeure, waarin die belange van die gemeenskap die belangrikste kriteria is. Rustenburg Herald sal homself nie blootstel aan druk om materiaal te publiseer wat lasterlik, onwaar of ongeregverdig is nie en sal ook nie toegee aan druk om nuusmateriaal waarvan publikasie in die belang van die gemeenskap twyfelagtig is nie. Rustenburg Herald is committed to fair and honest reporting on a wide range of issues in which the interests of the community are the primary criteria. The opinions expressed are those of the community and not necessarily those of the Herald. We will not be forced to publish material that is defamatory, untrue or unjust and will not be tempted to conceal or suppress material that is in contrast with the interest of the community.

*** Rustenburg Herald is 'n onafhanklike, outonome en nie-politiese koerant, getrou aan sy roeping as wag hond van die gemeenskap. Rustenburg Herald verbind homself tot billike en eerlike berigting van 'n wye verskeidenheid nuusgebeure, waarin die belange van die gemeenskap die belangrikste kriteria is. Rustenburg Herald vereenselwig hom nie noodwendig met menings wat uitgespreek word in artikels, rubrieke of lesersbriewe nie. Rustenburg Herald sal homself nie blootstel aan druk om materiaal te publiseer wat lasterlik, onwaar of ongegronde is nie en sal ook nie toegae aan druk om nuusmateriaal waarvan publikasie in die belang van die gemeenskap is, te verswyg of te versluier nie.

*** Rustenburg Herald is an independent, autonomous and non-political newspaper, committed to its calling as watch-dog of the community. Rustenburg Herald is committed to fair and honest reporting on a wide range of issues in which the interests of the community are the primary criteria. The opinions expressed in articles, letters and columns are not necessarily the opinion of Rustenburg Herald. We will not be forced to publish material that is defamatory, untrue or unjust and will not be tempted to conceal or suppress material that is in contrast with the interest of the community.

17
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2011 Mini Cooper S RL Copper Orange 1.6 Turbo 135KW With Aircon And Sunroof Was: R129 950-00 NOW: R115 000-00 At Stols Motors Tel: 014 592 2658 / 014 592 9828.

----- Website 18/11
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----- Website 18/11
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17A
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----- 166193 AC/TC
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----- 228868 21/10-2/12
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----- 200480 NC/TC
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----- 224146 18/11 A/C
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----- Website 18/11

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----- 200487 18/11-25/11
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----- 224065 4/11-23/12
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----- Website 11/11-2/12
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----- 224134 18/11
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----- 224135 18/11
SAND & Crush Stone on Kroon-dal Rd 500m past Engen Rudan 1 Stop on left after Technicol Collect or Delivered. 014 592 2263, Rodney 072 748 1002, Henry 082 771 0876.

----- 224144 18/11 A/C
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----- 224145 18/11 A/C
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----- 224148 18/11-9/12
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----- 224149 18/11
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----- Website 18/11
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----- Website 18/11
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----- Website 18/11

24
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-----AC/TC

27
TE LAAT VIR KLASSIFIKASIE
TOO LATE FOR CLASSIFICATION

TWEE uitsoek-wooneenhede - een in "frail care" (hoërsorg) en die ander in "mid care - assisted living" met uiteraard professionele versorging en uitsoek-personeel NOU beskikbaar in die uitsers gesogte St Peter's Garden Estate afteeroord in Garsfontein in die ooste van Pretoria. Menlyn en verskeie inkoopentrums en verskeie goeie hospitale is net 'n klippooi vir. Moenie hierdie unieke geleentheid deur u vingers laat glip nie! Skakel P J Theron op 082 452 3486 vir meer besonderhede of om 'n afspraak vir besigtiging te reël.

----- 28/10 NC/TC
OPREGTE Labradors 4 teffies, 6 reuntjies. R3 000,00. Ontwurm met eerste sput. Reg vir huise 2de week Desember. 082 364 8693.

----- N/C 18/11-2/12
BULLTERRIER hondjies te koop. 1 x Wit teffie en 2 x wit reuntjies. 6 Weke oud. Ingeënt en ontworm. Prys R1 500,00 ohb. Kontak 082 868 1147 of 083 450 0888.

----- N/C 18/11-2/12
BIGBOY Junior 90cc biike te koop. Nog in 'n puik toestand. Prys R6 000, Kontak 072 640 5807 of 072 315 7457.

----- N/C 18/11-2/12
1997 Opel Corsa 130i, mags, RWC, general good condition. R28 000. Hans 079 434 4869.

----- 224154 18/11
2002 Nissan 1400 EX, estate vehicle. General good condition. RWC. Eng. guarantee. R49 000. o.n.c.o. Terms R35 000. Dep. in-house finance. Hans 079 434 4869.

----- 224154 18/11
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----- 224154 18/11

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Kennisgewings / Legals

ERRATUM. CASE NO: 2286/2022 - SALE DATE MOVED / CHANGED. NOTICE. IN THE MAGISTRATE'S COURT FOR THE DISTRICT OF RUSTENBURG HELD AT RUSTENBURG. CASE NO: 2286 / 2022. In the matter between DORRICKA NTSHABELE EXECUTION CREDITOR AND RAPULA DIALE EXECUTION DEBTOR. NOTICE OF SALE. KINDLY TAKE NOTICE that a sale in execution pursuant to a Warrant of Execution issued on the 12TH October 2022, shall be held on the; DATE: 30th November 2022. PLACE: 54 Kock Street, East End, Rustenburg. TIME: 10H00 am. Where the following shall be sold at the highest bidder. 1. Mercedes Benz Compressor C180, Registration numbers: JSZ 703 NW. THUS DONE AND SIGNED AT MOGWASE ON THE 19TH OCTOBER 2022. (sgd) Execution Creditor's Attorneys; Motse & Associates Attorneys; 24 cnr Nelson Mandela Drv & Leyds Street; Office 5, Steriliza building, Rustenburg, 0300; Tel: 014 594 5222 fax: 086 601 9231; Email : tbmotse@yahoo.co.uk; Ref: DN / 0014/ CIV / 2021. TO: THE CLERK OF COURT; RUSTENBURG MAGISTRATE COURT. AND TO: SHERIFF - RUSTENBURG Office no : 172A, Kloppe Street Rustenburg.

-----K9 224057 18/11
NOTICE. IN THE MAGISTRATE'S COURT FOR THE DISTRICT OF RUSTENBURG HELD AT RUSTENBURG, Case No 2777/2021. In the matter between: ALBERT AMOFA EXECUTION CREDITOR and STANLEY OLEBOGANG MOSOANA, Identity Number: 900326 5957 089 EXECUTION DEBTOR. NOTICE OF SALE IN EXECUTION. KINDLY TAKE NOTICE THAT a sale in execution of the undermentioned goods will be held on at 54 KOCK STREET, RUSTENBURG on 7th day of December 2022 at 10:00 AM, consisting of: GOODS: 1 X PLASMA TV JVC, 1 X LOUNGE SUITE CAMEL, 1 X FAN SCE, 1 X TV STAND WOODEN GOLD, 1 X SONG SYSTEM, 2 X PICTURE WALL, 4 X ORNAMENTS, 1 X SAMSUNG FRIDGE DOUBLE DOOR (BLACK), 1 X KIC FRIDGE SILVER, 1 X BEDROOM SUIT, 1 X WALL PICTURE, 1 X HISENSE PLASMA, 1 X COUCH GREY, to the highest bidder. DATED at on 8 November 2022. (SGD) Execution Creditor's Attorneys, Du Plessis Van Der Westhuizen Attorneys, 2 Edam Avenue Waterval East Ext 37, Rustenburg, 0299, P. O Box 254, Rustenburg, 0300, Tel No.: 014-523 4600, Fax No.: 014-592 9539, Email: reception@dupwest.co.za. DOCEX 9, Rustenburg. Ref: ZUN3/0002/RENCIA.

-----K10 18/11
NOTICE OF A Consulting For A Mining Prospecting Right Application and Environmental Authorisation on 1-farm Vogelstruisdraai 268 KP. Situated at Magisterial District of Bojanala in North West Province. Departmental Reference Number: NW30/5/1/12/13510 EM. Notice is given in terms of section 27 of Mineral and Petroleum Resource Development Act of 2002 (Act 28 of 2002). Regulation 41 of the Environmental Impact Assessment Regulation published in Government Notice R 982 of 04 December 2014, under Section 24(5) of the National Environmental Management Act, 1998 (Act 107 of 1998) as amended, BLAIR ENTERPRISE (PTY) LTD proposed to conduct Mining Prospecting Right and Related Activities, in terms of Sections 24 and 24(D) of the Act, as read in the Government Notice Regulation 982 of 04 December 2014 as amended, an Environmental Impact Assessment (EIA). The project trigger Listing Notice 1 (BAR & EMP); Listed Activity 20 And 27. Competent Authority: Department of Mineral Resources and Energy. Commodities: Aggregate, Chrome Ore, Nickel Ore and Vanadium Ore. Applicant: BLAIR ENTERPRISE (PTY) LTD. Size: 111 Hectares. In order to participate in this process, or to obtain further information, please contact: Geostat Management Consulting, Mrs Muofhe Demana. Address: 14 Barbel Wedgewood Lofts, Waterfall East Rustenburg, 0299. Email: mpdemana@gmail.com. Cell: 0723935260. Draft BAR and EMP will be released for 30 days comments period from 18/11/2022 excluding holidays.

-----K12 18/11
NOTICE. NOTICE OF A Consulting For A Mining Prospecting Right Application and Environmental Authorisation on Farm Boshoek 103 JQ. Situated Magisterial District of Mankwe in Moses Katane Local Municipality, North West Province. Departmental Reference Number: NW 30/5/1/12/13511 PR. Notice is given in terms of section 27 of Mineral and Petroleum Resource Development Act of 2002 (Act 28 of 2002). Regulation 41 of the Environmental Impact Assessment Regulation published in Government Notice R 982 of 04 December 2014, under Section 24(5) of the National Environmental Management Act, 1998 (Act 107 of 1998) as amended, CHRONOWORXXWELL RESOURCES (PTY) LTD proposed to conduct Mining Prospecting Right and Related Activities, in terms of Sections 24 and 24(D) of the Act, as read in the Government Notice Regulation 982 of 04 December 2014 as amended, an Environmental Impact Assessment (EIA). The project trigger Listing Notice 1 (BAR & EMP); Listed Activity 20 And 27. Competent Authority: Department of Mineral Resources and Energy. Commodities: Chrome Ore, Titanium, Vanadium, Platinum Group Metals (Pgms), Nickel Ore, Foundry Sand, Iron Ore. Applicant: CHRONOWORXXWELL RESOURCES (PTY) LTD. Size: 1441 Hectares. In order to participate in this process, or to obtain further information, please contact: Geostat Management Consulting, Mrs Muofhe Demana. Address: 14 Barbel Wedgewood Lofts, Waterfall East, Rustenburg, 0299. Email: mpdemana@gmail.com. Cell: 072 393 5260. Draft BAR and EMP will be released for 30 days comments period from 18/11/2022 excluding holidays.

-----K13 18/11
NOTICE: Notice of A Consulting For A Mining Prospecting Right Application and Environmental Authorisation on Farm Bierkraal 134 JP. Situated In Rustenburg at Moses Katane District Municipality in North West Province. Departmental Reference Number: NW 30/5/1/12/13361PR. Notice is given in terms of section 27 of Mineral and Petroleum Resource Development Act of 2002 (Act 28 of 2002). Regulation 41 of the Environmental Impact Assessment Regulation published in Government Notice R 982 of 04 December 2014, under Section 24(5) of the National Environmental Management Act, 1998 (Act 107 of 1998) as amended, IKKK (PTY) LTD proposed to conduct Mining Prospecting Right and Related Activities, in terms of Sections 24 and 24(D) of the Act, as read in the Government Notice Regulation 982 of 04 December 2014 as amended, an Environmental Impact Assessment (EIA). The project trigger Listing Notice 1 (BAR & EMP); Listed Activity 20 And 27. Competent Authority: Department of Mineral Resources and Energy. Commodities: Vanadium Ore, Magnetite Ore, Titanium, Zinc, Silica Ore, Aggregates, Corundum Ore And Manganese Ore. Applicant: IKKK (PTY) LTD. Size: 5456 Hectares. In order to participate in this process, or to obtain further information, please contact: Geostat Management Consulting, Mrs Muofhe Demana. Address: 14 Barbel Wedgewood Lofts, Waterfall East Rustenburg, 0299. Email: mpdemana@gmail.com. Cell: 0723935260. Draft BAR and EMP will be released for 30 days comments period from 18/11/2022 excluding holidays.

-----K14/11 18/11
NOTICE IN THE MAGISTRATE'S COURT FOR THE DISTRICT OF MADIBENG HELD AT BRITS. CASE NR.: 595/2022. In the matter between: NEDBANK LIMITED PLAINTIFF and JOHANNES RAMOBA FIRST DEFENDANT, KGAKAMATSO RAMOBA SECOND DEFENDANT. NOTICE OF SALE IN EXECUTION. Pursuant to a Judgment of the above Court and Warrant of Execution against Property dated 12 SEPTEMBER 2022 the under-mentioned property will be sold in execution on MONDAY, 5 DECEMBER 2022 at 09H00 at SHERIFF'S OFFICES, 62 LUDORF STREET, BRITS, to the highest bidder. ERF: ERF 1147, PECANWOOD, EXTENSION 10 TONSHIP, REGISTRATION DIVISION J.Q., NORTH WEST PROVINCE (better known as 61 PECANWOOD DRIVE, PECANWOOD, EXTENSION 10). EXTENT: 667 (SIX HUNDRED AND SIXTY SEVEN) SQUARE METRES. HELD: BY DEED OF TRANSFER T110639/2005 (the property) 1. The property shall be sold "VOETSTOOT" to the bidder and the sale shall be subject to the provisions of Section 66 of the Magistrate's Court Act of 1944, as amended, subject however to the confirmation of the sale by the first bondholder, namely NEDBANK LIMITED. 2. The purchase price shall be paid as to 10% (TEN PERCENT) of the purchase price in cash on the date of the sale and the unpaid balance, together with interest thereon at the rate of 5,45% p.a. to the date of registration of transfer, shall be paid or secured by a Bank or Building Society guarantee, within 14 (FOURTEEN) days after the sale. 3. The following improvements are reported to be on the property, but are not guaranteed: 4 X BEDROOMS, 1 X LOUNGE, 1 X DINING-ROOM, 1 X KITCHEN, 1 X LAUNDRY, 4 X BATHROOMS, TILE FLOORING, 2 X GARAGES. 4. CONDITIONS OF SALE: The full conditions of the sale may be inspected at the offices of the Sheriff of the Magistrate's Court, 62 Ludorf Street, Brits, 0250. DATED AT KLERKSDORP ON THIS 17th DAY OF OCTOBER 2022. (SGN) MR PC DU TOIT /R PITTS. MEYER, VAN SITTERT AND KROPMAN, 5 ROMA AVENUE FLAMWOOD, KLERKSDORP, 2572 Tel. 018-4749200 / FAX: 018-4749229 REF: MR. PC DU TOIT/BR/AP/ N2214

-----K1 18/11
NOTICE IN THE MAGISTRATE'S COURT FOR THE DISTRICT OF MADIBENG HELD AT BRITS. CASE NR.: 1375/2020 In the matter between: NEDBANK LIMITED PLAINTIFF and JOSEPH THABO MOSIDI FIRST DEFENDANT, RUTH MAGOPANE TSAJOA SECOND DEFENDANT. NOTICE OF THE SALE IN EXECUTION. Pursuant to a Judgment of the above Court and Warrant of Execution against Property dated 13 SEPTEMBER 2022 the under-mentioned property will be sold in execution on MONDAY, 5 DECEMBER 2022 at 09H00 at SHERIFF'S OFFICES, 62 LUDORF STREET, BRITS, to the highest bidder. ERF: ERF 396, LETHLABILE-A TOWNSHIP, REGISTRATION DIVISION J.Q., NORTH WEST PROVINCE. EXTENT: 300 (THREE HUNDRED) SQUARE METRES. HELD: BY DEED OF TRANSFER T59622/08 (the property) 1. The property shall be sold "VOETSTOOT" to the bidder and the sale shall be subject to the provisions of Section 66 of the Magistrate's Court Act of 1944, as amended, subject however to the confirmation of the sale by the first bondholder, namely NEDBANK LIMITED. 2. The purchase price shall be paid as to 10% (TEN PERCENT) of the purchase price in cash on the date of the sale and the unpaid balance, together with interest thereon at the rate of 9.55% p.a. to the date of registration of transfer, shall be paid or secured by a Bank or Building Society guarantee, within 14 (FOURTEEN) days after the sale. 3. The following improvements are reported to be on the property, but are not guaranteed: 2 X BEDROOMS, 1 X LOUNGE, 1 X KITCHEN, 1 X BATHROOM & TOILET, ASBESTOS ROOFING, WIRE MESH FENCING.

4. CONDITIONS OF SALE: The full conditions of the sale may be inspected at the offices of the Sheriff of the Magistrate's Court, 62 Ludorf Street, Brits, 0250. DATED AT KLERKSDORP ON THIS THE 17th DAY OF OCTOBER 2022. (SGN) MR PC DU TOIT. MEYER, VAN SITTERT AND KROPMAN, 5 ROMA AVENUE FLAMWOOD, KLERKSDORP, 2572 Tel. 018 474 9200 / FAX: 018 474 9229 REF: MR. PC DU TOIT/BR/AP/N1921

-----K2 A/C 18/11
NOTICE TO CREDITORS IN DECEASED ESTATES. In the Estates of the Late: Surname: LUDICK. First names: WILLEM GEORGE. Estate number: 564/2022 Identity/passport number: 5801065144087 Date of death: 20/01/2022 Last address: 2 ASTER STREET, DANVILLE, MAHIKENG. All persons having claims against the above-mentioned estate are required to lodge their claims with the undersigned within 30 days after the date of publication hereof. In case of a marriage in community of property: First Names and Surname of Surviving Spouse: MARY SUSANNA LUDICK. Identity/Passport Number: 6511270093081. Name and address of Executor or Authorised Agent: VOLKER HELMUT JOHANNES KRUGER @Office Building, North Block 04, 67 Brink Street, Rustenburg. Billing details: Advertiser Name: Rustenburg Legal Administration Trust. Advertiser Address: Private Bag X82082, Rustenburg, 0300. Advertiser Email: christa@vvd.co.za Advertiser Telephone: 014 592 1135 Reference: FG/MAT480 Date submitted: 2022/11/03

-----K3 18/11
NOTICE LIQUIDATION AND DISTRIBUTION ACCOUNTS IN DECEASED ESTATES LYING FOR INSPECTION. In the Estate of the Late: Surname: COETZER. First names: MARIA MAGRITHA WILHELMINA. Estate number: 3524/2022. Identity/passport number: 4504070060089. Date of death: 28/03/2022. Last address: PLOT 187 RHENOSTERFONTEIN, RUSTENBURG. THE FIRST AND FINAL Liquidation and Distribution Account in this estate will be open for inspection for a period of 21 days from 18 November 2022 at the office of the Master of the High Court MAHIKENG and the Magistrate's Office, Rustenburg. Name and address of Executor or Authorised Agent: ELLA PETRONELLE VERMAAK, @Office Building, North Block 04, 67 Brink Street, Rustenburg. Billing details: Advertiser Name: Rustenburg Legal Administration Trust. Advertiser Address: Private Bag X82082, Rustenburg, 0300, Ref: Lizette du Plessis. Advertiser Email: carinas@vvd.co.za Advertiser Telephone: 014 592 1135 Reference: CS/MAT487 Date submitted: 2022/11/04

-----K4 18/11 A/C
NOTICE to debtors and creditors in deceased estate of the late Idelle Ackerman (ID 250427 0003 089), Estate Nr 007091/2022, who died on 8 September 2022. Last Address: Brostdoom 1, Buffeldoor Avenue, Safari Gardens, Rustenburg. All persons having claims against the estate must lodge it with the executor concerned within 30 days from date of publication hereof. Executor: GH Woest @ 4th Avenue, Case Valde Retirement Village, 14 Marula, Waterfall-East, Rustenburg. Advertiser: GH Woest, PO Box 21607, Protea Park, 0305.

-----K5 224122 18/11
NOTICE. IN THE HIGH COURT OF SOUTH AFRICA (GAUTENG DIVISION, JOHANNESBURG). CASE NO: 2020/29801. In the matter between: KANSAI PLASCON (PROPRIETARY) LTD Execution Creditor and STEVCHA WOODWORKING CC First Execution Debtor and DUVENHAGE, JAN PETRUS. Identity number 701123 5249 083 Second Execution Debtor. NOTICE OF SALE: AUCTION. TAKE NOTICE that the Execution Debtors movables, set out hereunder, which were attached on 1st August 2022 by the Sheriff of the High Court, Rustenburg, will be sold by public auction by the said Sheriff of the Court, 54 Kock Street, East End, Rustenburg on the 7th day of December 2022 at 10:00: 1 Ford Ranger (KBR) 812 NW Silver XLT, 1 Mahindra (White) Pick Up (JGY 382 NW). TAKE NOTICE FURTHER registration as a buyer is a pre-requisite subject to the following specific conditions: 1. The sale is a Sale in Execution pursuant to a Judgment obtained in the above Honourable Court. 2. The Rules of this auction are available 24 hours prior to the auction at the office of the Sheriff Rustenburg. 3. Registration as a buyer is a pre-requisite, before 09:45 on the day of the auction, subject to specific conditions. 4. Directive of the Consumer Protection Act 68 of 2008, as amended (http://www.info.gov.za/view/DownloadFileAction?id=99961). 5. FICA legislation i.r.o. proof of identity and address particulars. 6. The sale will be conducted by a duly authorised auctioneer of the Sheriff of the High Court, Rustenburg. 7. Goods shall be sold "voetstoots" and all purchases are to be paid for in full by EFT and sold to the highest bidder or sold subject to confirmation as per the Consumer Protection Act on instructions from the Execution Creditor/Attorney. DATE AT JOHANNESBURG ON THIS THE 24TH DAY OF OCTOBER 2022. A D HERTZBERG ATTORNEYS, Exeuction Creditor's attorneys, No 2 Ferngrove, 47 Morsim Road, Hyde Park, Johannesburg, Docex 29, Parktown North, Tel: 071 927 7649. Email: nickk@adherthberg.cvo.za. Ref: Mr Kane/PP2547.

-----K6 224122 18/11
NOTICE REPUBLIC OF SOUTH AFRICA. FORM J187. LIQUIDATION AND



Department of Agriculture and Rural Development

THE DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT HEREBY INVITES UNEMPLOYED YOUTH TO APPLY FOR (20) LEARNERSHIP PROGRAMME AND (40) YOUNG GRADUATES TO APPLY FOR INTERNSHIP PROGRAMMES IN THE FOLLOWING FIELDS:

LEARNERSHIP PERIOD: 24 MONTHS
MONTHLY STIPEND: R4 429.95

PRORAMME	DIRECTORATE	QUALIFICATIONS	NUMBER OF POSITIONS	REF. NUMBER
SUPPLY CHAIN MANAGEMENT LEARNERSHIP	Head Office (05) Taung Agricultural College (03) Bojanala – Rustenburg (03) Dr Kenneth Kaunda – Potchefstroom (03) Ngaka Modiri Molema (03) Ruth S. Mompoti – Vryburg (03)	Grade 12	20	DARD/SCM/HO/01 DARD/SCM/TAC/02 DARD/SCM/BJN/03 DARD/SCM/KK/04 DARD/SCM/NMM/05 DARD/SCM/RSM/06

INTERNSHIP PERIOD: 24 MONTHS
MONTHLY STIPEND: R6 360.20

COMPONENT	QUALIFICATIONS	NUMBER OF POSITIONS	PLACEMENT	REF. NUMBER
Office of Head of Department	Degree or Diploma in Public Administration	1	1 Mmabatho	DARD/AD/01
Risk Management	Degree or Diploma in Accounting/Auditing/Internal Auditing	2	2 Mmabatho	DARD/IA/02
Communication Services	Degree or Diploma in Communication/Public Relations	2	2 Mmabatho	DARD/CS/03
	Degree or Diploma in Graphic Design or equivalent	2	2 Mmabatho	DARD/HR/04
Human Resource Management	Degree or Diploma in Human Resource Management	2	2 Mmabatho	DARD/HR/05
Employee Health and Wellness	Degree in Social Work	4	1 Mmabatho, 1 Vryburg, 1 Rustenburg, 1 Potchefstroom	DARD/SW/06
ICT Management Services	Degree or Diploma in Information Technology/Information Systems/Computer Systems	2	1 Potchefstroom College of Agriculture 1 Taung Agricultural College	DARD/IT/07
	Degree or Diploma in Library Science	2	2 Mmabatho	DARD/LS/08
	Degree or Diploma in Geomatics or GIS related qualification	1	1 Mmabatho	DARD/GIS/09
Security Services	Degree or Diploma in Policing/Criminal Justice System/Forensic Investigation	2	2 Mmabatho	DARD/SS/10
Veterinary Laboratory	Degree or Diploma in Veterinary Technology	3	2 Potchefstroom 1 Vryburg	DARD/VT/11
Legal Services	Bachelor of Laws (LLB)	1	1 Mmabatho	DARD/LS/12
Supply Chain Management	National N-Diploma in Electrical Engineering Studies or equivalent	1	1 Head Office	DARD/EE/13
	National N-Diploma in Civil Engineering(Plumbing) or equivalent	1	1 Head Office	DARD/CE/14
Dr Kenneth Kaunda District	BSc in Animal Nutrition	1	7 Potchefstroom	DARD/KK/15
	BSc in Horticulture	1		
	BSc in Animal Production	1		
	BSc in Plant Pathology	1		
	BSc in Agronomy	1		
	BSc in Soil Science	1		
Taung Agricultural College	BSc in Pasture Science	1	7 Taung Agricultural College	DARD/TAC/16
	Degree or Diploma in Financial Management	1		
	Degree or Diploma in Animal Production	1		
	Degree or Diploma in Plant Production	1		
	Degree or Diploma in Soil Science	1		
	Degree or Diploma in Information Technology/Computer Science	1		
	National N-Diploma in Electrical Engineering Studies or equivalent	1		
	National N-Diploma in Civil Engineering(Plumbing) or equivalent	1		

General Information:
Applicants should be South African citizens aged between 18 and 35 years old, within the North West Province. Those who have previously participated in any Government Learnership and Internship Programme will not be considered and should that case be found after appointment the contract will be terminated with immediate effect. The North West Department of Agriculture and Rural Development is committed to the achievement of diversity and equity in employment. People with disability are encouraged to apply. Applications must be submitted on the new form Z83 obtainable from any Public Service Departments and must be accompanied by a detailed CV. Faxed or emailed and late applications will not be considered. Failure to comply with the above requirements will result in the disqualification of the application. If you have not heard from the Department within three months of closing date, kindly regard your application as unsuccessful. Please forward your application for the attention of Ms TF Molamu: Department of Agriculture and Rural Development, Private Bag x2039, Mmabatho, 2735 or hand deliver to Directorate: Human Resource Development, First Floor, Office No. 121, Agriculture Building, Cnr Dr James Moroka and Stadium Road, Mmabatho. All enquiries to be directed to Ms M. E Mpa at tel. (018) 389 5041 Closing Date: 09 December 2022





Benodig 'n DIESELWERKTUIGKUNDIGE

Met ondervinding in Scania en Volvo trokke sowel as ondervinding op grondverskuiwingsmasjinerie. Eie vervoer + woonagtig in Rustenburg omgewing.

083 277 9267




Vakatures

BEAUTICIAN, Hairdressing, Beauty, Nail, Wax, etc. Contact: 082 932-5885

BEAUTICIAN, Hairdressing, Beauty, Nail, Wax, etc. Contact: 082 932-5885

BEAUTICIAN, Hairdressing, Beauty, Nail, Wax, etc. Contact: 082 932-5885



JOIN OUR DYNAMIC TEAM!!!

INDEPENDENT GRADING ASSESSORS

(Service Provider Agreement)

The Tourism Grading Council of South Africa (TGCSA), a business unit of South African Tourism, is a dynamic organization responsible for the quality assurance of tourism products against best practice international quality standards. The TGCSA is the only officially recognized quality assurance body for tourism products in South Africa.

The TGCSA wishes to extend this mandate for Independent Grading Assessors to join its dynamic team, taking the integrity, professionalism and commitment to quality of the TGCSA to the next levels of growth.

Applications are only open to individuals that are located within South Africa.

The key responsibilities include, but are not limited to the following:

- Ensure that all assessment visits are conducted in accordance with the company standards and contractual requirements;
- To maintain a detailed knowledge of quality management system, procedures and policies so that enquiries by applicants can be dealt with promptly and accurately;
- Build and maintain effective stakeholder relations with product owners and industry role players as well as representing TGCSA in all relevant forums where required;
- Ensure that the target number of graded establishments as set out by the organizational business plan is achieved;
- Provide a range of advice and feedback to product members regarding levels of assessment, in order to improve quality in line with assessment standards; and
- Produce written quality advisory reports for product members in style and format laid down to the quality standards required.

What we are looking for

As comprehensive training will be provided by the TGCSA on assessment of products, it is not a requirement for applicants to have previous quality assurance experience. However, the following will be to your advantage in addition to a minimum of a Grade 12 certificate or NQF Level 4 Qualification:

- A post-Matric qualification in Tourism, Hospitality, and/or Quality Management;
- Minimum 5 years' experience in the hospitality industry is strictly necessary;
- A demonstrable knowledge of domestic or international standards in accommodation and tourism products;
- Previous quality grading experience in tourism and accommodation products would be an advantage;
- Sales and/or marketing experience;
- Tourist/guest experience in tourism products;
- Previously disadvantaged individuals will be given preference;
- Excellent computer literacy;
- Proven ability to operate independently for extended periods, without direct supervision and;
- South African citizens will be given preference.

Personal qualities that will definitely count in your favor:

- Service driven;
- Must possess excellent oral and written communication skills;
- Entrepreneurial spirit and high energy levels;
- Business acumen and highly professional;
- High levels of personal grooming and presentable at all times;
- Strong attention to detail and an investigative nature;
- Self-motivation and the ability to balance the demands of work priorities;
- Excellent time management skills;
- The ability to work as part of the team and to build strong relationships with wide range of people;
- Excellent planning and organizational skills;
- Must possess a "can do" passionate attitude with a sense of urgency and dedication to the success of the overall business mission; and a
- Willingness to travel extensively;

What we offer and requirement of successful candidate:

- The Service Provider Agreement that you will sign with TGCSA as an Independent Assessor, provides payment to the successful candidate, of up to 65% of the grading fees paid to the TGCSA by the tourism product. All Independent Assessors appointed by TGCSA, are governed by the Service provider agreement and are subject to annual performance reviews by Management and the TGCSA's Provincial Quality Assurance Specialists.
- It is important that candidates have their own laptop, internet connection, mobile phone, and are mobile as well the ability to travel extensively.
- Registered on the Central Supplier Database as Sole proprietor or as business entity.

NB: Please indicate your province of residence and district municipality as this will be critical when allocating tourism products to the successful candidates.

Please send any enquiries and your CV to: Ms. Noxolo Daniel
Email: assessorrecruitment@tourismgrading.co.za

Closing date: 24 November 2022 at 16h00

Due to the large amount of correspondence we envisage receiving, only shortlisted candidates will be contacted. Should you have not heard from us within Four weeks after the closing date, kindly consider your application unsuccessful. No late applications will be accepted.

VACANCIES



Eland Platinum Mine is a mining operation which forms part of the Northam Platinum Limited group. It is situated near the vibrant towns of the North West Province—Brits and Hartbeespoort and Pretoria, the administrative capital city of South Africa. The mine is a high quality growth-enabling asset currently in a development phase and has a life expectancy of 30 years. The Eland mining operation is a shallow hybrid UG2 PGMs reef, built in decline shafts that give access to the orebody reserves.

HR BUSINESS ADVISOR

GRADE: C LOWER BAND

Role requirements

The successful candidate must have the following basic requirements:

- Grade 12 or equivalent at NQF level 4
- National Diploma / Degree in Human Resources Management
- Minimum Two (2) years' human resource management experience in a mining environment
- Extensive practical and proven knowledge of SAP
- Practical experience in labour manning, resourcing, employee relations and general hr best practices
- Computer literacy related to HR Information Systems, Time Attendance Systems and Microsoft Office Suite
- Strong work ethic
- Communication skills in the English language
- Good administration skills
- Medical Certificate of Fitness

Key performance areas

- Provide HR administrative support to the relevant business unit
- Plan and administer labour availability
- Monitor and report on disciplinary incidents and assist the HRBP with disciplinary cases
- Coordinate recruitment, selection and onboarding
- Administer employee conditions of employment relevant to area of responsibility
- Ensure correct payroll data input
- Ensure human resource data quality and integrity
- Prepare and analyse HR reports relevant to the role
- Ensure statistical up-to-date HRM information reports as and when required
- Promote workplace diversity and equity
- HR legal compliance
- Perform work in accordance with relevant HR legislation

Please attach a comprehensive updated CV as well as a certified copy of your ID and your qualifications.

Applications close: 01 December 2022

Northam Eland will apply the employment equity principles as set out in the company's Employment Equity Policy which is in compliance with the South African Employment Equity Act.

Should you meet all the requirements, please submit your curriculum vitae to HRApplicationsEL@norplats.co.za and please quote the job title in the subject box. Kindly note that Eland will only correspond with shortlisted candidates. Should you not hear from the company within 21 days after the closing date for application please consider your application as unsuccessful.

smart platinum mining

Provincial Treasury

Personal Assistant (SL7) (2 Posts)
1 Post for Chief Director: Economic Analysis
1 Post for Chief Director: Corporate Services
SALARY: R269,214 per annum (on the salary scale: R269,214 – R317,127)
• REFERENCE NO: NWFIN/2022/22 • CENTRE: Mmabatho

Requirements: • As a minimum a National Diploma/Advanced Certificate in Office Management/Secretarial or equivalent NQF 6 qualification • One to two (1-2) years relevant experience rendering a support service to Senior Management • Language skills and the ability to communicate well with people at different levels and from different backgrounds • Good telephone etiquette • Computer literacy • Sound organisational skills • Good people skills • A high level of reliability • Written communication skills • The ability to act with tact and discretion • The ability to do research and analyse documents and situations • Good grooming and presentation skills • Self-management and motivation • Knowledge of the relevant legislation/policies/prescripts and procedures governing the unit and Public Service • Basic knowledge of financial administration/bookkeeping will be an added advantage.

Duties: • Provide a secretarial/receptionist support service to the Chief Director • Manage phone calls • Perform advanced typing work • Record engagements of the Chief Director • Compile realistic schedules of appointments • Render administrative support services • Ensure the effective flow of information and documents to and from the office of the manager • Ensure the safekeeping of all documentation in the office of the manager in line with relevant legislation and policies • Respond to enquiries received from internal and external stakeholders • Draft documents as required • File documents for the Manager • Collect, analyse and collate information requested by the Manager • Clarify instructions and notes on behalf of the Manager • Ensure that travel arrangements are well co-ordinated • Prioritise issues in the office of the Chief Director • Manage the leave register and telephone accounts for the unit • Handle the procurement of items for the office • Obtain necessary signatures on documents • Provide support to the Chief Director regarding meetings • Scrutinise documents to determine actions/information required for meetings • Collect and compile all necessary documents for the Manager • Record minutes/decisions and communicate to relevant role-players and follow up on progress made • Prepare briefing notes for the Manager • Co-ordinate logistical arrangements.

Enquiries: Mr. M Mogoane (CD: Economic Analysis), Tel: (018) 388 4410
Ms. M Jansen (CD: Corporate Services), Tel: (018) 388 3419

PROGRAMME: Sustainable Resource Management
SUB PROGRAMME: Public Finance
DIRECTORATE: Infrastructure Management
POST: Assistant Director: Infrastructure Management (SL9) (3 Posts)
SALARY: R393,711 per annum (on the salary scale: R393,711 – R463,764)
• REFERENCE NO: NWFIN/2022/23 • CENTRE: Mmabatho

Requirements: • As a minimum a National Diploma or Advanced Certificate in a Built Environment (Quantity Surveying/ Civil Engineering/Architecture/Project management/Finance) or equivalent NQF6 qualification • A minimum of four (4) years relevant experience in the monitoring of infrastructure projects and programmes, financial management and reporting • Knowledge and application of the Public Sector Risk Management Framework • A valid driver/s license is a necessity • Will be required to travel extensively and working extended hours • Sound and in-depth knowledge of relevant prescripts such as Public Finance Management Act (PFMA), Municipal Finance Management Act (MFMA), Division of Revenue Act (DoRA), Intergovernmental Relations Act (IGR) and Treasury Regulations • Application of resources as well as understanding of relevant legislative framework and variety of work changes and procedures governing Public Service. The candidate must have a working knowledge of a computer spreadsheet (Microsoft Excel) • Conversant with the Vulindlela/ BAS system and the IRM (Infrastructure Reporting Model) • Good interpersonal, organizing, planning and analytical skills • Ability to interpret and apply policies • Analytical and innovative thinking • Accuracy and attention to detail • Competency in evaluating written reports • Report writing and presentation skills.

Duties: • Assist with the monitoring of Municipal and Provincial infrastructure performance management • Assist with the monitoring and oversight of the infrastructure financial management • Co-ordinate and evaluate the infrastructure part of the MTEF budget submissions from Provincial Departments and Public Entities during the budget preparation process • Attend and participate actively at various National, Provincial, Departmental and Sectoral engagements pertaining to infrastructure budgeting and expenditure performance • Assist with the monitoring and support of the infrastructure planning portfolio management • Assist with the monitoring of the infrastructure programme and project review management • Support infrastructure capacity building initiatives • Ability to withdraw preliminary and actual infrastructure expenditure reports from the Vulindlela/ BAS to enable informed decision making.

Enquiries: Mr. M Daantjie, Tel: (018) 388 3500

PROGRAMME: Sustainable Resource Management
SUB PROGRAMME: Municipal Finance Management
DIRECTORATE: Dr. RSM District Management/
Dr Kenneth Kaunda District Management
POST: Assistant Director: Municipal Budget Management (SL9) (2 Posts)
1 Post in Vryburg (Dr RSM District)
1 Post in Mmabatho (Dr Kenneth Kaunda District)
SALARY: R393,711 per annum (on the salary scale: R393,711 – R463,764)
• REFERENCE NO: NWFIN/2022/24 • CENTRE: Vryburg/Mmabatho

Requirements: • As a minimum a National Diploma or Advanced Certificate in Finance/Economics/Accounting or equivalent NQF6 qualification • A BCom Degree in the indicated fields will be an added advantage • A minimum of four (4) years relevant experience in public sector/municipal budget management environment • Sound and in-depth knowledge of relevant prescripts and experience in financial management in local Government Sector, Municipal Finance Management Act (MFMA), Division of Revenue Act (DoRA), Intergovernmental Relations Act (IGR), Municipal Budget Reporting Regulations (MBRR) and Treasury Regulations • Advanced working experience in Excel and PowerPoint • Application of resources as well as understanding of relevant legislative framework and variety of work changes and procedures governing Local government • Presentation skills • Provision of credible research • Analytical skills, Problem solving skills and report writing • Effective communication and Interpersonal skills • Ability to work independently and in a team • Ability to work under pressure • Ability to interpret and apply policies • Analytical and innovative thinking • A valid driver/s license is a necessity • Will be required to travel extensively and working extended hours.

Duties: • Provide assistance in monitoring the preparation of the budgets for compliance with the MFMA, Municipal Budget Reporting Regulations (MBRR), relevant NT circulars and on best practices (incl. advice to Council on its oversight role over the budget process) • Co-ordinate the facilitation of technical support and training via interactive working sessions/site visits and report on outcome of the site visits • Provide assistance in the evaluation of the budgets and budget supporting documents for designated municipalities and co-ordinate the advice/written comments to the municipality • Ensure that the designated municipalities receive a copy of the detailed schedules of allocations and transfers (Provincial Transfers Gazette) • Provide assistance in the budget verification process to validate budgets on the NT database • Provide assistance in monitor the submission and publication (municipal website) of municipalities' budget and other relevant documents • Provide assistance to monitor and ensure the submission MFMA returns to National Treasury (report from NT confirming the receipt of all returns) • Provide assistance in the analysis of the monthly outcome of municipalities' budgets and financial performance through the IYM process and provide feedback to designated municipalities • Also provide input into the monthly 'Municipal Finance Consolidated Finance Performance Report (MFCFPR)' in the prescribed format for designated municipalities, ensuring accuracy of numbers and quality of report • Provide assistance in the analysis the quarterly outcome of municipalities' budgets and financial performance including Section 72 report and provide input into the quarterly 'Municipal Finance Quarterly Review (MFQR)', in the prescribed format for designated municipalities, ensuring accuracy of numbers and quality of report • Assistance in the monitoring of grants spending of designated municipalities and submit report to the relevant supervisor • Provide assistance in the preparation of ad hoc reports and presentations on budget performance in prescribed format for designated municipalities • Co-ordinate reports on non-compliance with relevant legislations, regulations and other initiatives by designated municipalities to the relevant supervisor • Follow up with the designated municipalities on non-compliance issues and assist to provide technical support • Co-ordinate the feedback/report to the relevant supervisor on steps taken by the municipality to address non-compliance.

Enquiries: Ms. L Nengovhela, Tel: (018) 388 2142

PROGRAMME: Sustainable Resource Management
SUB PROGRAMME: Municipal Finance Management
DIRECTORATE: Dr. RSM District Management
POST: Assistant Director: Municipal Asset and Liability Management (SL9)
SALARY: R393,711 per annum (on the salary scale: R393,711 – R463,764)
• REFERENCE NO: NWFIN/2022/25 • CENTRE: Vryburg/Mmabatho

Requirements: • As a minimum a National Diploma or Advanced Certificate in Finance/Economics/Accounting or equivalent NQF6 qualification • A BCom Degree in the indicated fields will be an added advantage • A minimum of four (4) years relevant experience in assets and liability/budget management environment • Sound and in-depth knowledge of relevant prescripts and experience in financial management in local Government Sector, Municipal Finance Management Act (MFMA), Division of Revenue Act (DoRA), Intergovernmental Relations Act (IGR), Municipal Budget Reporting Regulations (MBRR) and Treasury Regulations • Advanced working experience in Excel and PowerPoint • Application of resources as well as understanding of relevant legislative framework and variety of work changes and procedures governing Local government • Presentation skills • Provision of credible research • Analytical skills, Problem solving skills and report writing • Effective communication and Interpersonal skills • Ability to work independently and in a team • Ability to work under pressure • Ability to interpret and apply policies • Analytical and innovative thinking • A valid driver/s license is a necessity • Will be required to travel extensively and working extended hours.

Duties: • Review, Monitor and evaluation of municipal asset management policies and procedures • Reporting on compliance with relevant legislation, asset management guidelines, framework, and accounting standards • Analyse and report on the appropriateness and effectiveness of the asset management registers and systems • Review of the asset register prior to submission for audit to ensure compliance with legislation and accounting standards • Monitor the preparation of the Asset section of the audit working paper file • Promote, Review and Report on the effective utilisation of relevant asset management assessment tools (e.g., Financial Management Capability Maturity Model and Financial Indicators and Norms) to improve associated controls and assist in the development of remedial action plans • Promote and review the alignment of the budget to the municipal and provincial strategies • Review and Report on the progress of expenditure (capital and maintenance) against budget • Provide support and guidance on the overall process of developing, implementing, and co-ordinating of the asset management activities in line with the strategy/framework, guidelines, and initiatives of municipalities • Assess and identify asset management capacity gaps and support associated training/development initiatives • Analyse and review audit reports and management letters to identify asset management support strategies and assist in the development and implementation of audit action plans to resolve asset management findings • Plan and support the Provincial and National initiatives on Asset Management • Provide inputs into and advice on other reports related to asset management • Facilitate and participate in internal and external stakeholders' meetings regarding asset management matters • Assess and monitor the implementation of revenue enhancement strategies at municipalities • Provide support to municipalities on interpretation of revenue related budget reforms and ensure that municipalities realistically budget for all revenue sources accordingly • Monitor the preparation and review of revenue reports by municipalities • Monitor the municipality's assessment of the indigent management processes in line with adopted municipal policies.

Enquiries: Ms. L Nengovhela, Tel: (018) 388 2142

PROGRAMME: Sustainable Resource Management
SUB PROGRAMME: Municipal Finance Management
DIRECTORATE: Dr. RSM District Management/Dr Kenneth Kaunda District
Management/Bojanala District Management/
Ngaka Modiri Molema District Management
POST: Assistant Director: Accounting and Reporting (SL9) (4 Posts)
1 Post in Dr RSM District - Vryburg
1 Post in Dr Kenneth Kaunda District – Mmabatho
1 Post in Ngaka Modiri Molema District – Mmabatho
1 Post in Bojanala District - Rustenburg
SALARY: R393,711 per annum (on the salary scale: R393,711 – R463,764)
• REFERENCE NO: NWFIN/2022/26 • CENTRE: Vryburg/Mmabatho/Rustenburg

Requirements: • As a minimum a National Diploma or Advanced Certificate in Finance/Economics/Accounting or equivalent NQF6 qualification • A BCom Degree in the indicated fields will be an added advantage • A minimum of four (4) years relevant experience in a financial management environment • Sound and in-depth knowledge of relevant prescripts and experience in financial management in local Government Sector, Municipal Finance Management Act (MFMA), Division of Revenue Act (DoRA), Intergovernmental Relations Act (IGR), Municipal Budget Reporting Regulations (MBRR) and Treasury Regulations • Advanced working experience in Excel and PowerPoint • Application of resources as well as understanding of relevant legislative framework and variety of work changes and procedures governing Local government • Presentation skills • Provision of credible research • Analytical skills • Problem solving skills and report writing • Effective communication and Interpersonal skills • Ability to work independently and in a team • Ability to work under pressure • Ability to interpret and apply policies • Analytical and innovative thinking • A valid driver/s license is a necessity • Will be required to travel extensively and working extended hours.

Duties: • Monitor compliance with financial management and annual reporting framework • Monitor the implementation of accounting standards (GRAP), and review and report on the quality of Annual Financial Statements • Monitor compliance with the reporting requirements • Review audit reports, management letters and audit implementation plans to identify financial management support strategies • Co-ordinate the provision of Accounting Service and Support • Analyze progress and report on the implementation of the audit action plans • Report on the Audit Steering Committee Meetings and assist with the clearing of issues raised by Auditor General during the audit.

Enquiries: Ms. L Nengovhela, Tel: (018) 388 2142

PROGRAMME: Financial Governance
SUB PROGRAMME: Norms and Standards
DIRECTORATE: Norms and Standards Management
SUB-DIRECTORATE: Monitoring and Compliance
POST: Assistant Director: Monitoring and Compliance (SL9)
SALARY: R393,711 per annum (on the salary scale: R393,711 – R463,764)
• REFERENCE NO: NWFIN/2022/27 • CENTRE: Mmabatho

Requirements: • As a minimum a National Diploma or Advanced Certificate in Financial/Management Accounting or equivalent NQF 6 qualification • A minimum of four (4) years relevant experience of which two (2) years' must be at supervisor level • At least two (2) years' experience must be in an Annual Financial Statements preparation and auditing environment • Articles will be an added advantage • A valid driver/s license is a necessity • Will be required to travel and working extended hours • A thorough understanding the PFMA, Treasury Regulations, Preferential Procurement Policy Framework Act, General Recognised Accounting Practise Standards, Modified Cash Standards and International Financial Reporting Standards • Specifically, the rendering of financial accounting and audit support to the North West Departments and State Owned Entities • Sound analytical and problem-solving skills • Good communication and interpersonal skills • Creative and innovative • Ability to work independently and in a team • Sound Report writing and computer skills • Implement effective actions and processes to ensure that deadlines are met • Supervise, train, and guide all personnel reporting to you • Ability to work under pressure • Proven leadership qualities with strong strategic and operational management thinking • High level of integrity.

Duties: • Rendering the following support to the North West Departments and State-Owned Entities: financial accounting functions, audit related functions withing the finance divisions, assisting with strengthening of internal controls, review Post Audit Action Plans, provide support on all audit related issues and evaluate the performance data • Supervise and assess performance of sub-ordinates • To perform any other duties that might be expected from time to time.

Enquiries: Ms. H Kasirivu, Tel: (018) 388 3039

PROGRAMME: Financial Governance
SUB PROGRAMME: Accounting Services
DIRECTORATE: Financial Systems
SUB-DIRECTORATE: Financial Systems Administration & Support
POST: Assistant Director: PERSAL Support (SL9)
SALARY: R393,711 per annum (on the salary scale: R393,711 – R463,764)
• REFERENCE NO: NWFIN/2022/28 • CENTRE: Mmabatho

Requirements: • As a minimum a National Diploma or Advanced Certificate in Information Systems/Public Administration/ HRM or equivalent NQF 6 qualification • A minimum of four (4) years relevant experience (practical working PERSAL experience) of which two (2) years' must be at supervisor level • PERSAL Certificates in Introduction, Personnel Administration, Leave Administration, Salary Administration, Establishment Administration are compulsory • Knowledge of the Public Service Legislations including legislation that governs Human Resource Management practices • Good communication and report writing skills • Presentation skills • Computer literacy especially on MS Office package or equivalent packages • Ability to interpret and apply policy • Analytical and innovative thinking skills • Report writing skills • Leadership skills • Conflict Management skills • Policy formulation • Adaptability during changes to meet the goals • Change/diversity management • People Management • Planning • Time Management • Facilitation.

Duties: • Provide PERSAL User support/advice to Provincial Departments and Financial institutions on all PERSAL related matters • Implement, evaluate, and monitor Provincial PERSAL projects • Organise and participate in PERSAL National and Provincial Forums • Identify and manage PERSAL related risks • Monitor and enforce user compliance with system policies • Manage performance and development of staff in terms of their Key Performance Areas • Analyse exceptions drawn from the Management Information Reports.

Enquiries: Ms. A Mehlo, Tel: (018) 388 2457

PROGRAMME: Financial Governance
SUB PROGRAMME: Accounting Services
DIRECTORATE: Financial Systems
SUB-DIRECTORATE: Financial Management and Systems Training
POST: Snr Training Officer - PERSAL (SL8)
SALARY: R331,188 per annum (on the salary scale: R331,188 – R390,129)
• REFERENCE NO: NWFIN/2022/29 • CENTRE: Mmabatho

Requirements: • As a minimum a Grade 12 OR National Diploma/Advance Certificate in Public Administration/ Information Systems/Human Resource Development or equivalent NQF 6 qualification • **Experience:** Grade 12 – three (3) years' experience (practical working/training PERSAL experience) or for a NQF 6 qualification – two to three (2-3) years practical working/training PERSAL experience • PERSAL Certificates in Introduction, Personnel Administration, Leave Administration, Salary Administration, Establishment Administration are compulsory • Excellent communication skills both written and spoken • Excellent presentation skills • Knowledge of MS applications • Knowledge of the Public Service Legislations including legislation that governs Human Resource Management practices. Ability to interpret and apply policy • Facilitation skills • Ability to manage and work independently within the team • Ability to interpret and apply policies • Analytical and innovative thinking • Report writing • Computer Literacy • Conflict Management • Change/diversity management.

Duties: • Present training to PERSAL users to enable them to use the system effectively in departments • Participate in the development and maintenance of training material • Set and mark the assessments, collate scores, and submit results for review by training manager • Submit monthly training reports and statistics • Maintain the user profiles and the training environment • Provide training analysis for continuous improvement of the PERSAL system training environment • Co-ordinate the distribution of certificates.

Enquiries: Ms. A Mehlo, Tel: (018) 388 2457



Provincial Treasury

PROGRAMME: Financial Governance
SUB PROGRAMME: Internal Audit Services
DIRECTORATE: Risk-Based Audits
POST: Internal Auditor (SL8) (6 Posts)

SALARY: R331,188 per annum (on the salary scale: R331,188 – R390,129)
• REFERENCE NO: NWFIN/2022/30 • CENTRE: Mmabatho

Requirements: • As a minimum a National Diploma or Advanced Certificate in Accounting/Auditing or equivalent NQF 6 qualification • Three (3) years' experience in risk-based auditing • A postgraduate degree or a professional qualification/ designation such as Internal Audit Technician or Professional Internal Auditor or General Internal Auditor or Certified Internal Auditor or Chartered Accountant will be an added advantage • Knowledge of the IIA International Professional Practices Framework (IPPF), PFMA, Treasury Regulations and Internal Audit Methodology • A valid driver/s license is a necessity • Will be required to travel • A good understanding of Government processes and the role and function of internal audit in the public sector • Report writing and communication skills • The ability to work in a team • Computer literacy • Time Management • Identification of appropriate and value adding audit criteria and root causes.

Duties: • Adequately and effectively perform and document field work (execution phase of the audit) and the outcome thereof for government departments to which the internal audit service is rendered in accordance with the approved audit methodology • Assist with and provide inputs into audit planning and the compilation of audit reports • Assisting in ensuring the effectiveness and efficiency of the audit process • Ensuring that work performed complies with the IPPF and Quality Assurance Improvement Program of the unit • Keep time records • Give guidance to junior team members.

Enquiries: Mr. T Sekoboane, Tel: (018) 3881582

PROGRAMME: Financial Governance
SUB PROGRAMME: Internal Audit Services
DIRECTORATE: IT Audits and Internal Audit Support Services
POST: Assistant Director: Internal Audit Support (SL9)

SALARY: R393,711 per annum (on the salary scale: R393,711 – R463,764)
• REFERENCE NO: NWFIN/2022/31 • CENTRE: Mmabatho

Requirements: • As a minimum a National Diploma or Advanced Certificate in Accounting/Auditing/Administration/ Management or equivalent NQF 6 qualification • Four (4) years' experience of working in an audit environment as an auditor or providing administrative support, with at least two (2) years' experience in providing secretariat work at a strategic level (or similar committees operating at the strategic level in the organisation) • A good understanding of Government processes and the role and function of internal audit and the audit committee in the public sector • Report writing and communication skills • Time Management • Ability to communicate well in English, written and verbal • Good writing skills • Ability to conceptualise and accurately summarise and captures discussions • General managerial and administrative skills • Ability and willingness to work under pressure and meet strict deadlines • Ability to establish priorities with strong organisational skills • Computer literacy, especially in Ms Word, Excel, Power Point, and the Internet • Integrity, sound judgement and discretion in dealing with confidential matters • Good interpersonal skills and the ability to work successfully in a team and interact with senior levels.

Duties: • To provide the full spectrum of secretariat services to the Provincial and Cluster Audit Committees which serve 11 Departments which consists of the following activities: Co-ordinate and communicate meeting schedule and related arrangements • Ensure that virtual or physical meetings are planned in advance and links circulated to all stakeholders involved in the meeting • Manage and coordinate virtual session connection so that all participating members are connected • Ensure that virtual session is recorded, downloaded and stored in order to be used to compile minutes and provide evidentiary support that session occurred • Monitor timeous operation and collation of agenda and other documentation in consultation with the committee chairpersons, Audit Management, and departmental officials for timeous submission of Audit Committee packs • Use online facility such as MS Onedrive to prepare audit committee packs and distribute download pack links to all participating members and stakeholders • Writing minutes and preparing reports emanating from meetings within reasonable period determined by Chief director and or Director: Audit Support • Ensure that minutes and reports are signed in time by the AC members • Follow up of the implementation of decisions/ directives/resolutions by the departments • Monitoring correspondence and ensuring that administrative duties (accommodation, catering, payment of member's claims, follow up with couriers on the AC pack etc) pertaining to secretariat support to the Chairperson and Cluster Committee structures are done in time • Maintain centralized record keeping of critical files and documents relevant to the Audit Committee and the Auditor General • Liaise with other stakeholders (such as the Auditor General, Accountant General, PT Head of Department, Provincial GITO, Provincial Supply Chain, Sustainable resource etc) on information and documents related to Audit Committee.

Enquiries: Mr. R Hartopanu, Tel: (018) 3884755

PROGRAMME: Asset & Liability Management
SUB PROGRAMME: Asset Management
DIRECTORATE: Asset Management
POST: Assistant Director: Asset Management (SL9) (2 Posts)

SALARY: R393,711 per annum (on the salary scale: R393,711 – R463,764)
• REFERENCE NO: NWFIN/2022/32 • CENTRE: Mmabatho

Requirements: • As a minimum a National Diploma/Advance Certificate in Finance/Accounting/Asset Management or equivalent NQF 6 qualification • Four (4) years' experience in either private or public sector physical asset management with two (2) years at a supervisory level • A valid driver's licence is a necessity and must be able to drive • Knowledge of the Public Finance Management Act (PFMA), Modified cash standard (MCS), Generally recognized Accounting Practice (GRAP), Accounting Manual for Departments (AMD), asset and inventory management framework, Treasury Regulations, asset management framework, inventory management framework, GIAMA (Government Immovable Asset Management Act), risk management processes, Supply Chain Management, and financial management processes • Experience in any enterprise-wide asset and inventory management system will be an added advantage • The candidate must have a working knowledge of a computer spreadsheet (Microsoft Excel), word processor, presentations, the ability to communicate at all levels, and report writing skills • Ability to work independently and within a team • Ability to facilitate workshops, provide training, present policies, and produce written policies • Must have inter-personal, communication, management, report writing, research and analytical skills • Must have the ability to work under pressure, conduct financial analysis, and prepare reports and proposals.

Duties: • The incumbent will be responsible to review the implementation of Asset Management strategies by provincial departments and public entities and ensure such strategies comply with regulatory framework and keep abreast with new developments • Review the development and application of asset management policies by departments and public entities • Build capacity and provide technical support on the application of the standards of Generally Recognized Accounting Practice (GRAP) to Provincial Public Entities and Provincial Legislature • Build capacity and provide technical support on the application of the modified cash standards and assist provincial departments with the preparations and planning for the transition from modified cash to modified accrual on Asset Management • Build capacity and provide technical support to provincial departments and public entities on asset planning and budgeting, acquisitions, finance leases, asset disposal, transfers, redundant and loss management for the North West Province • Prepare monthly and quarterly reports for management • Assist departments on accounting and reporting for immovable assets and facilitate the section 42 transfers between user departments and the Department of Public Works and Roads • Monitor the adherence to Legislative framework and prescripts regarding assets • Co-ordinate the identification of skills gap and provide training and support on asset management • Perform a review of periodic reports submitted by provincial department and public entities and provide assurance on compliance with the related prescripts and legislation • Analyse asset verification reports from provincial departments and public entities and provide assurance on proper verification procedures • Review audit findings on asset management, assist with the development and implementation of appropriate strategies to resolve audit finds • Perform generic management functions

Enquiries: Mr. O Mduli, Tel: 018 388 3231

PROGRAMME: Administration
SUB PROGRAMME: Management Support Services
SUB-DIRECTORATE: Enterprise Risk and Integrity Management
SECTION: Enterprise Risk Management
POST: Assistant Director: Risk Management (SL9)

SALARY: R393,711 per annum (on the salary scale: R393,711 – R463,764)
• REFERENCE NO: NWFIN/2022/33 • CENTRE: Mmabatho

Requirements: • As a minimum a National Diploma or Advanced Certificate in Risk Management/Auditing or equivalent NQF 6 qualification • Four (4) years' relevant experience in Risk Management of which two (2) years must be on a supervisory level • Knowledge of the PFMA, Treasury Regulations, Public Sector Risk Management Framework, Public Sector Anti-Corruption Strategies • Excellent interpersonal skills and customer relations • Creative and innovative thinking • The ability to work independently and in a team • Sound report writing skills • The ability to apply technical/professional knowledge and skills in immediate work area and wider environment • The ability to work under pressure • Good co-ordination and facilitation skills • Computer literacy.

Duties: • Assist the supervisor with the development, implementation and maintenance of a Risk Management Strategy, Risk Management Policy, Fraud Prevention Plan • Facilitate the compilation of strategic and operational risk registers • Monitor implementation of risk response strategies • Assist the supervisor with reporting all risk related matters including findings, risk positions and recommendations to all stakeholders • Conduct risk, fraud, and whistle-blowing awareness campaigns amongst departmental staff • Co-ordinate the activities of the Risk Management Committee and perform secretarial function • Ensure compliance with all prescripts, frameworks, regulations, and guidelines • Perform any other duties that may be expected from time to time.

Enquiries: Ms. M Jansen, Tel: (018) 388 3419

PROGRAMME: Administration
SUB PROGRAMME: Financial Management Services
DIRECTORATE: Departmental SCM
SUB-DIRECTORATE: Logistics Management
POST: Senior SCM Officer (SL8) (2 Posts)

SALARY: R331,188 per annum (on the salary scale: R331,188 – R390,129)
• REFERENCE NO: NWFIN/2022/34 • CENTRE: Mmabatho

Requirements: • As a minimum a Grade 12 Certificate with three (3) years' experience in Supply Chain Management, preferably in Logistics Management Unit OR, alternatively, a National Diploma/Advance Certificate in Supply Chain Management/Logistics Management or Financial Management or equivalent NQF 6 qualification • Minimum of two to three (2-3) years' experience in Supply Chain Management, preferably in Logistics Management Unit required with a tertiary qualification (NQF 6) • Knowledge of Walker Financial Management System • Knowledge of Prescripts governing SCM (PPFA, PFMA, and Treasury Regulations) as well as Public Service Regulations • Computer Literacy and leadership ability • Good Communication skills (verbal and written) at all levels in English • Ability to maintain elevated level of professionalism and reliability • Report writing skills • Ability to work under pressure, independently and as part of the team • Excellent interpersonal relation skills • Problem solving and analytical skills • Good planning and organising skills.

Duties: • Implement effective supply chain management procedures and policies • Authorize orders on the Walker Financial Management System • Pre auditing of payment vouchers which includes computation of invoices, quotation and all other supporting documents forming part of the voucher • Reconciliation of contract payment • Checking compliance of payment vouchers, Maintenance of specimen file and safe custody of vouchers • Keep record of all incoming and outgoing payment vouchers • Deal with queries, record them and make follow-up on unresolved queries • Personnel supervision and their performance assessment • Report writing.

Enquiries: Ms N Makgotlho, Tel: (018) 388 2581

PROGRAMME: Administration
SUB PROGRAMME: Financial Management Services
DIRECTORATE: Departmental SCM
SUB-DIRECTORATE: Demand and Acquisition Management
POST: SCM Practitioner (SL7)

SALARY: R269,214 per annum (on the salary scale: R269,214 – R317,127)
• REFERENCE NO: NWFIN/2022/35 • CENTRE: Mmabatho

Requirements: • As a minimum a National Diploma or Advanced Certificate in SCM/Finance/Administration/Public Management or equivalent NQF 6 qualification • Two (2) years' relevant experience in a SCM environment • Knowledge of government procurement systems • Knowledge of PFMA, Treasury Regulations, Central Supplier Data base, Public Service Act and Regulations • Computer literacy (MS Word, Excel and PowerPoint) • Good communication and interpersonal skills • Problem solving and report writing skills • Ability to interpret and apply policies • Analytical and innovative thinking • Adaptability during changes to meet the goals • Planning and time management • Must have the ability to work under pressure.

Duties: • Determine whether specifications should contain any special conditions and analyse the requisition before processing • Identify best strategies for implementation in line with Sourcing Strategy • Verify the request with approved Demand plan • Prepare monthly report on status of requisition • Report on the progress of Demand Plan • Analyse, collect and collate information for Annual Procurement Plan • Compile Tender/quotation specifications as required • Execution of bidding process • Compilation of prospective list of providers for quotation • Manage the rotation of suppliers on CSD through commodity search.

Enquiries: Mr. O Kekana, Tel: (018) 388 4062

PROGRAMME: Administration
SUB PROGRAMME: Financial Management Services
DIRECTORATE: Departmental SCM
SUB-DIRECTORATE: Demand and Acquisition Management
POST: SCM Officer (SL7)

SALARY: R269,214 per annum (on the salary scale: R269,214 – R317,127)
• REFERENCE NO: NWFIN/2022/36 • CENTRE: Mmabatho

Requirements: • As a minimum a Grade 12 certificate with three (3) years' experience in SCM Environment OR, alternatively, a National Diploma or Advanced Certificate in SCM/Finance/Administration/Public Management or equivalent NQF 6 qualification coupled with two (2) years' relevant experience in a SCM environment • Knowledge of government procurement systems • Knowledge of PFMA, Treasury Regulations, Central Supplier Data base, Public Service Act and Regulations • Computer literacy (MS Word, Excel and PowerPoint) • Good communication and interpersonal skills • Problem solving and report writing skills • Ability to interpret and apply policies • Analytical and innovative thinking • Adaptability during changes to meet the goals • Planning and time management • Must have the ability to work under pressure.

Duties: • Implement effective supply chain management procedures and policies • Source quotations for goods and Services from prospective Suppliers on CSD • Advice on the relevant Sourcing Strategies per commodity • Consolidate and verify monthly reports that needs to be submitted to PSCM • Benchmark with different departments for existing contract to participate • Report all variation, expansion, and deviations • Address queries from internal and external clients.

Enquiries: Mr. O Kekana, Tel: (018) 388 4062

PROGRAMME: Administration
SUB PROGRAMME: Financial Management Services
DIRECTORATE: Financial Accounting Services
SUB-DIRECTORATE: Financial Accounting & Bank Management
POST: Senior State Accountant (SL8)

SALARY: R331,188 per annum (on the salary scale: R331,188 – R390,129)
• REFERENCE NO: NWFIN/2022/37 • CENTRE: Mmabatho

Requirements: • As a minimum a National Diploma or Advanced Certificate in Finance/Accounting or equivalent NQF 6 qualification • Three (3) years' relevant experience in Financial Accounting • Knowledge of Government systems (BAS, Walker, PERSAL) would be an added advantage • Extensive knowledge of Public Sector Reporting Framework for the preparation of financial statements, financial controls, public sector financial prescripts, Public Finance Management Act (PFMA) and Treasury Regulations • Computer literacy in Word, Excel and PowerPoint • Sound analytical and problem-solving skills • Excellent interpersonal skills and customer relations • Creative and innovative thinking • The ability to work independently and in a team • Sound analytical and problem-solving skills • Sound report writing skills • Ability to apply technical/professional knowledge and skills in the immediate work area and wider environment • Ability to work under pressure and with precision • Ability to plan effectively and efficiently • Demonstrate leadership qualities through motivation and control of team members to ensure deadlines are met.

Duties: • Assist the supervisor with the compilation of the quarterly interim and annual financial statements with supporting audit files • Render financial accounting services related to debtors, creditors, revenue, and expenditure • Assist the supervisor with the timeous and accurate closure of month-end and year-end BAS processes • Prepare monthly accounting reconciliations, checks and balances are performed accurately and timeously • Perform/authorise daily financial accounting system operational functions • Monitor departmental bank account daily • To check and monitor S&T Claims for validity, accuracy, and completeness • Ensure compliance with the public sector reporting framework, accounting policies, procedures and PFMA • Supervise and assess the performance of subordinates

Enquiries: Ms Refilwe Letsogo, Tel. (018) 388 3247

PROGRAMME: Administration
SUB PROGRAMME: Financial Management Services
DIRECTORATE: Financial Accounting Services
SUB-DIRECTORATE: Salary Administration - Claims, Payments, and Recons
POST: Senior State Accountant (SL8)

SALARY: R331,188 per annum (on the salary scale: R331,188 – R390,129)
• REFERENCE NO: NWFIN/2022/38 • CENTRE: Mmabatho

Requirements: • As a minimum a National Diploma or Advanced Certificate in Finance/Accounting or equivalent NQF 6 qualification • Three (3) years' relevant experience in Salary Administration and practical working experience on both PERSAL and BAS • Must have Introduction to Persal and Salary Administration Certificates, as well as Introduction to BAS Certificate • Knowledge of Public Finance Management Act (PFMA), Treasury Regulations Public Service Act and Public Service Regulations • Financial Manual, Basic Conditions of Employment Act and Guide on Managing Departmental Debt • Computer literacy – Word, Excel and PowerPoint important • Knowledge of Government systems (BAS, Walker, PERSAL) • Good Communication skills • Good Interpersonal relations • Flexibility and Teamwork • Computer skills, Planning and organisation, Conflict management • A self-driven and results oriented individual that will be able to deliver under pressure.

Duties: • Review Payments of all salary related claims, review reconciliation and clearing of all salary related Control Accounts including Debt Accounts • Follow up on long outstanding debtors • Assist with Audit preparation and audit queries • Supervision of subordinates • Assist in salary related queries.

Enquiries: Ms. G Molamu, Tel: (018) 388 3260



provincial treasury
Department:
Provincial Treasury
North West Provincial Government
Republic of South Africa

Provincial Treasury

PROGRAMME: Administration
SUB PROGRAMME: Financial Management Services
DIRECTORATE: Financial Accounting Services
SUB-DIRECTORATE: Salary Administration - Claims, Payments, and Recons
POST: State Accountant (SL7)
SALARY: R269,214 per annum (on the salary scale: R269,214 – R317,127)
• REFERENCE NO: NWFIN/2022/39 • CENTRE: Mmabatho

Requirements: • As a minimum a National Diploma or Advanced Certificate in Finance/Accounting or equivalent NQF 6 qualification • Two (2) years' relevant experience in Salary Administration and experience on both PERSAL and BAS • Introduction to PERSAL Certificate, as well as Introduction to BAS Certificate will be an added advantage • Knowledge of Public Finance Management Act (PFMA), Treasury Regulations, Public Service Act and Public Service Regulations • Financial Manual, Basic Conditions of Employment Act and Guide on Managing Departmental Debt • Computer literacy – Word, Excel, and PowerPoint important • Knowledge of Government systems (BAS, Walker, PERSAL) • Sound analytical and problem-solving skills • Excellent interpersonal and customer relation skills • Ability to work independently and in a team • Ability to work under pressure and with precision • Ensure deadlines are adhered to.

Duties: • To render Financial Accounting Services related to Debtors and Expenditure • Recover and follow up on outstanding debts • Handle all payments made outside PERSAL • Handle all recalled, reversed and rejected salaries • Be responsible for the capturing of salary related and clearing of salary control accounts • Preparation of all salary related reconciliations.

Enquiries: Ms. G Molamu, Tel: (018) 388 3260

PROGRAMME: Administration
SUB PROGRAMME: Corporate Services
DIRECTORATE: HRM & D
SUB-DIRECTORATE: HR Administration and Practices
POST: HR Practitioner (SL8)
SALARY: R331,188 per annum (on the salary scale: R331,188 – R390,129)
• REFERENCE NO: NWFIN/2022/40 • CENTRE: Mmabatho

Requirements: • As a minimum a National Diploma or Advanced Certificate in HR/Public Administration or equivalent NQF 6 qualification • Two (2) years' relevant experience in a recruitment environment as well as practical working PERSAL experience • PERSAL Certificates in PERSAL Introduction and Personnel Administration is compulsory • Application of resources as well as understanding of relevant legislative framework and variety of work changes and procedures governing Public Service such as, but not limited to Public Service Act, Public Service Regulations, Labour Relations Act, Employee Equity Act and any other relevant prescripts and policies guiding HR practices in Government • Analytical thinking, creative and innovative • Good communication and presentation skills • Computer and report writing skills • Ability to work under pressure • The ability to interpret and apply policies • Ability to conduct research • The ability to function independently and work as part of the team • Good interpersonal relations.

Duties: • Implement and monitor the Retention Strategy • Implement and monitor the policy and procedure manual on Recruitment and Selection and Exit Management • Conduct exit management in the Department • Implement recruitment and selection practices in the Department • Implement/capture the mobilisation of staff which includes appointments, transfers, relocations, promotions on PERSAL • PERSAL User to implement of work performed in unit on the PERSAL system • Assist MMS/SMS with structuring of salary packages and implementation thereof on PERSAL.

Enquiries: Ms N Marengwa, Tel: (018) 388 3490

PROGRAMME: Administration
SUB PROGRAMME: Corporate Services
DIRECTORATE: Strategic Management
SUB-DIRECTORATE: Organisational Design
POST: Assistant Director: Workstudy (SL9)
SALARY: R393,711 per annum (on the salary scale: R393,711 – R463,764)
• REFERENCE NO: NWFIN/2022/41 • CENTRE: Mmabatho

Requirements: • As a minimum a National Diploma or Advanced Certificate in Organisational Development/ Workstudy/Operations Management/Management Services/Human Resource Management/Social Sciences or equivalent NQF 6 qualification • Four (4) years' relevant experience in the field of Organisational Development of which two (2) years must be on a supervisory level • A valid driver/s license • Computer literacy (Power Point and advanced Excel), facilitation and report writing, good communication, good client orientation and customer focus, problem solving, decision making, analytical skills, ability to conduct research, work under pressure, to work independently and as part of the team • Knowledge and application of Public Service regulatory framework (PSA, PSR, Employment Relations policies,) Theory and practical practice of workload and functional analysis, Operations Management, OrgPlus System and Job Evaluation (Evaluate) System.

Duties: • Co-ordinate and facilitate the process to develop and monitor the implementation of organisational design services • Conduct work-study investigations on the development, functional and post establishment structure • Provide guidance and support on the development of job descriptions and job evaluation process • Development and implementation of the Service Delivery Model • Facilitate the process of business process management. Development of relevant policies in line with Operations Management Framework • Co-ordinate the implementation of Organisational Functionality Assessment (OFA) • Prepare monthly and quarterly progress reports • Management of human resource and administrative functions.

Enquiries: Ms. M Mokotedi, Tel: (018) 388 2149

PROGRAMME: Administration
SUB PROGRAMME: Corporate Services
DIRECTORATE: Strategic Management
SUB-DIRECTORATE: Organisational Design
POST: Assistant Director: HR Planning (SL9)
SALARY: R393,711 per annum (on the salary scale: R393,711 – R463,764)
• REFERENCE NO: NWFIN/2022/42 • CENTRE: Mmabatho

Requirements: • As a minimum a National Diploma or Advanced Certificate in HRM/Public Administration/Social Sciences or equivalent NQF 6 qualification • Four (4) years' relevant experience in a Human Resource Planning environment of which two (2) years must be on a supervisory level • A valid driver/s license • Computer literacy (Power Point and advanced Excel – theory and practical application of pivot tables), facilitation and report writing, good communication, good client orientation and customer focus, problem solving, decision making, analytical skills, ability to conduct research, work under pressure, to work independently and as part of the team • Knowledge and application of Public Service regulatory framework (PSA, PSR, Employment Relations policies, HR Planning Strategic Framework).

Duties: • Development of the Human Resource Plan through consultative process linked to the strategic priorities and medium-term strategic framework • Develop action plans to implement identified strategies • Engage with line and executive managers to monitor and evaluate performance on the implementation of the Human Resource Plan • Monitor the development and maintenance of effective Human Resource and Administrative delegations • Prepare quarterly progress reports on Human Resource Planning Implementation Report and delegations • Management of Human Resources and administrative functions.

Enquiries: Ms. M Mokotedi, Tel: (018) 388 2149

PROGRAMME: Administration
SUB PROGRAMME: Corporate Services
DIRECTORATE: Strategic Management
SUB-DIRECTORATE: Organisational Design
POST: Assistant Director: Change Management (SL9)
SALARY: R393,711 per annum (on the salary scale: R393,711 – R463,764)
• REFERENCE NO: NWFIN/2022/43 • CENTRE: Mmabatho

Requirements: • As a minimum a National Diploma or Advanced Certificate in HRM/Public Administration/Social Sciences/Industrial Psychology or equivalent NQF 6 qualification • Four (4) years' relevant experience in a Change Management environment of which two (2) years must be on a supervisory level • A valid driver/s license • Computer literacy, facilitation and report writing skills, good communication skills, good client orientation and customer focus, problem solving, research, decision making and analytical skills, ability to function independently and work as part of the team • Knowledge and application of Public Service Prescripts (PSA, PSR, White Paper on Transformation of Public Service and Batho-Pele Policy) Basic knowledge of Operations Management Framework, theory and practical knowledge of Batho-Pele programmes and change management.

Duties: • Co-ordinate and facilitate the process to develop and monitor the implementation of service delivery improvement plan, Service Delivery Charter, and Service Delivery Standards and Complaints and Complements Management Framework • Provide Change Management programmes in the Department • Co-ordinate the integration of Batho-Pele frameworks into the Department service delivery process • Preparation of Departmental Annual Citizens Report • Facilitate and monitor the implementation of Employee Satisfaction Survey • Development of relevant policies • Prepare monthly and quarterly progress reports • Management of Human Resources and Administrative functions.

Enquiries: Ms M. Mokotedi, Tel: (018) 388 2149

PROGRAMME: Administration
SUB PROGRAMME: Corporate Services
DIRECTORATE: Information Management
SUB-DIRECTORATE: Departmental ICT
POST: Assistant Director: ICT User Support (SL9)
SALARY: R393,711 per annum (on the salary scale: R393,711 – R463,764)
• REFERENCE NO: NWFIN/2022/44 • CENTRE: Mmabatho

Requirements: • As a minimum a National Diploma or Advanced Certificate in an Information Technology field or equivalent NQF 6 qualification • Industry certificates A+, N+, Server + or MCSE would be added advantage • Four (4) years' relevant experience in user support environment and extensive IT technical experience of both software and hardware • Two (2) years must be on a supervisory level • A valid driver/s license is a necessity • Knowledge of government infrastructure and financial applications and solutions, e.g., Walker, BAS • Working knowledge of networking and server operating system architecture • End-point security and data protection of confidential information • Working knowledge of CGICTPE, ITIL, COBIT and IT Project Management methodologies • Good working strengths within the technical team to achieve optimum results • Ability to troubleshoot technical problems and technical report writing especially on financial systems • Ability to lead and adapt to change • Ability to setup and maintain all Microsoft windows operating system platforms • Experience with Windows server 2008-2019 including Microsoft Azure, Active Directory, Group Policy • Experience with Novell GroupWise and MicroFocus • Experience with Backup and Recovery design, implementation, operation, optimization and disaster recovery • Strong project management skills with focus on delivering under tight timelines with limited resources.

Communication: • Ability to interact with stakeholders at all levels • Experience and proven ability to communicate technical issues to non-technical audience • Ability to communicate innovative ideas and receptive to suggestions • Innovative, Creative, Analytical, Negotiation skills, ability to asses and evaluate information, ability to resolve conflict, decision-making driven, solution driven.

Duties: • Provide both onsite and telephonic 1st, 2nd and 3rd line ICT support for helpdesk on transversal systems (WALKER, PERSAL, BAS, Pro-quote) and system peripheral operations • Facilitate management of ICT continuity in line with business continuity plans • Perform impact analysis with new application system and databases and monitor load levels on systems • Facilitate management of infrastructure and operational security to ensure protection of financial information • Maintain systems configuration and adherence to set standards • Provide inputs and oversee monitoring of information technology policy in respect of networks, servers, internet and workstation devices • Ensure networks planning and that systems do run at all times and that backups and restores are performed • Ensure Microsoft Azure implementation, maintenance and management • Provide smooth office administration • Provide leadership/managerial support to the unit.

Enquiries: Mr. D Mohaule, Tel: (018) 388 4393

PROGRAMME: Administration
SUB PROGRAMME: Corporate Services
DIRECTORATE: Information Management
SUB-DIRECTORATE: Departmental ICT
POST: Assistant Director: Departmental ICT (SL9)
SALARY: R393,711 per annum (on the salary scale: R393,711 – R463,764)
• REFERENCE NO: NWFIN/2022/45 • CENTRE: Mmabatho

Requirements: • As a minimum a National Diploma or Advanced Certificate in an Information Technology field or equivalent NQF 6 qualification • A BSC Computer Science Degree and the industry certificates COBIT, ITIL, TOGAF, CRISC would be added advantage • Four (4) years' relevant experience in an IT System Development environment and 1-2 years in business process modelling and IT Project management related practices • Two (2) years' experience from the four must be on a supervisory level • A valid driver/s license is a necessity • Knowledge/experience of project management in IT Public Sector • Strong knowledge of application development, architecture, infrastructure, and software package development projects • Working knowledge and experience of implementation of CGICTPE • Good working strengths within the technical team to achieve best results • Ability to troubleshoot technical problems and generate reports • Ability to lead and adapt to change • Strong project management skills with focus on delivering under tight timelines with limited resources • Application of project management methodologies • Business processes analysis and modeling • Drafting of ICT plans • Resource management and scheduling. Ability to interact with stakeholders at all levels • Experience and proven ability to communicate technical issues to non-technical audience • Ability to communicate innovative ideas and receptive to suggestions • Innovative, Creative, Analytical, Negotiation skills, ability to assess and evaluate information, ability to resolve conflict, decision-making driven, solution driven and paying attention to detail.

Duties: • Facilitate the management of Information Systems Architecture and ICT related Risks • Ensure ICT projects alignment to Departmental Strategies • Facilitate and contribute to the development of business enabling ICT strategic, implementation & operational plans • Conduct business process planning, monitoring and evaluation • Compile project plans to achieve objectives • Compile project documentation and configuration management for compliance and assurance • Compile and produce benefits tracking documents for continuous improvement • Compile and generate project status to stakeholders (Steering Committee) and facilitate war-rooms session • Assist in management of project issues, risks, scope and escalate contractual challenges • Assist in the development and monitoring of SLAs/MOUs/Contracts • Facilitate change management processes • Preparation of project closure reports and filling • Maintain systems configuration and adherence to set standards and policies.

Enquiries: Mr. D Mohaule, Tel: (018) 388 4393

The North West Provincial Treasury is an Equal Opportunity, Affirmative Action Employer and is committed to the achievement and maintenance of diversity and equity in employment, especially in respect of race, gender, and disability. Women, People with Disabilities and Youth are encouraged to apply. The Employment Equity Plan of the Department will be considered when filling vacant positions. It is our intention to promote representivity.

APPLICATIONS: Applications should be forwarded to: **The Director: Human Resource Management, North West Provincial Treasury, Private Bag X2060, Mmabatho 2735, marked for attention: JM Moheta, K Chuma, or N Marengwa, 2nd Floor, Garona Building. You can also email your application to ptvacancies@nwpg.gov.za** The maximum limit is 35MB for applications to transmit successfully, otherwise you will have to send more than one email. When you submit through email, please put the reference number and post job title in the subject line. The reference number should be indicated on the application. If you apply for more than 1 post, please submit separate applications for each post that you apply for. Applications should be submitted on time. Applications received after the closing date will not be accepted and considered.

Notes: Applications must quote the relevant reference number and be submitted on the **NEW Z83 form**, obtainable from any Public Service Department or the DPSA website at <https://www.dpsa.gov.za/newsroom/psvc/>. Should an application be received using the incorrect application for employment (old Z83), it will not be considered. The Z83 must be fully completed and signed and accompanied by a comprehensive/ detailed recent Curriculum Vitae (including full particulars of training, qualifications, skills, competencies and knowledge, specific starting and ending dates in all relevant positions and clarity on the levels and ranks pertaining to experience as compared to the Public Service). At least two contactable referees should be provided. (Telephone numbers and email addresses must be indicated). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed curriculum vitae only. Only shortlisted candidates will be required to submit certified copies of Identity Document, Qualifications, and training certificates as well as a driver's licence where necessary. This must be submitted on or before the day of the interviews. All non-SA citizens must attach a copy of proof of permanent residence in South Africa on or before the day of the interviews. Failure to do so will result in your application being disqualified. Foreign qualifications must be accompanied by a SAQA evaluation report on the qualification. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation report (only when shortlisted). It will be expected of candidates to be available for interviews and assessments on the date and time and at a place as determined by the Department. All shortlisted candidates will be subjected to personnel suitability checks. The successful candidate will be subjected to undergo security vetting. The Department will conduct reference checks which may include social media profiles of the shortlisted candidates. The successful candidate will be appointed subject to positive results of the security clearance process. The successful candidate will be required to enter into an employment contract and sign a performance agreement with the Department. All applicants are required to declare any conflict or perceived conflict of interest, to disclose memberships of Boards and Directorships that they may be associated with and declare any business they had or are conducting with an Organ of State. It will be required from employees who fall within the designated groups to do financial disclosures to submit such within three months of their appointment.

Failure to comply with the above requirements will result in the disqualification of the application. Due to the large number of applications we envisage to receive, applications will not be acknowledged. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. The Department reserves the right to cancel the recruitment process and not fill a position or re-advertise the posts at any time in the future. Correspondence will be limited to short-listed candidates only.

REQUIREMENTS FOR SENIOR MANAGEMENT POSTS:

The requirements for appointment at SMS level include the successful completion of the Senior Management Pre-entry Programme as endorsed by the NSG. Prior to appointment, a candidate would be required to complete the Nyukela Programme: Pre-entry Certificate to Senior Management Services which is an online course, endorsed by DPSA and the National School of Government (NSG). The course is available at the NSG under the name Certificate for entry into the SMS. The full details can be sourced at the following link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>.

For more information regarding the course please visit the NSG website at: www.thensg.gov.za. No appointment to an SMS post will take place without the successful completion of the pre-entry certificate and submission of proof thereof.

All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection committee will recommend candidates to attend a generic managerial competency assessment (in compliance with DPSA Directive on the implementation of competency-based assessments.) The competency assessment will be testing generic managerial competencies using the mandated DPSA competency assessment tools.

Closing date: 02 December 2022 at 16h00



Vakatures • Vacancies

Vakatures • Vacancies

SENIOR TECHNICIAN

N3 and higher.
A+ and N+ cert. advantage.
Min. 3 years' experience CCTV,
Access Control, Alarms.
Driver's license.
Computer literate.

Send CV & Cert to
recruitmentvbm@gmail.com

**VACANCY:
CLINICAL PSYCHOLOGIST**

Experience

- Medical fitness
- 5 Years experience
- Fully Covid 19 vaccinated
- 1 Year community services.

Qualifications

- Clinical Psychology - Masters Degree
- Registration with health Professions Council of South Africa (Legal requirements)

Please forward curriculum vitae to:
shamaine.patel@platinumhealth.co.za
Closing date: 30 November 2022

Financial Accounting Position

Requirements:
Minimal of 2 years Pastel Bookkeeping Software qualification & experience.
Minimum of 2 years financial accounting experience with exposure to duties below.

Duties will include:
Financial Recording up to Trial Balance.
Bank Reconciliation.
Debtors & Creditors.
Bank payments & transfers.
Other accounting functions.

Forward CV to
applications.012022@gmail.com
applications close 25 November 2022.

Probe
IMT

INTEGRATED MINING TECHNOLOGIES

**QUALIFIED AUTO
ELECTRICIANS REQUIRED.**

Must have knowledge of earth moving machines as we are specializing in the field. Knowledge of aircon repair will also be considered as an advantage

Need apprentices in the earth moving field.

We specialize in earth moving auto electrical and aircons.

Interested individuals to mail cv's to
francina.schoombie@imtmining.co.za

EASTPLATS
BARPLATS MINES (PTY) LTD

REFERENCE NUMBER 0037 - FRM - HR

DEPARTMENT Vertical Shaft Mining

VACANCY ADVERT

INTERNAL VACANCY		Senior Geologist - Underground SG20221111		INTERNAL VACANCY	
Job Title	Senior Geologist - Underground	Department	Vertical Shaft Mining	Job Grade	DL
Published Date	17 November 2022		Closing Date	25 November 2022	
Working Environment	This position requires the incumbent to work on surface and underground at the Vertical Shaft				

THE FOLLOWING QUALIFICATIONS AND EXPERIENCE ARE ESSENTIAL:

- Bachelor's degree in Geology or equivalent.
- Valid driver's license code B, EB.
- Relevant onsite mining or heavy industry experience.
- Spatial design skills and awareness.
- Familiar with underground mining.
- Computer Literacy: MS Office: Word, Excel, PowerPoint, Project and 3D Mining Software.

ALTHOUGH NOT LIMITED TO, THE INCUMBENT'S MAIN RESPONSIBILITIES WILL INCLUDE:

- Providing geological support to underground operations to ensure safe and efficient production.
- Contribute to developing geological hazard plans.
- Maintain the geological, geotechnical, borehole, Platinum quality, gas desorption and hydrogeological databases.
- Planning exploration, gas compliance drilling, sampling and other geological related studies.
- Timely issuing of the permit to mine and associated documentation (including grade plans, fault plans, borehole intersection notices, contour plans and geological hazard plans) for each mining area.
- Regular underground mapping, auditing and reporting to management and operations on geological issues.
- Assist with and if required initiate and execute the mine plan change and authority to mine processes.

Medical Requirements

- Good general health AND requires a certificate of fitness (red ticket).

Note:

1. Applicants who are not contacted within two weeks after the closing date should consider their applications unsuccessful.
2. Applicants who have already submitted applications for this position should not re-apply, their CVs will be considered with the rest of the other applicants.

POPIA Disclaimer

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verification
- The exercising of your rights provided for by POPIA
- To acknowledge that Eastplats will keep the record of your personal information confidential

Candidates should forward their CV's, stating the Reference No as indicated above to:
hrvacancy@eastplats.co.za.

Eastplats subscribe to the principle of equal opportunities in line with its Employment Equity Policy

Vakatures

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NWK BEPERK & FILIALE

Ons beskik tans oor die volgende posisies:

**VLOERBESTUURDER
(Retail Randfontein)**

Aansoek kan **alleenlik** gedoen word deur NWK se webwerf. **Vir meer inligting besoek asseblief www.nwk.co.za.** Vir enige navrae, kontak Sim ne Ferreira by (018) 633 1363. Besoek ons facebook-blad by www.facebook.com/NWKLimited

Die sluitingsdatum vir aansoeke is **22 November 2022**. Indien u nie binne twee weke na die sluitingsdatum vir 'n onderhoud genooi word nie, ag die aansoek onsuksesvol. NWK ondersteun die oogmerk van die Wet op Gelyke Indiensneming en gee voorkeur aan aansoekers uit die benoemde groepe. **Kandidate met gestremdhede word aangemoedig om aansoek te doen.** NWK behou die reg voor om die pos nie te vul nie.

Jou dinamiese vennoot

NWK

VOLG ONS OP www.nwk.co.za

NWK Beperk is 'n geregistreerde kredietverskaffer (registrasiennr. 2789)



Booyseendal Platinum is situated on the border of the Limpopo and Mpumalanga Provinces near the towns of Mashishing (Lydenburg), Roossenekal and Steelpoort. The mine is located on the southernmost exposure of the eastern limb of the Bushveld Complex with eighty percent of its resources in the Mpumalanga Province. The Mine has a board and pillar mining layout and operates with trackless mechanised mining equipment. Booyseendal is a subsidiary of the JSE-listed Northam Platinum Limited, a well-established, mid-tier independent and integrated platinum group metals producer with a strong tradition of innovation and technical expertise in the sector.

**TRAINING FACILITATOR -
PROCESS (C1)**
Ref. No.: BDHR50/22
(BOOYSENDAL SOUTH - HR DEPARTMENT)

Role requirements: The successful candidate must have the following basic requirements: • Grade 12 or equivalent at NQF level 4 • OD ETD Level 4 will be advantageous • Training / Human Resources Development qualification / Certificate or studying towards will be advantageous • Competent for Process Met Skills Program • Certified as a Competent Assessor for training skills will be advantageous • Medical Certificate of Fitness • At least one year's training experience coupled with at least 2 to 3 years plant / process experience • Experience in Microsoft Office.

Key performance areas: • Competency assessments and on-the-job training • Conduct skills training courses and tests • Regular assessment of the performance of trainees attending the training programmes • Continuous liaison with the Training Officer in respect of training activities • Ensure legal compliance with regard to training.

Please attach a comprehensive updated curriculum vitae as well as a certified copy of your ID and your qualifications.

Should you meet all the requirements, please submit your CV to HRApplicationsBD@norplats.co.za and please quote the job title and reference number in the subject box. Kindly note that Booyseendal will only correspond with short-listed candidates.

Applications close: 02 December 2022

CV's received in any form after the closing date and time will not be considered. Should you not hear from the company within 21 days after the closing date for applications, please consider your application as unsuccessful.

Booyseendal Platinum Mine is an equal employment opportunity employer and reserves the right to make appointments in line with its Employment Equity Policy.

MAFIKENG TOYOTA

Requires Qualified Diesel and Petrol Technicians

We require Qualified Diesel and Petrol Technicians in our Service Centre. The ideal candidates must have at least 3 years' experience, be motivated, and have the ability to perform with minimum supervision in a service orientated environment. In return we offer a competitive salary with Provident Fund benefits.

Please email a short CV to joseph@maftoy.co.za

Successful candidates will be contacted.

NWK BEPERK & FILIALE

Ons beskik tans oor die volgende posisies:

**SWAARVOERTUIGBESTUURDER
(NWK Logistics)**

Aansoek kan **alleenlik** gedoen word deur NWK se webwerf. **Vir meer inligting besoek asseblief www.nwk.co.za.** Vir enige navrae, kontak Sim ne Ferreira by (018) 633 1363. Besoek ons facebook-blad by www.facebook.com/NWKLimited

Die sluitingsdatum vir aansoeke is **30 November 2022**. Indien u nie binne twee weke na die sluitingsdatum vir 'n onderhoud genooi word nie, ag die aansoek onsuksesvol. NWK ondersteun die oogmerk van die Wet op Gelyke Indiensneming en gee voorkeur aan aansoekers uit die benoemde groepe. **Kandidate met gestremdhede word aangemoedig om aansoek te doen.** NWK behou die reg voor om die pos nie te vul nie.

Jou dinamiese vennoot

NWK

VOLG ONS OP www.nwk.co.za

NWK Beperk is 'n geregistreerde kredietverskaffer (registrasiennr. 2789)

VACANCIES



Eland Platinum Mine is a mining operation which forms part of the Northam Platinum Limited group. It is situated near the vibrant towns of the North West Province—Brits and Hartebeestpoort and Pretoria, the administrative capital city of South Africa. The mine is a high quality growth-enabling asset currently in a development phase and has a life expectancy of 30 years. The Eland mining operation is a shallow hybrid UG2 PGMs reef, built in decline shafts that give access to the orebody reserves.

ELECTRICAL SERVICEMAN

GRADE: B LOWER BAND

Role requirements

The successful candidate must have the following basic requirements:

- Grade 12 with Maths and science or N2 Electrical Engineering
- Electrical Serviceman Certificate
- Two (2) to Three(3) years' relevant experience in mining/ processing environment
- Medical Certificate of Fitness

Key performance areas

- Assist in investigating, diagnosing and performing related maintenance and repair of equipment and machinery according to the maintenance requirements, standards and specifications
- Assist in performing inspections in accordance with company standards and procedures and report all defects and breakdowns on equipment and machinery to the artisan or supervisor
- Assist in ensuring that all installations and equipment are safe and in good working order even after task completion
- Escalate any activities or operation of equipment that affects production
- Support the achievement of engineering availability and production performance levels

Please attach a comprehensive updated CV as well as a certified copy of your ID and your qualifications.

Applications close: 01 December 2022

Northam Eland will apply the employment equity principles as set out in the company's Employment Equity Policy which is in compliance with the South African Employment Equity Act.

Should you meet all the requirements, please submit your curriculum vitae to HRApplicationsEL@norplats.co.za and please quote the job title in the subject box. Kindly note that Eland will only correspond with shortlisted candidates. Should you not hear from the company within 21 days after the closing date for application please consider your application as unsuccessful.

smart platinum mining

VACANCIES



Eland Platinum Mine is a mining operation which forms part of the Northam Platinum Limited group. It is situated near the vibrant towns of the North West Province—Brits and Hartebeestpoort and Pretoria, the administrative capital city of South Africa. The mine is a high quality growth-enabling asset currently in a development phase and has a life expectancy of 30 years. The Eland mining operation is a shallow hybrid UG2 PGMs reef, built in decline shafts that give access to the orebody reserves.

ELECTRICIAN

GRADE: C LOWER BAND

Role requirements

The successful candidate must have the following basic requirements:

- NQF 4 (National Senior Certificate or Grade 12 or Adult Senior Certificate) with English literacy or N2 in Engineering studies
- Completed formal Learnership programme prior to obtaining an electrical artisan trade certificate (Sect 13 or 26 D) as recognised by the MQA
- 3 years' experience as an Electrical Artisan/ Aide / Apprentice within a mining environment. Experience in the mineral processing plant environment would be advantageous
- Able to work in confined spaces as well as heights
- Have a driver's license and a means of transportation to get to work at any time when on standby
- Medical Certificate of Fitness

Key performance areas

- Adherence to safe work procedures
- Ensure that all electrical maintenance, installation and construction work is performed in accordance to standards and specifications
- Ensure that all electrical maintenance, installations and constructions are inspected and checked for quality purposes
- Ensure safe, correct and effective utilization of equipment and machinery
- Liaise with process teams on maintenance activities that affects production
- Adherence to maintenance schedules
- Attending to engineering breakdowns
- Escalation of unresolved breakdowns or unsuccessful electrical maintenance, installation and constructions

Please attach a comprehensive updated CV as well as a certified copy of your ID and your qualifications.

Applications close: 01 December 2022

Northam Eland will apply the employment equity principles as set out in the company's Employment Equity Policy which is in compliance with the South African Employment Equity Act.

Should you meet all the requirements, please submit your curriculum vitae to HRApplicationsEL@norplats.co.za and please quote the job title in the subject box. Kindly note that Eland Platinum Mine will only correspond with shortlisted candidates. Should you not hear from the company within 21 days after the closing date for application please consider your application as unsuccessful.

smart platinum mining

VACANCIES



Eland Platinum Mine is a mining operation which forms part of the Northam Platinum Limited group. It is situated near the vibrant towns of the North West Province - Brits and Hartebeestpoort and Pretoria, the administrative capital city of South Africa. The mine is a high quality growth-enabling asset currently in a development phase and has a life expectancy of 30 years. The Eland mining operation is a shallow hybrid UG2 PGMs reef, built in decline shafts that give access to the orebody reserves.

BOILERMAKER SERVICEMAN

GRADE: B LOWER BAND

Role requirements

The successful candidate must have the following basic requirements:

- Grade 12 with Maths and science or N2 Mechanical Engineering
- Boilermaker Serviceman Certificate
- Two (2) to Three(3) years' relevant experience in mining/ processing environment
- Medical Certificate of Fitness

Key performance areas

- Assist in investigating, diagnosing and performing related maintenance and repair of equipment and machinery according to the maintenance requirements, standards and specifications
- Assist in performing inspections in accordance with company standards and procedures and report all defects and breakdowns on equipment and machinery to the artisan or supervisor
- Assist in ensuring that all installations and equipment are safe and in good working order even after task completion
- Escalate any activities or operation of equipment that affects production
- Support the achievement of engineering availability and production performance levels

Please attach a comprehensive updated CV as well as a certified copy of your ID and your qualifications.

Applications close: 01 December 2022

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FITTER SERVICEMAN

GRADE: B LOWER BAND

Role requirements

The successful candidate must have the following basic requirements:

- Grade 12 with Maths and Science or N2 Mechanical Engineering
- Fitter Serviceman Certificate
- Two (2) to Three (3) years' relevant experience in mining/processing environment is compulsory
- Medical Certificate of Fitness

Key performance areas

- Assist in investigating, diagnosing and performing related maintenance and repair of equipment and machinery according to the maintenance requirements, standards and specifications
- Assist in performing inspections in accordance with company standards and procedures and report all defects and breakdowns on equipment and machinery to the artisan or supervisor
- Assist in ensuring that all installations and equipment are safe and in good working order even after task completion
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smart platinum mining



WAKANDA FOREVER

AT STER-KINEKOR THEATRES FROM 11 NOVEMBER



By Waldie Volschenk

Lesego Sedumedi of the Rustenburg Cooking Academy.



Mock Crayfish starter

Well well, it's that time of the year and recipes for Christmas dinner or treats in the form of cakes, puddings or starters are on everyone's lips. For those people who regularly enjoy fish, but who didn't budget for something as extravagant as crayfish, we have a recipe for a wonderful mock crayfish starter which is easy on the wallet and easy to make. Our host this week is Lesego Sedumedi of the Rustenburg Cooking Academy. During the past number of weeks you might have noticed students of the Rustenburg Cooking Academy featuring in our "What's Cooking?" articles.

If you or your children are interested in a career in the dining or accommodation industry, don't hesitate to give the Rustenburg Cooking Academy a call on 071 214 3557 or email info@cookingacademy.co.za

Mock Crayfish on "shells"

Ingredients:

- 1 onion;
- 1.5 kg white skinned fish or fresh salmon
- A few drops of Tobasco sauce
- Salt & pepper to taste
- 120 ml Mayonnaise
- 1 lettuce head
- 75 ml tomato sauce

Method:

Cook the fish with an onion and salt and pepper (about 10 to 15 minutes) drain and allow to cool. Flake the fish. Mix the other ingredients together to make a "Thousand Island" sauce and cover the fish. Serve in individual bowls on top of shredded lettuce or create a "pita" shape with lettuce and



Enjoy this extravagant 'crayfish' as a starter

fill each individually. Serve and enjoy! This is an easy starter which will fit your budget and allow you more than enough time to catch up on "our time" since last Christmas.



Begin by cooking any white fish for about 10 to 15 minutes.



Flake your fish well.



Cut lettuce in thin strips and cover with your mock crayfish filling.



Make a "Thousand Island" sauce or mix a few spoons of Tomato sauce with Mayonnaise and add a touch of salt and Tobasco sauce.



Serve on small starter plates on crayfish "shells".

Follow the link <https://bit.ly/mockcrayfish> to see a video of this week's recipe on the Rustenburg Herald webpage

Visit www.rustenburgherald.co.za more delicious recipes



DAGBOEK • DIARY 2022

Is there an important event at your company or organisation in the near future? Is a well-known artist the highlight on the local social calendar, or do you have a company that provides fun things/activities to do? If so, then place your diary entry to inform our readers of your events/activities.

CAD - CHRISTELIKE AFHANKLIKHEID DENS

Ons bied ondersteuning & nasorg vir enige persoon geraak deur Alkohol, Dwelms of ander verslawings. Moenie wag kontak vandag! Corrie Prinsloo 083 297 4811 of Ds. SP Lourens 076 703 7795

Ons hou elke Dinsdag om 19H00 'n byeenkoms op die h/v Raasblaar & Acaciastr, Protea Park.

U is baie welkom!



CHARITY GOLF DAY

BENEFITING JACO FOURIE FOUNDATION & SANTA FE WOOD-HUIS VIR BEJAARDERS

MOONOOI GOLF CLUB

When: Friday 18 NOVEMBER 2022

Time: Registration - 07:00, Shotgun - 09:00.

Better Ball Scramble Format

Costs: R2500 per team (incl. half way for putting green, R1000 for tee box or green house), R2000

For more information: 071 131 4724/084 704 9233



G-OM PROJEN OMGE-VEES EN LOVE RUN

Waar: NG Kerk Suidgemeente, Uniestraat.

Wanneer: 19 NOVEMBER 2022

Vir meer inligting kontak: Retha Nel 083 651 2856 of Marie Williams (014) 592 2419 of Lourisa Venter 082 806 4352.

Kom geniet 'n heerlike dag vol pret, goeie kos, optredes deur skole, kleuterskole, dansgroepe en kunstenaars en natuurlik die "Love Run" vroegoggend.



RUSTENBURG MONTHLY FARMERS MARKET

Date: 26 November 2022 @ 09:00

Place: Rustenburg Showgrounds, Agricultural Portion

Free entrance, safe parking.

Fresh produce, food, baked goods, livestock, music etc.

Contact: Tracy 0782 580 1076 / farmers.tracy.ad@gmail.com



SPCA RUSTENBURG OUTREACH RUSTENBURG NOORD

Date: 24 NOVEMBER 2022

The animals out there needs all our help! We need: Dip/F10 Ointment/F10 Spray/Bowls/Cat food/Blankets or any old bedding. Donations towards our cause is also very welcome!!

Rustenburg SPCA, FNB

Acc nr 5360 4095 349, branch 250655



NG PROTEAPARK LIGGIES VIR LEWE-FEES

Datum: 27-30 November 2022

Tyd: 16:00 - 21:00 elke aand

Buitelugvermaak, aandetes, unieke uitstallings, gratis toegang, treintjie vir kinders.

Navrae: 014 533 4028



TWEEDEHANDSE KLEREVERKOPING

Op Vrydag 2 Desember 2022, vanaf 07H30 - 11H00 by NG Moedergemeente, h/v Beyers Naudé & Fatima Bhayat strate.



SECOND-HAND CLOTHES SALE

On Friday 2 December 2022, from 07H30 - 11H00 at the Dutch Reformed Church, c/o Beyers Naudé & Fatima Bhayat streets



{StandpuntViewpoint}*
Help asseblief

Rustenburg vergaan in rommel, besoedeling en riool

Almal ken al die storie - of doen ons? Elke week of twee duik daar foto's op sosiale media op van mense wat ernstig beswaar maak teen voorvalle van rommelstrooiing in en om Rustenburg. En elke week gaan daar maar net nog 'n week verby waarin daar geen daadwerklike aksie deur die owerhede, die munisipaliteit of enigiemand anders is om die probleem hok te slaan en 'n beter Rustenburg vir ons kinders en ons nageslagte te verseker nie. Rustenburg Herald het vandeeweek behoorlik die wilde perd opgesaai en Vrydag - ja Vrydag toe dit gevoel het of die dorp met al sy rommel die see gaan inspoel, 'n klompie opgaardamme 'n hanetreetjie vanaf residensiële woonbuurtes in die omgewing besoek. As ons praat van residensiële praat ons van Ooseinde natuurlik. Aanvanklik was ons planne om te gaan soek na die oorsprong of oorsaak van die damwal (na bewering Paardekraaldam) wat kwansuis verlede week gebreek het en taamlik ernstige oorstromings en verspoelings tot gevolg gehad het. (Ook hierdie inligting was foutief - sien ons artikel oor die damme in hierdie uitgawe). Soos ons in ons artikel oor die verwarring rondom die opgaardamme uitspel, is daar meer as genoeg rede tot kommer oor die onbeheersde hoeveelheid besoedeling wat al hierdie damme betref. Ons wonder of die Rustenburgse Munisipaliteit nog iets of iemand soos 'n gesondheidsinspekteur het wat toesig hou oor rioolstorting, rommelstrooiing en algemene besoedeling. Indien wel, is dit waarskynlik hoog tyd dat hierdie persoon se portefeulje heroorweeg word. Te oordeel aan die toeneel noord en noordoos van Rustenburg, vind hier op daaglikse basis ongekende vlakke van rommelstrooiing plaas. Ons hoop om in 'n volgende artikel die kollig op rommelstrooiing en besoedeling in Rustenburg te laat val. Hou gerus Rustenburg Herald dop!



Stortingsterrein, watter stortingsterrein? Nee wat, dié is mos baie geriefliker! Dié foto is skaars 'n 100m noord van Buitenstraat, Ooseinde geneem.

Rustenburg drowns in sewerage, pollution and illegal dumping

Yes, we all know the story by now - or do we? Every week or two a new photograph pitches up on social media wherein an angry resident complains about another incident of illegal dumping, careless pollution or staggering levels of sewage pollution into the many small dams/streams in and around Rustenburg's northern and north-eastern boundaries. And week after week complaints come and go without effectively addressing the problem which is threatening the well-being of Rustenburg, our children and future generations. Last Friday Rustenburg Herald literally bit off more than we could chew - yes - last Friday when we feared that our town with all its rubbish could be washed into the middle of the ocean. Our plan was to visit a few dams on our northern and north-eastern boundaries in search of the dam that had allegedly collapsed after heavy rains have caused widespread flood damage in the area. Eventually we found this dam and no, it definitely was not Paardekraal Dam as was widely reported - see our article on the confusion surrounding our dams just outside Rustenburg elsewhere in this edition). As explained in the article on a number of small dams in the area, in addition to the confusion, pollution and alarming sewage pollution at almost all these small dams, we were met by staggering levels of illegal dumping almost all over the northern and north-western borders of town. It is clear that the Rustenburg Municipality's "new" dumping site not very far from here, serves little purpose, except for the occasional use by the municipality's own refuse fleet (if and when these are in working condition). The question has been raised by Rustenburg consumers repeatedly in the past. Could it be that Rustenburg Municipality still has a municipal health inspector or similar? If indeed, this person's portfolio needs to be reconsidered. The situation to the north of Rustenburg and surrounding areas is a nightmare which we hope to expose in our edition of next week - don't miss it!



Yes, this is Rustenburg - only a few metres from Buiten Street - the northern boundary of Ooseinde

Viewpoint by Waldie Volschenk, 13 Coetzer Street, Rustenburg.

Die redakteur,
Die brief skryf ek namens meeste van die inwoners van Kerkstraat Munisipale-woonstelle. Ons water- en ligterekeninge skiet die hoogte in elke maand en net mooi niemand by die Munisipale-kantore kan of wil jou help nie. Jy word van die een na die ander kamer gestuur sonder sukses. Hier word nou al water en krag afgesny want ons rekeninge word tussen R1000 tot R1500 per maand verhoog. Al koop jy krag maar daar word geen waterlesing gedoen nie. En die Munisipaliteit weier om lekkende geysers te herstel of enige instandhoudingswerk te doen want jou rekening, volgens hulle, is agter en te hoog. Hoe op dees aarde moet Sassapensioenarisse met R2000 lewe as jy meer as die helfte van jou Sassa-gelde aan die Munisipaliteit moet betaal?

Is daar dalk iemand wat vir ons raad kan gee asseblief? My selnommer is 073 367 1993 en my naam is Netta Stroebeel.

Byvoorbaat baie dankie,
Mev JJ Stroebeel.

Geen krag - maar nie as gevolg van beurtkrag nie



Die redakteur,
Sekere dele van Proteapark asook Geelhoutpark was teen Dinsdagmiddag reeds vir drie dae (vanaf Saterdag 12 November) sonder krag. Baie mense moes al vleis en ander kosprodukte weggooi as gevolg van hulle yskaste en als wat ontvries het en hulle is steeds sonder krag. Die oorsaak is blykbaar omdat die Rustenburgse Munisipaliteit nie die nodige parte vir die herstelwerk het nie. Dit is darem regtig verskriklike swak diens en bestuur deur RLM.

Bekommerde inwoner.

WE ARE DOMINATING

This week's Social Media statistics for the Rustenburg Herald

We are outperforming the competition by a mile.

Choose right, choose the

facebook

69 290

245 425

Instagram

1 053

WhatsApp

608

Google

662

MAGZTER

18 552

twitter

3 841

VACANCY

163 774

motoring

25 015

IN MEMORIAM

50 982

F - FOLLOW

R - REACH

V - VIEWS

S - SUBSCRIBED

Laerskool Silwerrand

Die volgende leerders van Laerskool Silwerrand Primary het deelgeneem aan die Kuns Eisteddfod 2022 en het baie goed gevaar. Die Randjie-span is baie trots op elkeen van hulle! Marni van Rooyen, Simone Naude, Connor van Niekerk, Marang Mokgatle, Caroline Angius en Luane Pelser.



Laerskool Rustenburg gholf

RUSTENBURG HERALD - RUSTENBURG - Larries is baie trots op hul seuns o/12-gholfs span wat op 11 November deelgeneem het aan die seuns o/12-gholftoernooi op die pragtige Koro Creek gholfbaan in Modimolle. Laerskool Rustenburg se span is aangewys as die die IPS-afdeling wenners van die toernooi. Hierdie vier seuns: Kiefer en Carsten Wenhold, Hanru le Grange en Fouche van der Merwe het uitstekende gholf gespeel op 'n moeilike baan. Larries is ook besonders trots op Hanru le Grange wat aangewys is as die algehele wenner van die IPS-kompetisie.



Hanru le Grange -(wenner van die individuele IPS-afdeling).



Van links is Hanru le Grange, Fouche van der Merwe, Carsten Wenhold en Kiefer Wenhold.

Rustenburg Noord Primary School prize-giving



Entle Rathobotha received the Rustenburg Noord Floating Trophy for Best junior cross country athlete of the year.



Ofentse Molatlhegi received the Rustenburg Noord Floating Trophy for Senior athlete of the year.



Tuduetso Mamogale received the Governing Body Trophy for Dux learner Grade 7.



Tshegofatso Petlele received the Irene van Heerden trophy for Outstanding service delivery by a boy.



Kagiso Mokgoje received the Rustenburg Noord Floating Trophy for Best senior soccer player of the year.



Didintle Segotho received the Lizette Beukes Netball Trophy for Allrounder Netball player of the year.



Phenyo Khunou received the Rustenburg Noord Netball Trophy for Most Developed Netball player of the year.



Simphiwe Nocuze received the Strydom Trophy for Outstanding service delivery by a girl.



Atlotleng Maluleke received the Sonet Meyer Trophy for Sportman of the Year.



Didintle Segotho received the Alda Oberholzer Trophy for Sportswoman of the Year.

 Office: 014 592 3181
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Emergencies: 072 933 7723

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CHEQUE ACCOUNT



Be a voice for the voiceless

Every **Wednesday** morning just past **08:00**

Waterberg Stereo
104.9 FM 91.6FM 90.2FM
die stasie wat nog omgee

Rustenburg Herald



luistervink
kom, praat jou taal

ON AIR



Goliath Brimarion.



Mokoena Thoriso.



Ntshabele Tokologo.



Difotso Lebogang.

Grenville High School



Sera Galaletsang.

RUSTENBURG HERALD - RUSTENBURG - Grenville High School would like to wish the following learners the best of luck. They have been chosen to represent Grenville and Bojanala at the South African Junior Chess Championships that will take place at the Wild Coast from 2 - 11 December 2022. They are: Lebogang Difotso, Galaletsang Sere, Brimarion Goliath, Tokologo Ntshabele and Thoriso Mokoena.

Run Walk for Life athletes shine at Soweto Marathon



Lizzy Dhiwayo (10km) - fourth Veteran lady.



Leila von Wielligh (21.1km).



Rone Reyneke (10km) - sixth place Ladies.



Hulisani Manenzhe and Leko Mahlangu (21.1km).



Most bulls = 9 and highest score 1-7 = 91: Jacques Stolz with Willie Bailie (sponsor).



Cup runners-up: Joey Kotze and JP Veldtsman.

Rustenburg Impala Dart Club

RUSTENBURG HERALD - RUSTENBURG - Congratulations to all the Impala players with the Killer night of October 2022 and thank you to the sponsor, Willie Bailie.



Cub winners: Herman Oosthuizen and Zander Stoltz.



Local female-owned business empowered for growth.

Established 10 years ago, Rambait Trading and Enterprises (Pty) Ltd., specialises in waste management, including hazardous waste, general scrap waste, and recycling. Following a rigorous tender process, Rambait was awarded a three-year waste management contract as well as a 7 ton truck and trailer with 12 waste skips.

Through our Enterprise and Supplier Development Programme, we empower entrepreneurs with the relevant technical knowledge and help them aspire towards new possibilities far beyond their current reach. This speaks to our commitment and confidence in businesses that will have a positive impact on the local economy and a cleaner environment.

It's a Glencore story.

PROGRESS. TOGETHER.
www.glencore.com/south-africa

GLENCORE

MOOINOOI GOLF CLUB

CHARITY GOLF DAY

POSTPONED UNTILL 2023

FRIDAY, 11 NOVEMBER 2022

REGISTERED PLAYERS ONLY

PLAY GOLF FOR A CAUSE

BETTER BANG FOR THE BUCK

R2500 PER TEAM (INCL. HALFWAY HOUSE)

R2000 FOR PUTTING GREEN

R1000 FOR TEE BOX OR GREEN

FOR MORE INFORMATION:

071 131 4724/084 704 9233

BENEFITING:

Santa Fe, woonhuis vir bejaardes and Jaco Fourie Foundation NPC

Rustenburg Herald Sport & wheels SCHOOLS



Englishman Tommy Fleetwood bagged his second Nedbank Golf Challenge trophy when he successfully defended his title the past weekend at Sun City. (Photo: Nedbank Golf Challenge/ Facebook)

Fleetwood makes it two in a row

RUSTENBURG HERALD - SUN CITY - Tommy Fleetwood ended a three-year winless run on the DP World Tour by completing a dramatic title defence at the Nedbank Golf Challenge in South Africa.

The Englishman posted a final-round 67 to finish a shot clear of Ryan Fox, with Shubhankar Sharma two strokes back in third ahead of Richie Ramsay. Fleetwood's victory is his sixth DP World Tour title and second at the Nedbank Golf Challenge. He overturned a three-stroke deficit during a marathon Sunday at Gary Player Country Club at Sun City, where the final round was halted for over three hours due to thunderstorms, mixing an eagle and four birdies with a lone bogey to card a five-under 66. Fleetwood ended the week on 11 under and a shot clear of playing partner Ryan Fox, who bogeyed the final hole to miss out on the chance to leapfrog Rory Mc Ilroy at the top of the season-long DP World Tour rankings. Fleetwood's victory gave him his sixth DP World Tour title and first since winning the same event in 2019, with the past two editions cancelled due to the Covid-19 pandemic, while his success lifts him to fourth in the DP World Tour standings heading into the season-ending DP World Tour Championship. Fleetwood made his early move by taking advantage of the par-five second and posting back-to-back gains from the fifth, lifting him alongside overnight co-leader Rasmus Hojgaard on 10

under, while Fox fired four consecutive birdies from the seventh shortly after the weather delay. Shubhankar Sharma carded a front-nine 32 and started his back nine with a birdie before dropping a shot at the next, while Fleetwood responded to missing an eight-footer to save par at the 12th by chipping in from the dirt for eagle at the par-five 14th. Fleetwood and Sharma both birdied the 14th to join Fox on 11 under, with the trio locked in a three-way tie for the lead until Sharma failed to get up and down from the sand at the 16th to make the first of back-to-back bogeys. Fox lost his share of the lead when he bogeyed the challenging par-four last after a wayward tee shot, as Fleetwood almost holed from 50 feet before tapping in for a par to complete an emotional victory. Sharma finished two strokes back in third ahead of Scotland's Richie Ramsay, who bogeyed his final two holes, while Christiaan Bezuidenhout, the top of the South African crop, claimed fifth spot on seven under with Sebastian Soderberg. Hojgaard stumbled mid-round and had to settle for a share of eighth after a four-over 76, with Ryder Cup captain Luke Donald finishing tied-13th following closing rounds of 73 and 75.

Steineck maak stof en hou musiek-opskop



As jy nie maklik skrik vir motorsportaksie soos hierdie nie, sorg dat jy eerskomende Saterdag, 19 November, by Steineck Lodge net buitekant Rustenburg onder die besoekers is. Daar is egter ook "myle" se ander vermaak!

RUSTENBURG HERALD - RUSTENBURG - 'n Saterdag propvol musikale vermaak, opwindende professionele stoeigevegte, Steineck Lodge se bekende 4x4 motorsportaksie, 'n verskeidenheid stalletjies wat alles te ete en drinke te koop aanbied, 'n motorskou en baie meer word eerskomende Saterdag, 19 November, by Steineck Lodge op die Dinie Estates-pad net buite Rustenburg aangebied. Die 4x 4 Hankook-reeks beloof veral 'n groot trekpleister te wees en terwyl pa en die seuns tussen die motorsport baljaar, kan ma en haar vriendinne voor die verhoog in die musiektent kuier op die maat van 'n hele handvol bekende en opkomende kunstenaars. Kom luister gerus na Scheppel, West, Kaalvoet Kinders, Leroi Henis, Duane Louw en Divann. Ander vermaak op die program is 'n motorskou, kosstalletjies, 'n kampterrein waar die kampgeesdriftiges kan tent opslaan en vir die mense wat van 'n bietjie aggressie ontslae wil raak, is daar 'n "pro wrestling event" om na uit te sien - kom kyk gerus na Dirk van der Westhuizen in aksie. Nou ja, propvol goeie vermaak en baie bekostigbaar in enigiemand se boek - toegang beloop R150 vir volwassenes en die jongklomp onder 10 jaar kan gratis kom kuier - sien julle almal. Vir stalletjebesprekings en/of meer besonderhede - skakel 074 811 0400 of 083 520 5768.



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P/HOL	08H30-13H00